

Build & Manage Your Community of Practice

Use the four folders as a guided pathway to form, engage, and continuously improve a participant-led Community of Practice (CoP). Responsible AI starts by grounding people in human agency and pairing them with the right AI tools and interactions before moving into applied practice.

GROUND > PAIR > PRACTICE > ADVANTAGE *Start with the human. Pair intentionally. Practice together. Apply competitively.*

THE 4-FOLDER PATH TO YOUR COMMUNITY OF PRACTICE

FOLDER	WHAT YOU DO	HOW TO USE IT IN YOUR COMMUNITY OF PRACTICE
1. Get Acclimated <Folder 1>	Learn the Circle network. Explore navigation, spaces, core content, discussions, and where resources live. Focus on the assigned pathway rather than trying to consume everything.	Form the group. Agree on a shared purpose, identify the roles or challenges members bring, choose a meeting rhythm, and establish where the group will post questions, insights, and useful resources.
2. AI Grounding <Folder 2>	Ground responsible AI in Human Agency. Use exclusive Human Agency content, tools, and exercises to examine AI sentiment, boundaries, human strengths, delegation, and what should remain meaningfully human.	Create shared guardrails. Discuss what members want AI to amplify, what must be protected or preserved, and where AI should be bounded. Capture 1–2 Human Agency commitments the group will revisit.
3. AI Pairing <Folder 3>	Pair people with AI intentionally. Use exclusive VARK-G content and tools to identify preferred learning and interaction modalities and select AI approaches that complement how each member learns, reasons, communicates, and creates.	Build pairing routines. Members compare prompts, modalities, tools, and interaction patterns. Share what pairing improves comprehension and judgment – not simply what produces the fastest output.
4. AI Practice <Folder 4>	Apply AI to real work. Use exclusive planning and strategy content to turn role-specific opportunities into structured AI practice. Use AI to explore, plan, test, compare, and refine decisions while keeping human judgment in the lead.	Create role advantage. Each member brings a live use case, practices with the group, records what worked, and returns with results. Convert repeatable learning into workflows, playbooks, or practices that improve performance and competitive advantage.

THE COMMUNITY OF PRACTICE LOOP *Form → Ground → Pair → Practice → Share → Reflect → Improve → Repeat*

✓	#	START YOUR COMMUNITY: COMPLETE THESE 6 ACTIONS
☐	1	Purpose: Name the role, challenge, capability, or opportunity your Community of Practice will explore.
☐	2	People: Invite a small group with a reason to learn together and contribute.
☐	3	Place: Choose the Circle space/thread where members will communicate and retain learning.
☐	4	Rhythm: Set a recurring check-in and use one folder as the focus for each stage of development.
☐	5	Practice: Require members to bring real work, compare AI interactions, and share evidence of what changed.
☐	6	Manage & Reorient: Capture useful practices, revisit Human Agency and VARK-G pairing, then select the next shared challenge.

✓	#	STAY ENGAGED: CHECK OFF EACH CHANNEL YOUR COMMUNITY USES
☐	1	Virtual Calls: Meet on a recurring schedule. Share the agenda and folder focus in advance, rotate facilitators, end with one commitment each.
☐	2	In-Person Meetings: Gather for working sessions when possible. Bring live work, practice with a partner, and log outcomes in the group space.
☐	3	Chat: Post a quick check-in: one win, one question, or one AI interaction to compare. Reply to at least one peer.
☐	4	Assignments: Complete the folder activity before each session and bring evidence of what you did, learned, or changed.
☐	5	Forums: Post one insight or use case per stage, reply to peers, and flag what should become a shared playbook.

Responsible AI principle: Do not begin with tools alone. Ground participants in Human Agency, pair AI to the person and task through VARK-G, then practice on real work. *The Community of Practice becomes the social learning system that helps members preserve judgment while increasing capability.*