Michael DeLucia Chief of Police Commanding Officer



Borough of Tinton Falls New Jersey

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## PROMOTING DIVERSITY IN LAW ENFORCEMENT RECRUITING AND HIRING

## As of January 2023- Full Time Police Officers

Pursuant to the December 2021 Attorney General Guideline, "Promoting Diversity in Law Enforcement Recruiting and Hiring," the Tinton Falls Police Department is committed to doing all that we can to hiring staff who reflect the community we serve. See N.J.S.A. 52:17B-4.10. The 2019 census data reports White (Non-Hispanic) (77.6%), White (Hispanic) (6.5%), Asian (Non-Hispanic) (5.2%), and Black (Non-Hispanic) (8.1%).

The Tinton Falls Police Department has 43 officers:

74.4% (White), 14% (Hispanic), 11.6% (Black). Our diversity numbers are higher than the 2019 census data for Black and Hispanic Police Officers. 90.7% of our officers are male and 9.3% are female.

Through social media and job postings through Police App and the League of Municipalities, we will continue to strive to promote and enhance our efforts to seek diverse applicants to join the Tinton Falls Police Department.