



HYBRID ENGINEERING, INC. IS AN EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION EMPLOYER AND IS COMMITTED TO A POLICY OF NON-DISCRIMINATION ON THE BASIS OF RACE, COLOR, SEX, RELIGION, AGE, NATIONAL ORIGIN, DISABILITY, OR VETERANS STATUS.

EMPLOYMENT APPLICATION

HYBRID ENGINEERING, INC.

7400 Irmo Drive
Columbia, South Carolina 29212
Tel: (803) 407-0472
Fax: (803) 407-0473

I. Personal Information

Name: _____ Social Security No.: _____
Last Name First Middle Initial

Address: _____

Home Phone: _____ Work Phone: _____ Alternate Phone : _____

E-mail Address: _____

Are you a citizen of the United States : Yes No ; **If No**, are you eligible to work in the US, and are you willing to provide the necessary documentation as proof of legal right to work upon hire: Yes No

Have you been convicted of a felony or crime other than minor traffic infraction: Yes No

If **Yes**, explain: _____
(Prior conviction will not necessarily disqualify an applicant from employment.)

Are you currently bound by a confidentially or non-compete agreement: Yes No

If **Yes**, explain: _____

Do you have a valid driver's license: Yes No ;

If **Yes**; Please provide State, number, and expiration date: _____

II. Employment Interest

Position Applied For: _____

How did you hear about this opening? hybrideng.com Employee Referral Other: _____

Date Available to Start: _____ Expected Salary: _____

III. Education

School	Name and Location	Course of Study/Degree	Graduated?	Year of Graduation
High School				
College/Technical				
Graduate				
Other				

Scholarships & Honors: _____

Current Registrations / Certifications: _____

Additional Competencies and Job-Related Skills: _____

Memberships in Professional, Business and Community Organizations: _____

IV. Employment History

List past employment history from most recent to earliest:

1) Dates of Employment: _____ / _____ / _____ to: _____ / _____ / _____ May we Contact Employer?
 Yes No

Company: _____ Supervisor: _____

Address: _____ Telephone: _____

Beginning Salary: _____ Ending Salary: _____

Reason for leaving: _____

Position & Job Description: _____

2) Dates of Employment: _____ / _____ / _____ to: _____ / _____ / _____ May we Contact Employer?
 Yes No

Company: _____ Supervisor: _____

Address: _____ Telephone: _____

Beginning Salary: _____ Ending Salary: _____

Reason for leaving: _____

Position & Job Description: _____

3) Dates of Employment: _____ / _____ / _____ to: _____ / _____ / _____ May we Contact Employer?
 Yes No

Company: _____ Supervisor: _____

Address: _____ Telephone: _____

Beginning Salary: _____ Ending Salary: _____

Reason for leaving: _____

Position & Job Description: _____

V. Business References

Please list professional references:

Name	Address	Telephone No.	Years Known	Relationship
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

PLEASE READ THE FOLLOWING CAREFULLY AND SIGN:

I certify that all statements, facts, and information provided on this Application are true and accurate to the best of my knowledge. Any misrepresentation, falsification, or material omissions by me on this form may be sufficient cause for denial of employment, or if hired, termination of employment. I authorize the verification of information set forth in this Application, and authorize the references listed above to provide all pertinent information concerning my previous employment. I do hereby release Hybrid Engineering, Inc., and its representatives and all parties from all liability that may result from furnishing such information.

This Document is an application for at-will employment. Employment with Hybrid Engineering, Inc. is at-will and may be terminated by Hybrid Engineering, Inc. or the employee with or without cause at any time.

Signature _____

Date _____