# Children's Aid Society of Mercer County

350 West Market Street Mercer, PA 16137 724-662-4730 www.casmercer.org

Children's Aid Society of Mercer County (CAS) is a private, non-profit, 501 (c)(3) multi-service agency whose programs are designed to change the lives of children and families for the better.



"Life's most persistent and urgent question is, 'What are you doing for others?" -Martin Luther King, Jr.

Annual Report – 2022

## **Mission Statement**

Children's Aid Society is dedicated to the overall well-being of children and families.

## **Vision Statement**

Children's Aid Society is committed to supporting children and strengthening families and communities.

## **Director's Message**

The year 2022 was the beginning of several transitions for the agency. Both our Executive Director, Deborah Judy, and our Fiscal Director, Patti Ryder, had begun planning for retirement. With my transition to Executive Director, the Adoption and Permanency Department needed a new Director (Ashley Eck), and that change initiated additional reorganization within that department. Creating Foundations (mentoring program) and Foster Care, which are both part of the Adoption and Permanency Department, have added a worker to each program due to the increase in referrals. Our Family Based Mental Health Program also experienced a transition to a new Director, Becky Rodondi. Daycare was able to develop a new space for after-school kids, on the lower level, which expanded capacity and enrollment.

In 2022, Children's Aid Society was the recipient of two grants (James F. McCandless Grant and Buhl Grant) that went to support the programs within the agency.

Throughout 2022, we have gained several new staff members, and overall, we have grown as an agency. We were able to make a few small improvements to our facility and look forward to more improvements in the coming year.

Although there have been several major transitions in the past year, I am proud that this agency continues to provide uninterrupted, quality services, as it has for over 134 years, to the children and families we serve.

**Executive Director** 

Heather Alt

Through contracts, agreements and partnerships with several other agencies and organizations the Staff of CAS provided services to 2,053 individuals in 2022, listed as follows:

Adoption & Permanency -	748
Birth Parent Counseling, Adoption Home Studies, Independent Adopt SWAN Services, Search & Reunion Services	ions,
Adoption Support Groups-	132
Held the fourth Thursday and one Saturday each month	
Christmas Family Referral Program -	808
Gifts and food for families in need at Christmas	
Creating Foundations -	100
Mentoring for transition age youth	
Family Based -	141
Family-based, in-home Mental Health Services	
Foster Care -	63
Foster Care Services	
Jumpstart Day Care -	57
Child Care for ages 6 weeks to 12 years. 6:30 am – 6:00 pm	

## **Funding Sources**

CAS receives funding for its programs from various sources including but not limited to the following:

- Beacon Health Options
- Keystone Stars
- Deitz Family Trust
- Buhl Foundation
- Mercer County Behavioral Health Commission
- Budd Trust
- Landis Trust
- Buhl Foundation
- Donations
- PNC Charitable
- Lindsay Trust
- Community/various donors
- Grants
- Fundraisers
- PA County Contracts

80% of CAS funding was from county contracts and programs funded by Medicaid.

#### Revenue in 2022:

\$1,985,234.84

The Board of Directors and Staff would like to thank all the donors who have generously given to our programs throughout the year. All monetary donations and donations of food, clothing, toys, books, etc. throughout the year have made it possible for our programs to provide extra services to the children and families with whom we work. The yearly outpouring of gifts and donations during the Christmas holidays enabled CAS to provide a very happy holiday for 808 children in Mercer County. So many wonderful organizations, companies, churches, and individuals have made it possible for our programs to meet the needs of our consumers and "give a little extra" when needed.

## Board of Directors in 2022:

Mr. John Campbell, President Mrs. Becky May, Vice President

Mr. Hugh Ringer, Second Vice President

Mr. John Harper Dr. David Reimold

Mrs. Ann Stranahan

Mr. James Sankey Mr. Norm Swiger Mrs. Patty Wilson Mr. Thomas Dobson

Ms. Roberts Miller-Budd Trust

Representative



A successful adoption

"Every child deserves a champion-an adult who will never give up on them, who understands the power of connection and insists that they become the best they can possibly be." -Rita F. Pierson

## CAS is a Member/Affiliate of:

- Keystone Stars
- Mercer Chamber of Commerce
- The North American Council on Adoptable Children (NACAC)
- Statewide Adoption & Permanency Network (SWAN)
- The Human Services Council of Mercer County
- The Pennsylvania Council of Children Youth and Family Services (PCCYFS)
- The Pennsylvania Department of Human Services
- Beacon Health Options
- PA Association of Non-Profit Organizations (PANO)
- Society for Human Resource Management (SHRM)
- PA Childcare Association (PACCA)
- Manufacturers and Business Association
- Operation Foster Smiles

CAS holds licenses through the Department of Human Services for the following:

Adoption

Child Day Care

**Foster Care** 

Mental Health and Substance Abuse

Administration of Private and Children & Youth Services



Daycare

"It takes a big heart to help shape little minds."

### Staff Members in 2022:

Susan Adams
Heather Alt
Karissa Armour
Chelsea Bailey
Marissa Baker
Vaughn Barley
Lauren Belin
Nate Best
Susan Bordonaro
Sonia Bradshaw
Leah Christy
Jonas Confer
Ashley Eck
Kayla Emery

Jenna Grzesiuk
Matt Hazi
Charann Hughes
Deborah Judy
Joe Macri
Nicole Magargee
Kinsey Masotto
Cathy Miller
Susan Morrill
Emily Palmer
Kristi Pearsall
Angela Pickens
Chelsea Porter
Cari Prezioso

Dotti Quillen
Mackenzie Richards
Becky Rodondi
Patti Ryder
Conor Scullin
Terrie Seidel
Anna Shoaf
Vickie Styers
Justin Townsend
Ashley Uiselt
Christina Veres
Don White
Sara Whitman



Successful mentoring match

"I alone cannot change the world, but I can cast a stone across the waters to create many ripples." -Mother Teresa

#### **Testimonials from Consumers**

- "They were so nice and helpful, and I wish I could keep them longer." (Family Based Services)
- "Our caseworker was wonderful. We were blessed to have her a part of the process. I believe the program is wonderful!" (Child Preparation Services)
- "They treated my son like family, and he absolutely loved it there." (Jumpstart Daycare)
- "I think you do a wonderful job, and it means so much to us to know you're only a phone call away. Thank you! Thank you! Thank you!" (Post Permanency Services)
- "Our daughter will love this book when she is older. She loves looking at pictures and will love looking at this book. The worker was great at her job but also showed love to our daughter, which meant a lot." (Child Preparation Services)
- "It was great relating to other parent situations." (Post Permanency Support Group)
- "We love *our worker*! She made this process so easy for us!" (Adoption Finalization Services)
- "The Children's Aid Society is a very helpful agency that goes to extreme lengths to help out kids." (Child Preparation Services)
- "Our workers are really good at their job. They care and act like they care. I would use this team again if I ever needed these services. Thank you." (Family Based Services)