Ravencroft Graphics
1258-5 Zenoji
Matsuyama, Ehime
799-2443
Cell 090-3785-2545

Position open for a computer programmer, builder, designer

Matsuyama, Japan, Full Time/Part Time Position

What you need to know or have the desire and ability to learn:
Qualified: Unity Experience, Unity Certified Preferred: C++, C#, Java, Unity, Daz3D, Photoshop, Bryce, Hexagon, Carrara, Marvelous Designer, Microsoft Office, Adobe Acrobat, Corel Painter, Game Development, Game Design, Gameplay Programming, Programming, IOS Coding, Mixed Reality, Android, 3D Animation, 2D Animation, ZBrush, Motion Artist, Adobe Suite of Applications. Unity game engine programmer certification is preferred. This tells me you know the basics.

Serious applicants only please.

This a position for ON-SITE ONLY, no remote work due to sensitive information you will have access to, be creating and content which is proprietary, and the job details and requirements. Much of what we will be doing requires you to be here in person. There is the end goal of the hired applicant becoming the Director of Computer Technology for the new IT and Computer Sciences Division of the company and the Ravencroft Foundation division of the company. There will be a teaching and education component to the position.

I have posted 3 questions, which are of importance, to be answered honestly. Please answer as fully as possible. I will also need a resume and a CV. Additionally, there are 2 other forms I will need submitted at the same time once the initial review is completed, one is a full application which provides all the information we will need for your working visa, and the other is a personality assessment.

For the personality assessment, answer each question truthfully, there are no wrong answers. It is just for us to see how you align with our company's ethics and views. This is a very important part of the application process, we lean heavily on what we learn about you from your answers. Be truthful, be honest and give complete answers. We have a certain atmosphere we are looking to cultivate here, for the betterment of our students and clients and those we do outreach for to help. This questionnaire tells us whether you will fit in with our culture.

There will also be a required Non-Disclosure Agreement which will need to be signed upon hiring, as well as an employment contract.

Please read through everything carefully.

If you have a portfolio or a game you've programmed in the past, I would like to see it. If this will be your first, but you know programming and are looking for a way to get your foot in the door of the game programming world, this opportunity will be good for you. Additionally, you'd get to spend time in beautiful Japan, where you can work, explore and enjoy a new culture.

We work in English, so English ability is a must, at least advanced level. Native level preferred.As mentioned, I can sponsor your visa, but I cannot cover relocation and moving costs. There are certain countries where I cannot give visa sponsorship too, so there is proof of home country residence that will be required. I can provide a place to stay while you are here working under contract, which will save you housing costs (which are expensive in Japan).

The area we are located in is in a rural/countryside area, 5 minutes from the sea or the mountains, with mild weather year-round. It is a 15-minute walk to the local train station where a 20-minute ride will bring you to the beautiful city of Matsuyama. You can visit our 3 websites for additional information: www.ravencroftgraphicsandfineart.com (older but with all the same information as the new ones will have) www.ravencroftgraphics3d.com (under construction, being rebuilt) and www.ravencroftfoundation.com (currently being rebuilt) to learn more about who we are, what we do and why we do it.

We have a lot of big plans we're working on for 2017/2018, would like to join our team? We are establishing a computer programming and education program which aims to do several things. The first being to provide programming education in English to Japanese students. The second is developing a program to promote and educate women in computer sciences, to help close the gender gap here in Japan and to promote equality in the workforce. This is an important issue to us as we want to help women succeed. The third is to provide education and skill training to low income, homeless, abused or disadvantaged youth up to age 30 to help rebuild their lives and give them a way to earn a livable income. It will be a key intervention initiative in our Community Outreach Program Division.

Please understand, this position is onsite only. This is to protect proprietary work, sensitive information and processes, to enable real-time interaction, teaching and idea exchange. We will be working IRT (in real time) on many projects, and there are technical and programming projects which must be done in person. There are also workshops, classes, events, etc. which require you to be here, in person. We eventually will be getting into VR, animation, full gaming, but are focusing on light easy educational games for kids and adults for ESL, math, history, science, etc. to make learning at an earlier age in English fun. Our targets are those looking to learn English as a second language, through games, education, training.

Some things to remember: I can sponsor your working visa only, I cannot sponsor your family. The sponsoring of your family would be your responsibility. *Therefore, this position is ideal for someone who is single, or who does not have a family that needs to travel with them.* If you have pets, I will tell you there are already 3 resident cats who rule the place (they think they do anyway) but are extremely friendly and lovable. Also, bringing pets from overseas is difficult and costly and there are many restrictions in regards to health and vaccinations, breeds and types of animals which are and aren't allowed. You'd do best by looking into that first with immigration for specifics. There are some countries that I, as a foreigner myself, cannot sponsor working visa's for. These countries include Iraq, Iran, Syria, Libya, Pakistan, Yemen, Afghanistan, Egypt, North Korea and a few others (restrictions change as the world climate changes unfortunately).

A passport is a must, so If you do not have one yet (from whatever country you are from) now would be a great time to start that process as getting a passport can take several weeks to a few months.

We are a laid-back company, we are NOT uniform crazy (we only use shirts when we are out in the public for events and such), we believe everyone has a personal style and do not feel that your style should be a judging factor. We look at your work, results and such. If you have purple hair, we really don't care, as long as you do excellent work!

See the next page for the 3 questions.

The 3 questions:

1. **How much and what kind of experience do you have programming? Do you have any game programming experience?**

2. **Are you willing to locate to Japan? If so, why? Where are you currently located? *There are certain countries I cannot give visa sponsorship to, proof of residence of your home country will be required.**

3. **As this is entry level and we are a small company, current salary is small. Would you be willing to accept this and as we grow as a company, you will to?**

Now for those other details.

Salary:

We are a very small new company and are looking for people to grow with us. Salary is small, with increased earning potential with company growth and advancement within the company. Currently, we have onsite rooming to help mitigate the costs of living in the area. This actually will save quite a bit in expenses for you. There is also a full kitchen for use on site. Currently we hold classes and work at our Zenoji location in Hojo, but we are looking to purchase land to build a bigger secondary site. When we get to the point where we make an offer to you, details of the salary will be discussed.

Benefits:

For health insurance:

Japan is a social medical insurance country, so you will just need to sign up and register for it at the city office when you have an approved residence card (After the process is complete and we send in the paperwork to immigration for your visa, you will get a residence card after they approve the application.) Registering for health insurance is mandatory in Japan.

For the Japan version of Social Security, National Pension Program:

You will just need to sign up and register for it at the city office when you have an approved residence card (After the process is complete and we send in the paperwork to immigration for your visa, you will get a residence card after they approve the application.) Registering for the National Pension Program is mandatory in Japan.