

Children's Aid Society of Mercer County

350 West Market Street
Mercer, PA 16137
724-662-4730
www.casmercerc.org

Children's Aid Society of Mercer County (CAS) is a private, non-profit, 501 (c) (3) multi-service agency whose programs are designed to change the lifestyles of children and families for the better.



If you want one year of prosperity, grow grain.
If you want ten years of prosperity, grow trees.
If you want 100 years of prosperity, grow people.
- Chinese proverb

Annual Report – 2019

Mission Statement

Children's Aid Society is dedicated to support and strengthen children, families and communities by providing multiple, creative and collaborative services.

Vision Statement

Children's Aid Society is a promoter of family permanency and self-sustainability.

Director's Message

In 2019 I started my first year as Executive Director of Children's Aid Society (CAS), and I was hoping for a quiet year in which I could ease into my new position and gently help staff transition to a new director. However, 2019 proved to be anything but gentle and there was no easing into anything. Although I have always known that our programs were exceptional and that we consistently delivered quality services to our consumers, I never expected the demand for increased services that we experienced.

The Family Education Program was asked to increase the number of days that they present classes in the Mercer County Jail. An additional staff member was added to the Foster Care Program in an effort to meet the demand for more foster families. Plans were put into place to add a Family Worker to the SWAN Post Permanency Program in an effort to accommodate the increasing number of children and families requesting post finalization support services. Two SWAN Caseworkers were hired to meet the increased SWAN referrals from county agencies. The Family Based Mental Health Program maintained a full caseload with a small wait list. As expansion began to manifest, the need to change the part-time Public Relations position to full-time became evident. Additionally, two full-time staff were hired to allow our Keystone Star 4-star day care a full staff compliment. And, we were able to complete numerous facility update/repair projects throughout the year.

Although this is not how I had envisioned 2019, I am so proud that this agency continues to experience growth and provide uninterrupted services, as it has for over 130 years, to the children and families that we serve. I would like to say that my plan for 2020 is to maintain but, I have learned that things don't always go according to plan!

Deborah Judy
Executive Director

Through contracts, agreements and partnerships with several agencies and organizations the Staff of CAS provided services to 3,403 individuals in 2019.

Adoption & Permanency - 602

Birth Parent Counseling, Adoptive Home Studies,
Independent Adoptions, SWAN Services,
Search & Reunion Services

Adoption & Teen Groups - 406

Teen Group-second Thursday of each month,
Family Groups-fourth Thursday and one Saturday per month.

Christmas Family Referral Program – 954

Gifts and food for families in need at Christmas

Creating Foundations - 64

Mentoring for transition age youth

Jumpstart Day Care - 192

Child Care for ages 6 weeks to 12 yrs.
6:30 AM to 6:00 PM, M-F

Family Focus - 123

Family-based, in-home Mental Health Services

Family Life Education - 948

Anger Management, Life Skills, Parenting,
Injection Drug Use prevention and intervention.

Foster Care - 23

Foster Care to Adoption Services

SCORE – Students 91

Funding Sources

CAS receives funding for its programs from various sources including but not limited to the following:

- Grove City Area United Way
- Budd Trust
- Donations
- Fundraisers
- Grants
- Karl Smith Trust
- Keystone Stars
- Landis Trust
- Lindsay Trust
- Community/various donors
- Mercer County Behavioral Health Commission
- PA County Contracts
- United Way of Mercer County
- Value Behavioral Health of PA/Beacon
- 80% of CAS funding was from county contracts and programs funded by Medicaid



Revenue in 2019: \$3,475,140

The Board of Directors and Staff would like to thank all of the donors who have generously given to our programs through the year. All monetary donations and donations of food, clothing, toys, books, etc. throughout the year have made it possible for our programs to provide extra services to the children and families with whom we work. The yearly outpouring of gifts and donations during the Christmas holidays enabled CAS to provide a very happy holiday for children in the community. So many wonderful organizations, companies, churches and individuals have made it possible for our programs to meet the needs of our consumers and “give a little extra” when needed. Please see our website or Facebook Page for the list of donors who made Christmas possible for so many children and families in our community.

