

Job Description for Faymont Baptist Church Pastor

Principle Function: The full-time pastor is responsible for leading the church to function as a New Testament Kingdom church. The Pastor will lead the congregation, the organizations, and the church leadership and staff to perform their tasks.

Qualifications:

1. Born-again Christian called by God to serve in the ministry.
2. Strong organizational, leadership, and communication skills.
3. Nothing in a background check that would result in findings that could reflect negatively on the church.
4. Attended or attending a recognized Seminary, Divinity School or Bible College with teaching in line with this church doctrine. Degree preferred.

Responsibilities:

1. Full time pastor for Faymont Baptist Church. Any hobbies or extracurricular activities will be in accordance to God's word and not in conflict with the missions, vision, or operations of the church
2. The pastor shall create a Christian environment that will facilitate learning, spiritual growth, and a friendly/welcoming atmosphere.
3. The leader of pastoral ministries in the church. As such, he works with the deacons and staff and:
 - a. Leads the church in performing in its functions.
 - b. Leads the church to engage in fellowship of worship, witness, education, ministry, outreach, and application of God's word.
 - c. Proclaims the gospel to believers and unbelievers.
 - d. Cares for the church members and other persons in the community.
 - e. Serves as the moderator of all church business meetings or if desired in accordance with church practices, delegate these responsibilities to the Chairmen of the Deacons.
4. The pastor shall be responsible for the welfare and oversight of the church.
5. The pastor shall be an ex-officio member of all organizations, or of any committee according to procedures which are set forth in the bylaws.
6. The pastor shall conduct religious services on stated dates and special occasions, administer the ordinances, and minister to the spiritual needs of the church and community.
7. The pastor shall have special charge of the pulpit supply of the church and shall, in cooperation with the Deacons, provide for the pulpit supply when he is absent.
8. The pastor shall arrange, in concurrence with the deacons, for ministers to assist in revival meeting and workers to assist in other special services required by the church.
9. It shall be his special responsibility to win the lost to Christ, and prayer and study, to render effective preaching and pastoral ministries.
10. The pastor shall be available to Faymont families in times of personal needs or crisis, such as preaching at funerals.
11. The pastor shall be available to Faymont families for Godly counseling for personal and spiritual problems.

12. The pastor shall be a gifted teacher who enables persons to learn and understand deep spiritual truths.
13. The pastor will conduct all church business in accordance with the church bylaws and in concordance with the deacon body. If financial resources are necessary or placed at risk, all actions will be approved through the appropriate committee and/or church body
14. The pastor will do visitations for church members in the hospital, rest home, or similar and for those members who are home bound.
15. The pastor shall perform other duties that usually pertain to that office.
16. Meets with the Personnel Committee quarterly.

V8 – dated 11 Jan 2023