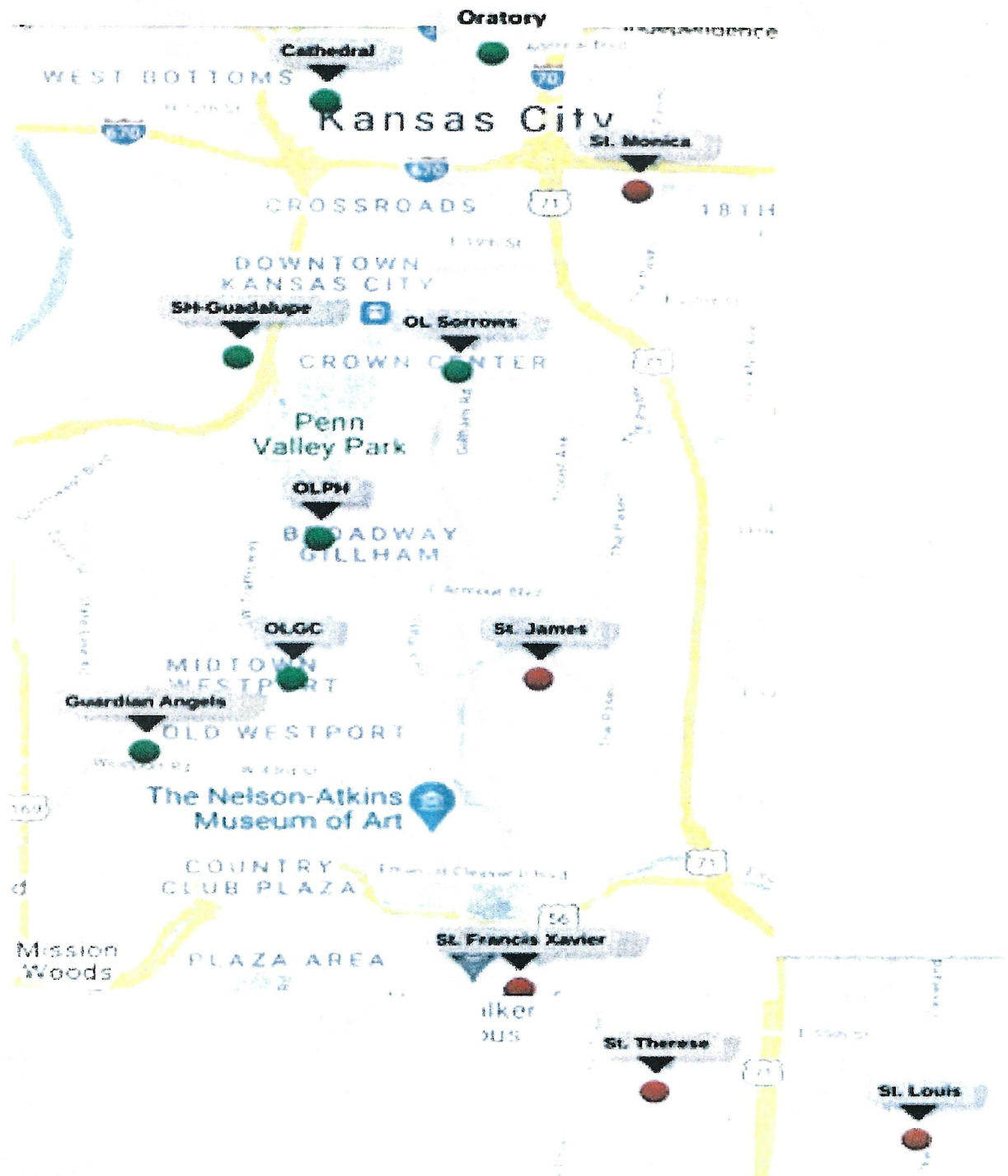
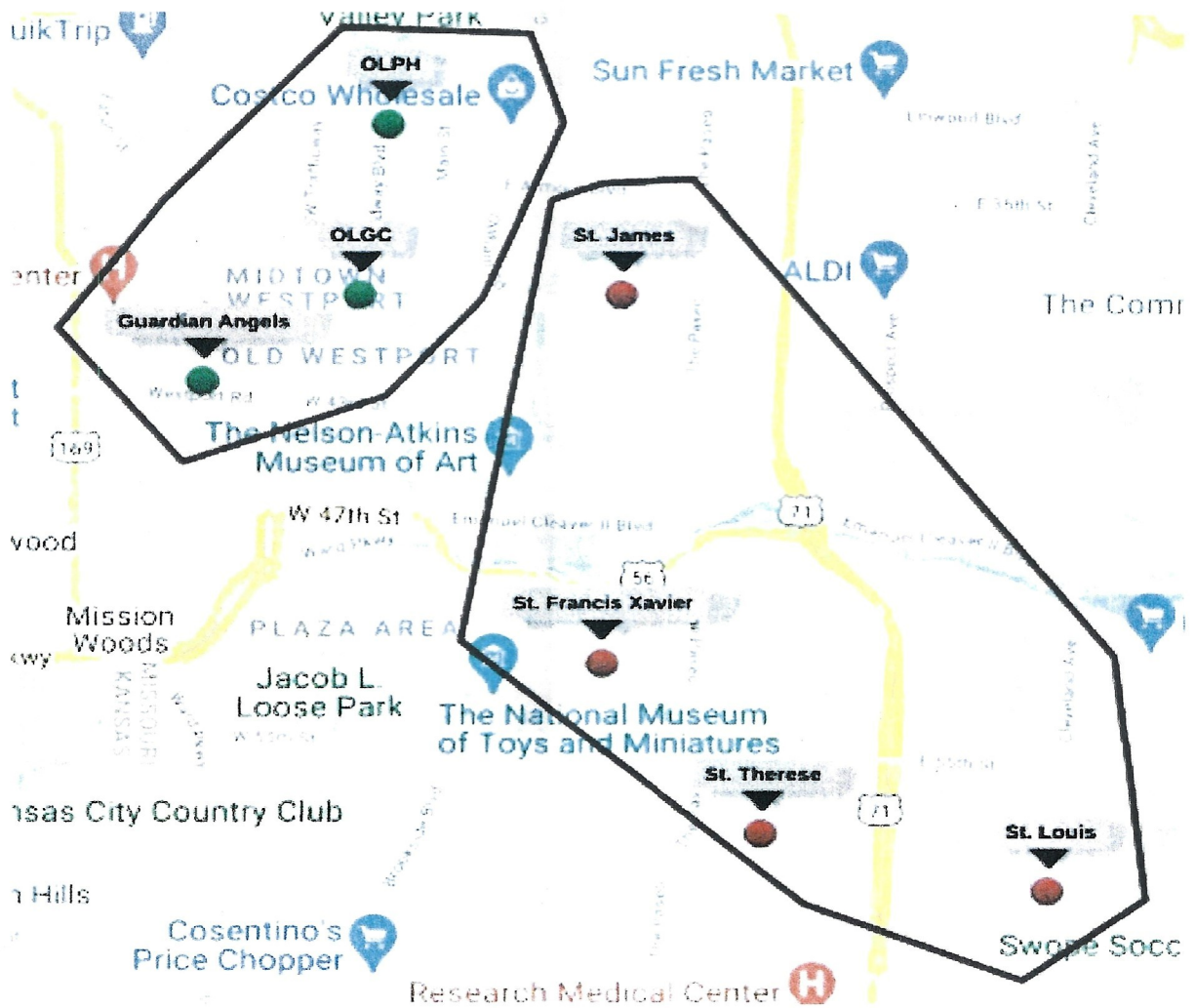
