

Getting Started: Your First Days in the Community

PROPEL > PROTECT > PRESERVE > BOUND *AI adoption should increase organizational capability without decreasing human agency.*

RESPONSIBLE AI ONBOARDING

PROBING INSTRUCTIONS		DESIRED OUTCOMES
1.0 Engage	Be responsive to check-in/meeting request	In-person, virtual, or discussion.
1.1 Engage <Week Zero>	Join the Human Agency Circle to become a Responsible AI Force Multiplier. Warning: Contains lots of visual stimulation.	Review Build Here Space in network. We have lots of content to explore but only complete listed assignments below.
PROFILE COMPLETION	Review Building Human Agency Space Content Page then select Launch VARK-G Simulator or visit VARK-G.com . Detailed instructions below.	VAR-K-G Profile. Note we will have more extensive exercises related to VAR-K-G that you <u>will</u> be able to save.
RESPONSIBLE ADOPTION	Review Build Here (4Responsible.AI) Space Content Page	Active Inquiry: notice what is present and form evidence-based understanding. Seek your own examples and build context.
RESPONSIBLE ADOPTION	Delay Judgement. Responsible adoption is complex and everchanging.	You do not have to decide immediately whether the content is correct, threatening, useful, or personally relevant.
RESPONSIBLE ADOPTION	Surface Underlying Assumptions. We are innovating faster than legislating.	Focus on framing of content rather than absorbing it unquestioned.
RESPONSIBLE ADOPTION	Turn Information into Learning. Your voice and reflections will help drive community.	Digesting produces a summary. Probing produces a model of the issue: relationships, stakeholders & constraints.
RESPONSIBLE ADOPTION	Preserve Agency. Your perspectives will help set new boundaries for adoption.	You are an explorer rather than merely an audience.
RESPONSIBLE ADOPTION	Probing vs Digesting	Probing and observing are meant to create curiosity, distance, and evidence; digesting is meant to create synthesis.
6. Outcome	Traditional Responsible AI establishes how AI should behave. 4Responsible.AI tells organizations how humans & organizations should evolve as AI becomes more capable.	Be ready to discuss and share which framework(s) you will make a part of your leadership and workplace practices as a result 4Responsible.AI experience.

Complete Only Section 2: VARK-G: the participant should rank their learning and work preferences across five columns, then indicate how much they currently use AI in each area. The purpose is to generate a profile descriptor from the combination of priorities and AI-use patterns—not simply to identify a single learning “style.” What you are completing: You will work across five columns on the VARK-G page. Communication, Instruction, Learning, Teaming, and Collaborate.

For **each column**: Assign a **priority rank from 1 to 4** to the approaches listed within that column. Do **not** let GenAI use determine the 1–4 priority ranking. The ranking reflects what you value or prefer within the column; the GenAI selection reflects what you actually do.

Rank	Meaning
1	Your highest priority or strongest preference in that column
2	A meaningful secondary preference—often useful, but not your first choice
3	A lower preference—something you can use when needed, but do not naturally prioritize
4	Your lowest priority or least preferred approach in that column

GenAI	Meaning	Practical indicator	Example statement
None	You do not use generative AI for activities represented by this column	AI has no meaningful role in your current process	“I do not currently use GenAI for communication tasks in this area.”
Low	You use GenAI rarely, experimentally, or only for narrow, low-stakes tasks	Use is occasional and not part of a routine	“I may use GenAI occasionally to brainstorm questions or improve wording, but it is not a regular part of my workflow.”
Moderate	You use GenAI regularly for selected tasks in this column, while maintaining a primarily human-led workflow	AI supports preparation, drafting, organization, or first-pass analysis	“I use GenAI regularly to organize ideas, develop an outline, or refine a draft, then independently verify, revise, and make final decisions.”
High	GenAI is embedded in your recurring workflow for activities in that column	You use it across multiple stages of the work	“GenAI is a routine part of my workflow for ideation, drafting, iteration, synthesis, or preparation, with my review.”