

from the desk of
Susan Gotlib Torpin

To whom it may concern:

As the former Executive Vice President, FRD, for the Jewish Federation of Greater Los Angeles, I am pleased to recommend Walter L. Smith, III. I worked closely with Walter for more than three years and I am very impressed with his work and character.

As Director of Campaign Administration and the Community Campaign Division, Walter effectively managed the Campaign's financial and administrative operations through three successful annual campaigns (2008, 2009, 2010). He is a strategic thinker and team player that plans smart, works hard and is the consummate professional. He directly contributed to the planning and implementation of major budget reduction exercises and organizational restructuring of the Federation's Campaign Operations.

I whole heartedly would without any reservation recommend Walter. He would be a tremendous asset to any company or non-profit organization.

Sincerely,


Susan Gotlib Torpin