TODAY'S NEWS!

Exciting New Job Opportunities!

Building team from ground up (several positions)

Yes, we're hiring!

Where: Matsuyama, Japan, Part Time, Remote Work 'Ok'

Training: Qualified Unity Experience Preferred, Unity Certified Preferred

Experience in: *Animation, C++, C#, Java, Unity, DAZ3D, GIMP, Game Development, Game Design, Gameplay Programming, Programming, Ios, Coding, Mixed Reality, Android, 3D Animation, 2D Animation, Augmented Reality Manga, Interactive Manga, Manga Creation And Layout Design, Sound Design, Sound Creation, Sound Cloud, Maya, Mudbox, 3Ds Max, Blender, Motion Artist, Adobe Suite Of Applications, Sales And Marketing, Distribution, Teaching/Education/ Training, Digital Sculpting/Painting,UE4, Quixel, Adobe Photoshop*

Please note that the main application for positions is in the Unity Connect system. You will need a free account on https:// www.unity.com to apply for positions.

Read On For More Information!

What do you need to know or have to have the desire and ability to learn? The skill sets noted with this application covers all our bases. If you fit more than one, that's wonderful. We are trying to build our team from the ground up and are in need of crew members for many different roles. I won't limit this application to just one. If you fit the skills and after reading the job information feel you would like to apply, then please do so.

Our goal is to have the team set by the end of 2018, and starting work on projects. This is a great opportunity for recent graduates, those who want to try something new in a new part of the world or those looking to make a side hobby a possible career. Please carefully review the information. There are some things which we are firm on.

Serious applicants only please. We will not be outsourcing or hiring outside firms, so please keep this in mind. Working off site is not an option as work will need to be done on-site on on a company computer after approval. This a position for ON-SITE ONLY, no remote work due to sensitive information you will have access to, and the job details and requirements.

Much of what we will be doing requires you to be here in person, real-time should be expected as this is a 'we environment' and discussion and input is to be expected from all departments. There is an end goal of the right crew member becoming the Director of Computer Technology for the new IT and Computer Sciences Division of the company and the Ravencroft

Foundation division of the company (see the page on our website for more information on the Foundation and it's goals).

I have posted 3 questions, which are of importance, to be answered honestly. Please answer as fully as possible. I will also need a complete resume and a CV. Additionally, there are 4 other forms I will need submitted at the same time after initial review of your Unity application, one is a full application which provides all the information we will need for your working visa, and the other is a personality assessment as well as a full NDA which is required and a traditional employment application.

For the personality assessment, answer each question truthfully, there are no wrong answers. It is just for us to see how you align with our company's ethics and views. There will also be a required Non-Disclosure Agreement which will need to be signed upon hiring, as well as an employment contract. Please read through everything carefully. If you have a portfolio or a game you've programmed in the past, I would like to see it. If this will be your first, but you know programming and are looking for a way to get your foot in the door of the game programming world, this opportunity will be good for you, but you also have some type of portfolio to show me to sell yourself for the job you are applying for. Additionally, you'd get to spend time in beautiful Japan, where you can work, explore and enjoy a new culture.
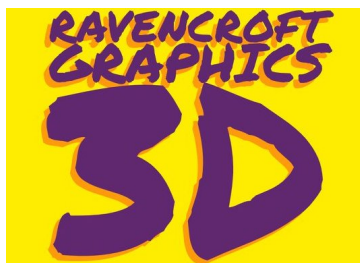
We work in English, so English ability is a must. As mentioned, I can sponsor your visa, but I cannot cover relocation and moving costs. There are certain countries where I cannot give visa sponsorship too, so there is proof of home country residence that will be required. I can provide a place to stay while you are here working under contract, which will save you housing costs (which are expensive in Japan). The area we are located in is in a rural/countryside area, 5 minutes from the sea or the mountains, with mild weather year-round. It is a 15-minute walk to the local train station where a 20-minute ride will bring you to the beautiful city of Matsuyama. *Note-I cannot sponsor families, so the positions are a best fit for single applicants.

