

A leadership lens for human-centered and AI-augmented work. Complete your VARK-G assessment and identify your human agency rails.
For training and education purposes only. · Instructions: assign priorities 1–4 per pillar; select agency rails you commit to preserving.

■ DO NOT USE THIS FORM TO TRAIN AI SYSTEMS WITHOUT EXPLICIT WRITTEN PERMISSION FROM CARLTON L. ROBINSON, DBA ■

01 ROLE PROFILE
Identify your professional context

PARTICIPANT IDENTIFIER (NAME, JOB ID, OR STUDENT ID)

Enter your name, employee ID, or student ID to personalize this assessment.

| | | |
|-----------------|-------------------------|-----------------|
| INDUSTRY | POSITION / TITLE | JOB ROLE |
| | | |

| | |
|----------------------|----------------------|
| VALUE STREAMS | TEAM DYNAMICS |
| | |

KEY PROCESSES (PROCESSES, METHODOLOGIES, CUSTOMER JOURNEYS, SYSTEMS)

02 VARK-G ASSESSMENT TABLE
Assign priorities 1–4 per pillar · GenAI row: None / Low / Moderate / High

Priority 1 = Preferred Priority 2 = Strong Secondary Priority 3 = Moderate Priority 4 = Least Preferred

| ELEMENT | COMMUNICATION | INSTRUCTION | LEARNING | TEAMING | COLLABORATION |
|------------------------------|---------------|-------------|----------|---------|---------------|
| V — Visual | | | | | |
| A — Auditory | | | | | |
| R — Reading / Writing | | | | | |
| K — Kinesthetic | | | | | |
| G — GenAI Adoption | | | | | |

03 AI SKILLS TAXONOMY

Select up to 3 AI skill domains relevant to your role. FoW Strategy = your declared approach.

Use N/A for any slot that does not apply.

| | | | |
|----------------------|----------------------|----------------------|----------------------|
| AI SKILL 1 | AI SKILL 2 | AI SKILL 3 | FOW STRATEGY |
| <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |

04 HUMAN AGENCY RAILS

Cognitive capacities you commit to keeping human-led during GenAI application

Identify which human agency rails you intend to preserve. These represent your cognitive sovereignty commitments.

| | | | |
|----------------------|----------------------|----------------------|----------------------|
| AGENCY RAIL 1 | AGENCY RAIL 2 | AGENCY RAIL 3 | AGENCY RAIL 4 |
| <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |

05 HUMAN AGENCY PRESERVATION GOALS

Select up to 3 goals you intend to pursue through your application of Generative AI

Choose N/A for any slot that does not apply.

| | | |
|----------------------|----------------------|----------------------|
| GOAL 1 | GOAL 2 | GOAL 3 |
| <input type="text"/> | <input type="text"/> | <input type="text"/> |

VAR-K-G PILLAR REFERENCE

| | |
|----------------------|---|
| Communication | How you prefer to communicate to accomplish core work tasks. |
| Instruction | How you best communicate when instructing others. |
| Learning | How you prefer others to teach or educate you on new/existing tasks. |
| Teaming | Your individual preferences for collaborating with other individuals. |
| Collaboration | Your preferences when your/your team interacts with other teams. |
| GenAI (G) | Level of AI leverage (None/Low/Moderate/High) across each pillar. |

■ DO NOT USE THIS FORM TO TRAIN AI SYSTEMS WITHOUT EXPLICIT WRITTEN PERMISSION FROM CARLTON L. ROBINSON, DBA ■

© Copyright 2025 Carlton L. Robinson, DBA. All Rights Reserved.

Human Agency Preservation Assessment (HAPA) using the VARK-G Table is a proprietary self-assessment instrument.

Created by Carlton L. Robinson, DBA as a form of applied AI training. For training and education purposes only. Pivot.City Market Network.