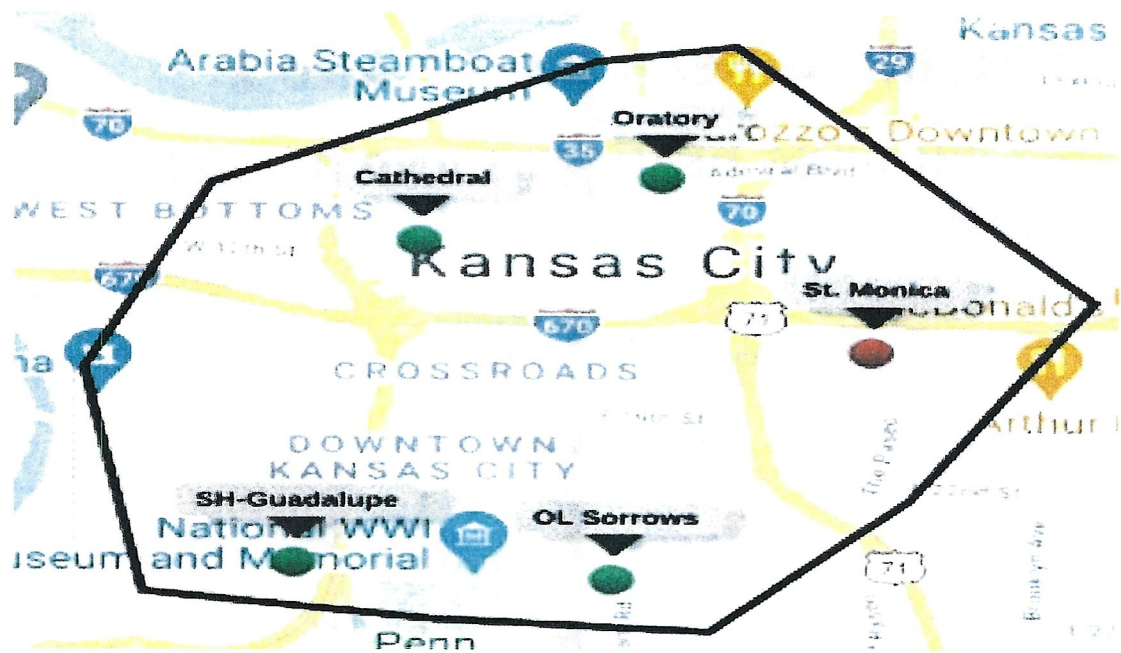


