



James Grace Infrastructure Services, LLC

Employment Application

PERSONAL INFORMATION

Should you need assistance completing this application please ask for Human Resources.
 Se necesita ayuda para completar su aplicacion, pregunte por Recursos Humanos.

| | | | | | |
|--|---------------------------------|-------------------------------|-----------------------|---------------------|------------------------------------|
| _____ Last Name | _____ First Name | _____ Middle Name | _____ Date | | _____ Social Security No |
| _____ Street Address | | _____ City | _____ State | _____ Zip | |
| _____ Mailing Address (if different) | | _____ City | _____ State | _____ Zip | |
| _____ Phone Number | _____ Alternate Phone | _____ Email address | | | |

QUESTIONS FOR APPLICANT

| | | |
|--|--|---------------------------------------|
| Are you at least 18 years of age? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| Are you legally eligible to work in the United States? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| Have you worked for the company before? If yes, provide date: _____ | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| Have you ever been fired from a job? If yes, please explain here: _____ | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| Have you ever been convicted of a crime? If yes, please explain here: _____ | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| Are you currently employed? <input type="checkbox"/> Yes <input type="checkbox"/> No | If yes, may we contact your employer? | |
| If offered a position, when could you start? Date _____ | | |
| What rate of pay do you expect if hired? \$ _____ | | |
| Referral Source: _____ If referred by an employee, please provide full name: _____ | | |
| Are you related to any employee at Kilcor Construction, LLC or KC Coatings, LLC? Use additional sheet if needed. | | |
| Name _____ Relationship _____ | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| Name _____ Relationship _____ | | |

| EDUCATION | Name, City and State (or Country) of School | Course of Study or Major | Number of Years Completed | Diploma/ Degree? |
|----------------------|--|---|--|-----------------------------|
| High School | | | | |
| College | | | | |
| Graduate School | | | | |
| Vocational/Technical | | | | |

| REFERENCES | Address | Phone Number | Relationship/ Occupation | Years Known |
|---|----------------|-------------------------|-------------------------------------|--------------------|
| Name - Not a relative or previous supervisor | | | | |
| | | | | |
| | | | | |

EMPLOYMENT HISTORY Begin with current or most recent employer. Do not exclude any employment. Include any applicable temporary employment & attach another sheet if necessary.

| | | | |
|----------------------------|-------------------------|--------------------------------|---------------------------------|
| Company Name: | Employment Dates | Rates of Pay | Your Title: |
| Phone: | From _____ To _____ | Start \$ _____ End \$ _____ | Name of Your Supervisor: |
| Company Address: | | City: | State: Zip: |
| Reason For Leaving: | | | |
| | | | |
| Company Name: | Employment Dates | Rates of Pay | Your Title: |
| Phone: | From _____ To _____ | Start \$ _____ End \$ _____ | Name of Your Supervisor: |
| Company Address: | | City: | State: Zip: |
| Reason For Leaving: | | | |

| | | | |
|----------------------------|-------------------------|--------------------------------|---------------------------------|
| Company Name: | Employment Dates | Rates of Pay | Your Title: |
| Phone: | From _____ To _____ | Start \$ _____ End \$ _____ | Name of Your Supervisor: |
| Company Address: | | City: | State: Zip: |
| Reason For Leaving: | | | |
| | | | |
| Company Name: | Employment Dates | Rates of Pay | Your Title: |
| Phone: | From _____ To _____ | Start \$ _____ End \$ _____ | Name of Your Supervisor: |
| Company Address: | | City: | State: Zip: |
| Reason For Leaving: | | | |

APPLICANT ACKNOWLEDGEMENT AND AUTHORIZATION

- I agree that all information contained in this application is true and complete to the best of my knowledge and I understand that false statements or omission of information on the application is grounds for rejection or dismissal.
- It is agreed and understood that James Grace Infrastructure Services, LLC or their agent, may investigate my background to ascertain all information of concern to my employment history and I authorize the investigation and confirmation of all statements in this application. I authorize James Grace Infrastructure Services, LLC to provide information to third (3rd) party vendors for purposes of background investigations and confirmation of information provided. I authorize my current and previous employers, supervisors, educational institutions, law enforcement agencies, state, local or federal agencies, credit bureaus, collection agencies, private business, military branch, the national personnel records center, personal references and/or other persons to give records or information they may have concerning my criminal history, motor vehicle history, social security number, earnings history, character and employment, including reasons for termination, or any other information requested by James Grace Infrastructure Services, LLC or their representative. I release all parties from liability for any damage that may result from furnishing information to James Grace Infrastructure Services, LLC or their representatives.
- I understand and agree that if hired, employment is “at will” and that James Grace Infrastructure Services, LLC , or I, have the right to terminate my employment at any time, for any or no reason and with or without notice. Neither this application, nor any subsequent employment resulting from it, creates an employment contract.

BY SIGNING BELOW, I ACKNOWLEDGE THAT I HAVE READ, UNDERSTOOD AND AGREE TO THE ABOVE STATEMENTS

Signature of Applicant _____ **Date** _____

Name of Person Completing this Application if Other Than Applicant _____ **Telephone** _____

We are dedicated to the concept of equal employment opportunity.

James Grace Infrastructure Services, LLC