**Tell me about yourself. Answer these honestly and openly. I may be looking for something that is not what you’d typically expect. This is more of a way for me to assess personality and ‘fit’ than ‘getting the answer right’. Answer each question completely, they may seem similar but ask something a bit different, so 'see above' or 'see #...' are not real answers.:**

1. Are you easy to talk to?
2. Are you interested in further professional development?
3. Describe a decision you made that was unpopular and how you handled implementing it.
4. Describe a difficult work situation / project and how you overcame it.
5. Describe a stressful situation at work or school and how you handled it.
6. Describe a time when you could improve upon the design that was originally suggested.
7. Describe a time when you were asked to work overtime without compensation. How did you manage the situation?
8. Describe a time when your workload was heavy and how you handled it.
9. Describe a typical work week for you.
10. Did you ever make a risky decision? Why? How did you handle it?
11. Did you ever not meet your goals? Why?
12. Did you ever postpone making a decision? Why?
13. Did you fit in with the culture working with your last employer?
14. Do you listen? There is a difference between listening and hearing, give an example of when you did or when you didn't listen and the outcome.
15. Do you prefer to work independently or on a team?
16. Social environment question:
	1. If you saw a child being dragged and screamed at by an adult, what would you do?
	2. If it was another child dragging and screaming at the child?
	3. A man doing the same thing to a woman?
	4. A woman doing the same thing to a man?
17. Do you take work home with you?
18. Do you work well with other people?
19. From the description of this position, what do you think you will be doing on a day-to-day basis?
20. Give an example of a goal you didn't meet and how you handled it.
21. Give an example of a goal you reached and tell me how you achieved it.
22. Give an example of an occasion when you used logic to solve a problem.
23. Give an example of how you set goals and achieve them.
24. Give an example of how you've worked on a team.
25. Give an example of where you have applied your technical knowledge in a practical way.
26. Give some examples of what you see as teamwork.
27. Give some examples of your teamwork in completing a critical project.
28. Have you been in a situation where you didn't have enough work to do? What did you do?
29. Have you ever dealt with a company policy you didn’t agree with? What did you do?
30. Have you ever made a mistake on the job or on a task? How did you handle it?
31. If you saw a homeless person on the street, what would you do?:
	1. Would you buy and give them something to eat and drink? or
	2. Give them money or change? or
	3. Bring them someplace they can get help, shelter and a hot meal? Or
	4. Offer your cell phone to them to contact a friend or relative to see if they can help them? or
	5. Would you pass by them and not meet their eyes?

\*\*\*\*\*Why did you make the choice you made above? Did you do something else entirely?\*\*\*\*\*

1. Have you gone above and beyond the call of duty? If so, how?
2. Have you had to convince a team to work on a project they weren't thrilled about? How did you do it?
3. Have you handled a difficult situation with a client or vendor? How?
4. Have you handled a difficult situation with a co-worker? How?
5. Have you handled a difficult situation with a supervisor? How?
6. Have you handled a difficult situation with another department? How?
7. Have you programmed for Play Station, Xbox?
8. Have you used Visual Studio, DAZ3D, Carrara, Bryce, Home Designer, PD particles, Blender, Audacity, Hexagon, Unity, Sound Cloud, Maya, ZBrush?
9. How did you handle meeting a tight deadline?
10. How did your education help prepare you for this job?
11. How do you evaluate success?
12. How do you handle a challenge?
13. How do you handle stress and pressure?
14. How does this position fit in with your long-term goals?
15. How many hours do you normally work?
16. How much reuse do you get out of the code that you develop, and how?
17. How would you describe the pace at which you work?
18. How would you describe yourself?
19. How would your coworkers describe you?
20. If the people who know you were asked why you should be hired, what would they say?
21. If you could relive the last 10 years of your life, what would you do differently?
22. How do you feel about helping someone you see living on the street?
23. If you have staff that reports to you, how would they describe you?
24. If you knew your boss were 100% wrong about something, how would you handle it?
25. Share an example of how you were able to motivate employees or co-workers.
26. Tell me about a time when you had to work with a coworker you did not like or trust.
27. Tell me about how you work effectively under pressure.
28. Tell me about the most recent project you worked on. What were your responsibilities?
29. Tell me about the project you’re most proud of, and what your contribution was.
30. What are some of your weaknesses?
31. What are the key motivators that encourage you to perform at your best?
32. What are you looking for in your next job? What is important to you?
33. What are you passionate about?
34. What are your key strengths and IT strengths and weaknesses?
35. How do you feel about teaching what you do to new students?
36. What are your pet peeves?
37. What are your technical certifications?
38. What can you contribute to this company?
39. What challenges do you think you might expect in this job if you were hired?
40. What did you do to ensure quality in your work?
41. What do people most often criticize about you?
42. What do you do to ensure you provide accurate project estimates?
43. What do you do to maintain your technical certifications?
44. What do you do when your schedule is interrupted? Give an example of how you handle it.
45. What do you expect from a supervisor?
46. What do you find are the most difficult decisions to make?
47. What do you know about this company?
48. What elements are necessary for a successful team and why?
49. What has been the greatest disappointment in your life?
50. What have you done to ensure consistency across unit, quality, and production environments?
51. What have you learned from your mistakes?
52. Do you think it’s important that women become more educated in computer programming?
53. What is your greatest strength?
54. What is your greatest weakness?
55. What job responsibilities do you excel at?
56. What major challenges and problems have you faced? How did you handle them?
57. What makes a job fun?
58. What motivates you?
59. What problems have you encountered at work? How did you handle them?
60. What type of work environment do you prefer?
61. What types of management style frustrate you the most?
62. What types of management style help to motivate you?
63. What would the ideal company culture for you to work in?
64. What would you do if you disagree with a co-worker?
65. What would you do if you disagreed with your boss?
66. When is the last time you downloaded a utility from the internet to make your work more productive, and what was it?
67. When was the last time you were angry? What happened?
68. When you worked on multiple projects how did you prioritize?
69. When you've started a new job, how did you build relationships?
70. Where do you expect to be in two years? Five years?
71. Who was your best boss and who was the worst?
72. How do you feel about women in the workforce?
73. Why are you the best person for the job?
74. Why do you want to work here?
75. Why should we hire you?

Applicant Name Date