## COMBINING DEANERIES 1 AND 2

### MAP SHOWING DEANERY 1 AND DEANERY 2 PARISHES





**Recommendations.** St. Monica and Our Lady of Sorrows will form a cluster under the leadership of the pastor of St. Monica. All administrative and ministerial activity for both parishes will be conducted through St. Monica. Our Lady of Sorrows will become a sister church to St. Monica.

## Parish Facts

### St. Monica, Kansas City

Parish data	15-16	16-17	17-18	18-19	19-20	Change 15/16 to 19/20	
						Number	Percent
Infant baptisms	1	1	2	1	0	-1	-100%
Youth First Communions	3	4	2	0	0	-3	-100%
Youth Confirmations	0	11	7	4	0	0	
Youth Catechumens	0	0	0	1	0	0	
Number of Candidates	1	1	1	1	1	0	0%
Marriages	0	1	1	0	0	0	
Deaths	7	13	14	16	11	4	57%
Registered Catholic households <sup>1</sup>	620	589	583	566	574	-46	-7%
Average Mass attendance	255	250	248	219	219	-36	-14%
K to 8 Parish School of Religion Enrollment	17	10	10	0	10	-7	-41%
9 to 12 Parish School of Religion Enrollment	8	6	4	0	0	-8	-100%

<sup>1</sup> Number of registered parish households as of January 1, 2021 is 240.

Number in italics indicates estimate based on trend as data was not provided.

Source: *The Catholic Key, Diocese of Kansas City-St. Joseph and parish data form*

### Our Lady of Sorrows, Kansas City

Parish data	15-16	16-17	17-18	18-19	19-20	Change 15/16 to 19/20	
						Number	Percent
Infant baptisms	2	5	12	20	5	3	150%
Youth First Communions	0	0	0	0	0	0	
Youth Confirmations	0	0	1	0	0	0	
Youth Catechumens	0	0	0	0	0	0	
Number of Candidates	0	0	0	1	0	0	
Marriages	38	42	43	47	37	-1	-3%
Deaths	1	3	1	2	6	5	500%
Registered Catholic households <sup>1</sup>	103	125	122	136	129	26	25%
Average Mass attendance	162	159	183	191	116	-46	-28%
K to 8 Parish School of Religion Enrollment	0	0	0	0	0	0	
9 to 12 Parish School of Religion Enrollment	0	0	0	0	0	0	

<sup>1</sup> Number of registered parish households as of January 1, 2021 is 140.

Source: *The Catholic Key, Diocese of Kansas City-St. Joseph and parish data form*



## Appendix A-1: Survey Results – Possibilities for Vibrant Ministry in Deanery 1

**Parishes responding:** St. James (60), St. Louis (21), St. Monica (80), St. Therese Little Flower (31)

*Note: St. Francis Xavier unable to host parish meeting yet due to circumstances beyond their control.*

