



BALLYBAY KINDERGARTEN CLG

CHILD PROTECTION POLICY

Ballybay Kindergarten CLG is committed to safeguarding the well-being of all children in our care. Our service recognises that the welfare of the child is paramount. We are committed to the implementation of Children First: National Guidance for the Protection and Welfare of Children (2017) and to the development and implementation of procedures to ensure that children are protected from harm at all times.

Designated Liaison Person (DLP)

DLP: Jamie Macleod-Elliott

Deputy DLP: Cait McCarey

The DLP is responsible for dealing with child protection concerns, ensuring that appropriate action is taken in accordance with national guidelines.

Recognising child abuse

All colleagues are trained to recognise the four types of abuse:

Neglect, emotional abuse, physical abuse & sexual abuse

Signs and symptoms are outlined in Children First: National Guidance (2017)

Reporting procedures, record keeping & confidentiality

See policy on Reporting Procedure for Child Protection Concerns.

Safe Recruitment

All colleagues and volunteers are Garda vetted before working with children.

References and qualifications are checked, and interviews include questions about child protection.

See Recruitment Policy for further details.

Code of behaviour & training for colleagues

Positive behaviour management is practised.

See policy on Code of Behaviour for further details.

Allegations against colleagues & volunteers

See policy on Managing Allegations Against Staff

This Child Protection Policy should be read in conjunction with:

- Child Safeguarding Statement
- Behaviour Management Policy
- Recruitment Policy
- Health & Safety Policy
- Confidentiality Policy
- Designated Liaison Person (DLP) Policy
- Code of Behaviour for Staff
- Reporting Procedure for Child Protection Concerns
- Policy on Managing Allegations Against Staff

This Child Protection will be reviewed every 2 years, or as soon as practicable after there has been a material change in any matter to which the statement refers.

This policy was adopted by Ballybay Kindergarten CLG on this 12th day of July 2025.

Persons responsible: Jamie Macleod-Elliott

Designation: Director, Company Secretary & Registered Provider

Signature: _____

Date: 12/07/2025

Version: 001