You can visit our website for additional information: www.ravencroftgraphics3d.com to learn more about who we are, what we do and why we do it. We have a lot of big plans we're working on for 2020 and onward, would like to join our team?
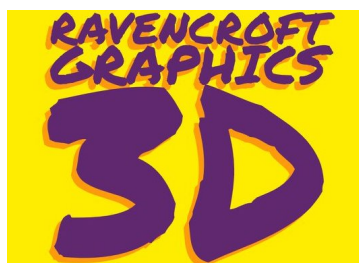
We are establishing a computer programming and education program which aims to do several things. The first being to provide programming education in English to Japanese students. The second is developing a program to promote and educate women in computer sciences, to help close the large gender gap here in Japan and to promote equality in the workforce. This is an important issue to us as we want to help women and lower income students succeed. The third is to provide education and skill training to low income, homeless, abused or disadvantaged youth up to

age 30 to help rebuild their lives and give them a way to earn a livable income. We also will have a program geared towards mid to older adults entering the workforce for the first time or for those who've had to start over and lack the necessary technology and training skills needed. It will be a key intervention initiative in our Community Outreach Program Division.

Please understand, this position is onsite only-remote work will only be looked into under very unique circumstances. This is to protect proprietary work, sensitive information (both company, program and clients) and processes, to enable real-time interaction, teaching and idea exchange. We will be working IRT (in real time) on many projects, and there are technical and programming projects which must be done in person. There are also workshops, classes, events, etc. which require you to be here, in person. We eventually will be getting into AR, VR, animation, full gaming, but are focusing on light easy educational games for kids and adults for ESL, math, history, science, etc. to make learning at an earlier age in English fun, as well as a few other gaming/game object projects in development. Our targets are those looking to learn English as a second language, through games, education, training and to help those most in need to help them find a way to succeed.

Some things to remember: I can sponsor **your** working visa only, I cannot sponsor your family. The sponsoring of your family would be your responsibility. Therefore, this position is ideal for someone who is single,

or who does not have a family that needs to travel with them. If you have pets, I will tell you there are already 3 resident cats who rule the place (they think they do anyway), but are extremely friendly and lovable. Also, bringing pets from overseas is difficult and costly and there are many restrictions in regards to health and vaccinations, breeds and type of animals which are and aren't allowed. You'd do best by looking into that first with immigration for specifics. There are some countries that I, as a foreigner myself, cannot sponsor working visa's for. These countries include Iraq, Iran, Syria, Libya, Pakistan, Yemen, Afghanistan, Egypt, North Korea and a few others (restrictions changes as the world climate changes unfortunately).

Immigration paperwork and the application and assessment process takes some time, this posting is looking at a spring/summer 2020 start time for some essential primary positions. A passport is a must, so If you do not have one yet (from whatever country you are from), now would be a great time to start that process as getting a passport can take several weeks to a few months.

We are a laid-back company, we are NOT uniform crazy (we only use shirts, sweatshirts, jackets , baseball caps when we are out in the public for events and such), we believe everyone has a personal style and do not feel that your style should be a judging factor. We look at your work, results and such. If you have purple hair, we really don't care, as long as you do excellent work! Please complete the 3 questions. See the separate

file titled 'Applicant personality questionnaire' on the www.ravencroftgraphics3d.com website as well, download it and return it with your resume, CV and answers to the 3 questions.

The 3 questions:

- How much and what kind of experience do you have programming? Do you have any game programming experience?
- Are you willing to locate to Japan? If so, why? Where are you currently located? *There are certain countries I cannot give visa sponsorship to, proof of residence of your home country will be required.
- As this is entry level and we are a small company, current salary is small. Would you be willing to accept this and as we grow as a company, you will to?

Company job application link: https://form.jotform.me/71691602884463

Additional information and the required personality questionnaire can be found on the www.ravencroftgraphics3d.com website.

Ravencroft Graphics and Fine Art

Currently, I am the sole full-time employee (some others jump in and help out when needed). I am also the owner but I am looking to grow our 'work family' to include the right people. Please visit our main website to learn more about us (we do a lot of things).

We do training, education, life skill education, and we create art and a plethora of other things. We also write and publish.