



The Arc of Iroquois County
700 East Elm Street
Watseka, IL 60970-1400

T 815 432-5288
F 815 432-5288
www.thearcirq.org

Achieve with us.

ATTN: FT and PT w/Benefits Employees (Employed anytime in 2024)

Normally, during the month of January, the Director of Human Resources (DHR) sends you a 1095-C form if you were eligible and offered Medical Insurance benefits for the past year, so in this case from January – December 2024. As stated below in the Paperwork Burden Reduction Act passed in June 2023, the employer and your health insurance provider no longer has to send this form out to eligible current and past employees.

You may request a copy from the DHR and they will provide you a copy once they are available.

Passed House (06/21/2023)

Paperwork Burden Reduction Act

This bill modifies provisions under the Patient Protection and Affordable Care Act so that employers and health insurance providers are no longer required to send tax forms to covered individuals showing proof of minimum essential coverage (1095-B and 1095-C tax forms) unless a form is requested.

Currently, employers and health insurance providers that provide minimum essential coverage must report this information for each covered individual to the Internal Revenue Service (IRS) and provide a copy of this information to the covered individual (through 1095-B and 1095-C tax forms) by January 31 of each year.

The IRS allows for 1095-B tax forms, which are sent by certain health insurance providers and employers, to be made available to individuals only upon request. The bill provides statutory authority for this flexibility and extends this flexibility to 1095-C tax forms, which are sent by certain large employers. Such requests must be fulfilled by January 31 or 30 days after the date of the request, whichever is later. Employers and health insurance providers must give individuals timely notice of this option, in accordance with any requirements set by the IRS.

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