Board of Directors in 2019:

Mr. John Campbell	President
Atty. Brenda McBride	First Vice President
Mr. Hugh Ringer	Second Vice President
Atty. Joseph Gula	
Mrs. Becky May	
Atty. Michael Muha	
Mrs. Edith Myers	
Mr. David Reimold	
Mr. James Sankey	
Mr. Norm Swiger	
Mrs. Patricia Wilson	
Ms. Diana Neel – Budd Trust Representative	

“If your actions create a legacy that inspires others to dream more, learn more, do more and become more, then, you are excellent leader.”

-Dolly Parton



CAS is a Member/Affiliate of:

- Keystone Stars
- Mercer Chamber of Commerce
- The North American Council on Adoptable Children (NACAC)
- StateWide Adoption & Permanency Network (SWAN)
- The Human Services Council of Mercer County
- The Pennsylvania Council of Children Youth and Family Services (PCCYFS)
- The Pennsylvania Department of Human Services
- Value Behavioral Health of PA/Beacon Health
- United Way of Mercer County
- Grove City Area United Way
- PA Association of Non-Profit Organizations (PANO)
- Society for Human Resource Management (SHRM)
- PA Childcare Association (PACCA)
- Operation Foster Smiles

CAS is licensed by:

The PA Department of Human Services, Offices of:

Adoption

Child Day Care

Foster Care

Mental Health and Substance Abuse

Administration of Private Children & Youth Services

“I cannot do all the good that the world needs. But the world needs all the good that I can do.”

- Jana Stanfield

Staff Members in 2019:

Susan Adams

Heather Alt

Karissa Armour

Chelsea Bailey

Susan Bordonaro

Sonia Bradshaw

Ashley Canfield

Leah Christy

Kristina Claypool

Ashley Eck

Kayla Emery

Nikki Greene

Michelle Hammer

Matt Hazi

Deborah Judy

Ken Laaks

Bryn Lindeman

Joe Macri

Susan Morrill

Tina Norris

Emily Palmer

Holly Panazzi

Kristi Pearsall

Dottie Quillen

Becky Rodondi

Patti Ryder

Conor Scullin

Terri Seidel

Tiffany Shatley

Anna Shoaf

Elizabeth Smith

Vicki Styers

Kayla Taylor

Justin Townsend

Ashley Uiselt

Don White

Sara Whitman

Unless someone like you cares a whole awful lot,
nothing is going to get better. It's not.

-The Lorax by Dr. Seuss



Testimonials from Consumers:

“I think this is a really good group and I would love to come again”. (Teen Group)

“This group made me overcome my fear of talking to people”. (Teen Group)

“Getting to interact with others makes things better”. (Teen Group)

“I really liked Prep a lot and it helped me a lot with my stuff in life”. (SWAN Child Prep)

“I love meeting with *my worker*, she helps me with my problems and gives me advice when I need help”. (SWAN Child Prep)

“Amazing experience, learned how to cope and deal properly”. (Family Based MH)

“Thank you for treating my child so well and being the biggest encouragement”. (Jumpstart Day Care)

“Thank you for all you, your staff and your program have done for my child”. (Jumpstart Day Care)

“I really enjoyed this class, you made me so much more aware of my life! (Life Skills Program)

“*The instructor* did a wonderful job helping me acquire some much needed skills”. (Life Skills Program)

“Fantastic program and presenter did an awesome job! Amazing information”. (Anger Management Program)

“I love my teacher. She made me really look at my life for what it is and didn't judge me”. (Parenting Program)

“Thank you for a few eye openers”. (Parenting Program)

“I just want to be a good father for my kids and my family”. (Parenting Program)

“I enjoyed learning from this class, especially that I should listen more to my children”. (Parenting Program)

“We were created for meaningful work, and one of life's greatest pleasures is the satisfaction of a job well done”.

-John C. Maxwell

