

ALDOBASH COMPANY HEALTH, SAFETY & ENVIRONMENTAL POLICY

We, at Aldobash Company, are committed to world-class services for construction projects in every sector, from Oil & Gas, Power generation & distribution to Industrial and Commercial setups. We shall strive to demonstrate the leadership for continual improvements in HSE management system and performance.

This shall be achieved through Commitment to: Prevention of pollution, injury, and ill health.

Compliance with applicable legal and other requirements to which organization subscribes related to HSE aspects and hazards. Provide framework for setting and reviewing objectives, targets, and programs.

Communicate to all persons working under control of organization with the intent that they are made aware and encouraged to share responsibility to improve individual HSE performance. This policy shall be made available to interested parties and to public.

HEALTH, SAFETY & ENVIRONMENTAL POLICY

Our company is committed to ensuring a safe and healthful workplace and protecting the environment. We believe that safety and protecting the environment is good business and that all work-related injuries, illnesses, property losses and adverse environmental impacts are preventable

To fulfill this commitment, our Company will:

Ensure that management accepts full responsibility for protecting workers and the environment.

Give health, safety and environmental considerations equal status with the Company's other business objectives and integrate them into all aspects of our work.

Work actively to continuously improve health, safety, and environmental performance.

Only start work after confirming that essential health, safety, and environmental protection systems are in place, and willingly suspend activities if safety, health, or the protection of the environment would be compromised.

Encourage supervisors and workers (employees and contractors) to be individually responsible for identifying and eliminating hazards, preventing injury to themselves and others, and preventing adverse environmental impacts.

Provide personnel with sufficient training, resources, and systems.

Provide and maintain properly engineered facilities, plants, and equipment.

Minimize waste generation, air emissions and other discharges from our activities to the environment.

Actively monitor, audit and review to improve systems, processes, health, safety, and environmental performance.

As a minimum, always ensure regulatory compliance.

Hold contractors and third parties accountable for adhering to the Company's health, safety and environmental policy and audit contractor systems and procedures to ensure satisfactory health, safety, and environmental performance.

Hold supervisors accountable for ensuring and promoting a safe and healthful workplace and the protection of the environment within their areas of responsibility by ensuring that workers are knowledgeable and have access to:

publications of the latest applicable laws and regulations

health, safety and environment rules and safe work standards

operating and critical task procedures

emergency response procedures

environmental protection requirements

Hold workers at all levels accountable for being fit for work at the beginning and throughout their shifts and when on call.

Develop, implement, and manage a system of accountability for health, safety and environment roles and responsibilities at all levels of the company. Inform employees and contractors of this policy and make it available at all Company worksites.

We firmly believe responsibility for application of this policy rests with management, employees and contractors associated with our Company.

As a Contractor & Trader, **ALDOBASH Company** is committed to safeguarding the health and safety of its personnel and other stakeholders (such as clients, subcontractors, vendors, Co-suppliers, partners, neighbors, visitors and etc.) and protecting the environment.

We highly consider the importance to ensure a Health, Safety & Environment Policy to uphold our responsibility to human beings and nature. We follow a HSE policy commensurate with Company and Environment Act. All our personnel shall be given proper training on the objectives of HSE Policy before trading of material. Our people follow the core objective of HSE policy. In the work site, we take maximum care to minimize negative impacts on environment and to eliminate potential harm to workers, customers, clients, and any others. The wellbeing of the employee's safety is our first priority. There is no compromise in achieving and maintaining Health, Safety and Environment objectives.

ALDOBASH Company requires following HSE procedures and it should be reflected in individual actions and processes.

To achieve these goals, all levels of our Clients and subcontractors shall adhere to the following commitments:

- Creating a safe and healthy workplace during offloading of material.
- Minimizing the impact on the environment.
- Minimizing disruption in the daily life of our employee and drivers.
- Complying with legal requirements (local, national and international), and clients' HSE requirements.
- Formulating, updating, and implementing suitable and creditable models for the Company's HSE management system
- Providing secure platform for the drivers and workers during site activities.
- Continually improving the performance of our Company's HSE management system.

Managing Director