



Impairment Fire Evacuation Policy

Purpose of Policy

Little Dreams is committed to providing safety measures for all the individuals within the building, and the purpose of this policy is to ensure that those who have an impairment will be catered for during the event of a fire occurring.

Who is Responsible?

It is the responsibility of the Manager / Supervisor to ensure that, in the event of a fire taking place, any person with an impairment on the premises is helped to evacuate safely and with dignity. The Manager will be responsible for ensuring that the person in need is assigned a senior team member to help them leave the building by staying with the person throughout and offering reassurance and direction. The type of support and help offered will be dependent upon the impairment and the individual's needs of the person.

How the Policy will be Implemented

In the event of an evacuation, Little Dreams will adhere to the fire evacuation policy with adjustments for impairments as follows:

- Visual Impairment - A senior team member will explain to the person what is happening and direct them safely from the building via the nearest safe fire exit and meet at the assembly point.
- Hearing Impairment - A senior member will explain, via whichever means is best suited to the person, what is going on and escort them safely from the building via the nearest safe fire exit to the nearest available fire assembly point.
- Mobility Impairment - A senior member of the team will direct the person from the building via the nearest safe fire exit point to the nearest available assembly point.

In any evacuation, the manager/supervisor will collect the visitor sign-in sheet to ensure that all visitors, regardless of impairment, are evacuated from the building safely.

The key priority is to evacuate safely for all individuals during a time of fire.