Updated 12-7-21

**Total Surveys Collected: 192**

Ministry Area / Possibility	Number		Percent of Total	
	Top (1)	Back-Up (2)	Top (1)	Back-Up (2)
<b>1. Parish Organization</b>				
a. Consider clustering parishes under the leadership of one pastor.	13	11	9%	8%
b. Consider merging parishes in the deanery.	8	12	6%	8%
c. Explore ways for parishes to better network & collaborate on mission and ministry activities.	118	11	83%	8%
d. Promote greater lay involvement in the mission and ministry of the parishes.	3	112	2%	77%
<i>St. James note: Strong consensus on deanery collaboration but preserving the independence and unique character of each parish.</i>				
<b>2. Worship and Evangelization</b>				
a. Increase preparation for Sunday Masses, especially music, liturgical ministries, and homilies.	21	5	15%	4%
b. Create a stronger sense of welcome at Sunday Masses using greeters & other welcoming methods.	2	12	1%	10%
c. Establish teams of parishioners to contact every person on the parish roster as well as former members to listen and invite them to engage in the parish.	72	26	52%	22%
d. Develop a ministry for young adults (ages 20's and 30's) which may be centered at one parish but can serve all the parishes in the deanery.	42	73	30%	62%
e. Other - Reestablish school system in deanery.	1		1%	0%
e. Other - Be intentional with welcome w agon opportunities via social media, neighbors, new neighbors, friends of STLFF.		1	0%	1%
e. Other - Evangelization through social media/neighborhood contact.		1	0%	1%
<i>St. James note: Strong consensus on the need to also develop and support ministry to seniors, the role of women in leadership and ministry, LGBTQ, immigrants, and those in need to affordable housing.</i>				
<b>3. Faith Formation, Catholic Schools</b>				
a. Strengthen Parish Schools of Religion for elem. Students and high school ministry on a deanery basis.	9	8	7%	7%
b. Develop deanery-wide adult faith formation opportunities incl. Bible study, Alpha, & spiritual retreats.	76	13	60%	11%
c. Organize small groups in parishes throughout the deanery to build community and share faith.	37	69	29%	61%
d. Promote Catholic school education to increase enrollment in Catholic schools.	5	24	4%	21%
<i>St. James note: Strong consensus on need to work with organizations, ecumenical and interreligious efforts by other groups addressing social issues.</i>				
<b>4. Outreach to those in Need</b>				
a. Recognize the role which deanery parishes have played and will continue to play in establishing a visible presence of the church in the central city of Kansas City.	72	18	53%	18%
b. Coordinate outreach ministries on a deanery level to maximize their effectiveness.	16	2	12%	2%
c. Assess the types of outreach ministries parishes currently provide and those which may be possible if there was an overall deanery strategy.	38	68	28%	67%
d. Establish a deanery approach to Catholic social justice education and application to social issues.	8	13	6%	13%
e. Other - Review current parish outreach and bolster those services that work, through cooperation with neighboring parishes - not deanery.	1		1%	0%
<b>5. Community Building and Communications</b>				
a. Establish a committee to seek out, welcome, and invite new neighborhood residents.	83	9	62%	8%
b. Meet with new & old parishioners to invite them to share their gifts & talents & become more involved.	12	68	9%	60%
c. Promote a discipleship-based approach to financial stewardship throughout the deanery.	2	23	2%	20%
d. Develop a communications strategy for the parishes using new and older technologies.	36	13	27%	12%
<i>St. James note: Strong consensus on need for diocesan stewardship strategy that links resources in wealthier parishes to parishes in need, including restructuring deaneries to reflect more diversity among parishes rather than grouped by location. Consider a disciple-based tax on stronger parishes to support needier ones.</i>				

## **Parish Recommendations.**

St. Monica and Our Lady of Sorrows will form a cluster under the leadership of the pastor of St. Monica. All administrative and ministerial activity for both parishes will be conducted through St. Monica. Our Lady of Sorrows will become a sister church to St. Monica.

1. The parishes should form a combined parish pastoral council and committees.
2. The finance councils, while remaining separate, should meet on the same night or day but at different times so that the pastor meets with both consecutively.
3. St. Monica should study the renovation of their office building in order to accommodate staffing, meeting, classroom, and ministry needs.

## **PARISH DESIGNATIONS.**

Parish life has become more complex and culturally diverse. Both church law regarding parishes and the collective wisdom of the United States Conference of Catholic Bishops (USCCB) have provided some potential strategies for parishes to better serve their people. The following designations have been identified for use in the Diocese. They are either already in use or may be used in the future.

### **STAND-ALONE PARISH**

A traditional parish with its own pastor, parish church, finances, finance and pastoral councils, parish staff and office.

### **CLUSTERED PARISHES**

Two or more parishes with a shared pastor, their own churches, finances, councils, and staffs. There can be additional collaboration in personnel, ministries, and resources.

### **MERGED PARISH**

One type of merger has one or more parishes being combined into an existing parish. The parishes are closed, and the churches can either be closed or serve as a worship site as a "sister church." Another type of merger has the merging parishes combined into one parish with a single name formed from those of both parishes. The third type of merger has two or more parishes which become a new parish with a new name, one pastor, finances, finance

and pastoral councils, parish staff and office. One church is identified as the parish or "mother" church. There can be additional sites for Mass and other celebrations which are referred to as "sister churches."

#### **SHARED PARISH**

A parish in which two or more languages or cultural contexts are present in the ministerial life of the parish and they worship and share their common faith under the same roof.

#### **SISTER CHURCH**

When two or more parishes are merged, one church is designated as the parish or "mother" church and the others serve as "sister" churches