

1st Dawley Scout Group

Updated: 20th May 2024

To ensure that the 1st Dawley Scout Group can provide both a safe and enjoyable environment within all sections, we operate both Behaviour and Attendance policies. Unacceptable behaviour exhibited by any Squirrel, Beaver, Cub, Scout, or parent/guardian will not be tolerated, and if warranted these members will no longer be welcome in the Group. All leaders, assistant leaders, young leaders, and volunteer helpers give up a great deal of their own time to operate the different sections, and it is a simple fact that without their dedication no aspect of the Group would function. Please always bear this in mind.

Behaviour Policy

All Squirrels / Beavers / Cubs / Scouts sign up to a code of conduct when they take their promise and are enrolled into the group. All sections will be referred to as Scouts in the rest of the document. We expect all young persons to accept the promise, law and code of conduct as the acceptable standard.

We expect parents to fully support the Behaviour policy. Scouting should be a fun and safe activity for all members of the troop. It cannot be spoilt by the poor behaviour of a few individuals. Therefore, we ask parents to respect and support the leaders in their role. This is especially important in cases where your child needs to adapt their behaviour.

We operate a three-strike system.

- 1. In the first instance of poor behaviour, the member will be asked to stop by one of the leadership team.
- 2. If the poor behaviour continues, a verbal warning will be given.
- 3. If the poor behaviour continues, they will be removed from the activity.

Members may also be immediately removed from activities for more serious behaviour. This is at the discretion of the leader in charge.

Parents will be informed when a member has been removed from an activity and will also be informed of repeated poor behaviour over a series of meetings. The support and co-operation of all parents in reinforcing these rules will ensure that our Beavers, Cubs and Scouts can enjoy and benefit from all our activities.

If poor behaviour continues during the term(s), then the Scout Group reserve the right to implement the Scout Association Policy, Organisation and Rules (POR) Chapter 15 Complaints, Suspensions and Dismissals procedure.

- anti-Bullying guidance and resources at <u>scouts.org.uk/bullying</u>
- POR Chapter 15: Suspensions and Dismissals at scouts.org.uk/por
- guidance on additional needs at <u>scouts.org.uk/diversity</u>
- guidance on autism at scouts.org.uk/autism