

Build & Manage Your Community of Practice

Orchestrating Entrepreneur Agency | A 4Responsible.AI Program

Use the four folders to orient participants in the Human Agency Circle and orchestrate Entrepreneur Agency as a Community of Practice (CoP). Responsible AI starts by grounding entrepreneurs in human agency and pairing them with AI-enabled tools before orchestrating a complete Entrepreneur Support System (ESO) practice.

GROUND > PAIR > PRACTICE > ADVANTAGE *Start with the human. Pair intentionally. Practice together. Apply competitively.*

THE 4-FOLDER PATH TO YOUR COMMUNITY OF PRACTICE

FOLDER	WHAT YOU DO	HOW TO USE IT IN YOUR COMMUNITY OF PRACTICE
1. Get Acclimated <Folder 1>	Test your baseline knowledge. Complete the orientation quiz, review the research article on the Cognitive Lean Loop, and explore resources on building an Agentic Entrepreneur Support System (ESO).	Form the group. Compare quiz results, discuss the Cognitive Lean Loop, and agree on which ESO resources fit your community's focus and stage.
2. Grounding <Folder 2>	Ground participants in Human Agency. Use foundational videos and resources for orchestrating entrepreneurship in the AI Age to build a shared starting point.	Create shared guardrails. Discuss what orchestrating entrepreneurship in the AI Age means for your members, and capture 1–2 commitments on how the group will approach it responsibly.
3. Pairing <Folder 3>	Pair entrepreneurs with AI-enabled tools. Explore tools built to support venture development, planning, and decision-making alongside human judgment.	Build pairing routines. Members test AI-enabled tools against real venture needs and share which tools fit which stage or offering.
4. ESO Practice <Folder 4>	Orchestrate entrepreneur agency as a complete program. Use program resources to identify the AI-enabled tools that fit your offering needs as part of an Agentic Entrepreneur Support System.	Create program advantage. Each member maps tools to their ESO's offerings, tests them with real founders, and shares what strengthens the program.

THE COMMUNITY OF PRACTICE LOOP **Form → Ground → Pair → Practice → Share → Reflect → Improve → Repeat**

✓	#	START YOUR COMMUNITY: COMPLETE THESE 6 ACTIONS
☐	1	Purpose: Name the role, challenge, capability, or opportunity your Community of Practice will explore.
☐	2	People: Invite a small group with a reason to learn together and contribute.
☐	3	Place: Choose the Circle space/thread where members will communicate and retain learning.
☐	4	Rhythm: Set a recurring check-in and use one folder as the focus for each stage of development.
☐	5	Practice: Require members to bring real work, compare AI interactions, and share evidence of what changed.
☐	6	Manage & Reorient: Capture useful practices, revisit Human Agency and tool pairing, then select the next shared challenge.

✓	#	STAY ENGAGED: CHECK OFF EACH CHANNEL YOUR COMMUNITY USES
☐	1	Virtual Calls: Meet on a recurring schedule. Share the agenda and folder focus in advance, rotate facilitators, end with one commitment each.
☐	2	In-Person Meetings: Gather for working sessions when possible. Bring live work, practice with a partner, and log outcomes in the group space.
☐	3	Chat: Post a quick check-in: one win, one question, or one AI interaction to compare. Reply to at least one peer.
☐	4	Assignments: Complete the folder activity before each session and bring evidence of what you did, learned, or changed.
☐	5	Forums: Post one insight or use case per stage, reply to peers, and flag what should become a shared playbook.

Responsible AI principle: Do not begin with tools alone. Ground participants in Human Agency, pair AI-enabled tools to the entrepreneur and task, then practice on real work. *The Community of Practice becomes the social learning system that helps members preserve judgment while increasing capability.*