



HER Skills Framework

ESSENTIAL SKILLS

**Executive
Functioning Skills**

**Essential
Skills**

**Industry or
Role Specific Skills**

Essential Skills are the foundational capabilities critical for employability, career mobility, and workforce resilience.

RECOGNITION AND TRAINING

TRAINING PARTNERS

Building Essential Skill-based capacity with community organizations

Equipping partners with tools and frameworks to support implementation

RECOGNIZING AND TRAINING WOMEN

Essential Skills Evaluation and Validation

Skills mapping, coaching and confidence-building

Formal recognition and certification

TRAINING EMPLOYERS

Educating employers on Essential Skills

Embedding Essential Skills in HR Practices

Building Pathways from Lived experience to employment

WITH WOMEN ACROSS COLORADO

with lived experiences of justice involvement, homelessness, and poverty.

50+ partners trained and certified, and **50+ others** engaged in Essential Skills Recognition.

20,000+ women recognized and trained; and **15,000+** engaged via digital tools, events, and media.

50+ certified employers statewide; **100+ others** engaged in Essentials Skills Recognition.



In Partnership with –



**WORKFORCE
COLORADO**
BOULDER COUNTY



LWYL STUDIO

To learn more, visit:
herskills.org