Risk Assessment (OSM)	HQ - General	Date of risk assessment	16 th March 2024	Name of person doing this risk	Mike Scampton
Category (OSM)	Locations	Date of next review	16 th March 2025	assessment	

What hazard have you identified? What are the risks from it?	Who is at risk?	How are the risks already controlled? What extra controls are needed?	What has changed that needs to be thought about and controlled?
Leaders not qualified or authorised to run activity	Young people Leaders	 POR to be followed at all times All adults to be fully DBS checked in line with POR All adults to have received latest versions of yellow and purple cards All adults with full appointments to be up to date with mandatory training, Programme planning and preparation materials shared between all leaders and adults attending Programmes shared with Group Scout Leader. 	
Child protection / safeguarding	Young people Leaders	 POR to be followed at all times All appointed adults to carry Scout Association DBS clearance. Note: occasional helpers are exempt from this requirement All adults (including occasional helpers) to have received yellow and purple cards All adults with full appointments to be up to date with training Main gate closed until leaders are ready to receive YP 	

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		Main gate closed but not locked during meetings	
		Security lighting to be on automatic at all times on the scout hut	
		Suspicious behaviour reported to police and to Group Scout Leader	
		Any medication to be safely stored by leaders	
Driveway to scout hut	Young	Vechicles using the Car Park do so entirley at their own risk.	
presents slip and trip hazards particularly as street lighting nearby is not always working	people Leaders	Parents / carers / leaders advised to bring a torch on dark evenings	
Danger posed by moving vehicles on the driveway and in the car park next to the scout hut	Young people Leaders	Parents to collect YP from our gate / infrastructure.	
Risk of a lost young	Young	POR adult ratios as a minimum at all times.	
person	people	Headcount taken at start and end of each activity session and at regular intervals throughout meetings	
		Adults to carry mobile phones and numbers shared	
		Prompt emergency services notification as required, and notification to Group Scout Leader	
Incident requiring first	people Leaders	Fully stocked PPE and first aid kit kept in kitchen	
aid treatment		All uniformed leaders to have up-to-date First Aid Training	
		PPE to be worn as required	
		Accident / Incident Log in kitchen.	
		Parents to be informed after the meeting of any first aid provided.	

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		 GSL to be informed. Should anyone require the use of the emergency services 999 both the Group Scout Leader and District Commissioner to be informed. HQ has good mobile phone coverage in case emergency services need to be called
Behaviour	Young people	Young people to be reminded about behaviour expectations before each activity
		 Consideration to be given by all leaders about to how to accommodate the needs and likely issues from young people with e.g. ASD / ADHD.
		• Adult ratios to be increased at the discretion of the Section Leader to ensure all young people are included
		 Young people to only be excluded from an activity if there are safety / wellbeing concerns that cannot be mitigated, and with Group Scout Leader approval, and these decisions to be communicated confidentially to the parents or guardians of any young person excluded
Falling branches from trees and bushes on site - especially those that overhang driveway, play area and public path	Young people Leaders	 Trees and bushes cut back on a regular basis Trees checked on a regular basis especially after heavy rainfall/high winds
Risk of cut injuries from rubbish e.g. glass that is occasionally found in the grass areas at front, side and back of building	Young people Leaders	 Restricted access to sides and back of building No digging by hand Visual checks of areas carried out by adults before any meetings and any risks disposed of accordingly
Risk of sting injuries from nettles that grow in the grass areas at	Young people Leaders	Restricted access to sides and back of building

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front, side and back of the scout hut		Nettles cut back on a regular basis	
General risk of slip and trip injury outdoors in the Scout HQ grounds or in the church field	Young people Leaders	 Outside areas generally level with no items / rubbish left around Outside security lights on front of building for dark evenings No ready means of access to the roof of the scout hut. Flat roof on scout hut is not fragile No running games allowed if the grass is wet Checks carried out to ensure appropriate footwear is worn before activity starts Any trip hazards identifed marked with hazard tape or suitable alternative 	
General risk of slip and trip injury indoors	Young people Leaders	 Some thresholds are slightly raised but low risk No cables across floor without clearly marking these with hazard tape or similar All areas to be kept tidy / clear Carpets in lobby to be kept flat 	
Loss of power whilst using the HQ causing hall / grounds to be suddenly in the dark increasing risk of injusry	Young people Leaders	 Leader to immediately stop any in progress activities and ensure safety of adults and YP - dynamic risk assessment as to immediate course of action to be taken e.g. move outdoors, sit down and remain still. Group Scout Leader or other Leader with access and knowledge, to check the fuseboard and reset if required Identify whether power loss is local to scout HQ or to the local area. Dynamic risk assessment to be taken as to whether meeting / activity can continue or whether parents need to be called to 	

		collect YP	
Risk of injury or death from fire whilst at the scout hut	Young people Leaders	 Fire Management Plan in place No smoking site Fire extinguishers tested annually. Fire exits kept clear and checked regularly. Emergency lights checked monthly and full discharge test annually. Signage clearly displayed Fire drill carried out each term Electric heaters in scout hut are all on timers, heater covers in place and attached to the wall 	
Risks (burns, cuts, poisons) associated with hot water, sharp objects, cleaning chemicals and appliances in the kitchen and store cupboard areas	Young people Leaders	 No young people allowed to enter the kitchen without adult supervision No young people allowed to enter the store cupboard and store cupboard to be kept locked except when in use Sign on doors to that effect and leader in charge responsible for ensuring this Non-slip flooring in place Cleaning chemicals stored out of sight in child-proof containers. COSHH labelling / information in folders in cupboard. Mains water run frequently (for minimum 10 minutes per week) to eliminate risk of Legionella Disease. Small hot water tank used weekly or during low use periods turned on and run at full temperature for minimum 10 minutes per week) to eliminate risk of Legionella Disease 	

Risk of slips and falls including contact with the solid walls during games in the main hall. Floor covering does get slippery when wet Risk of cuts and bruises during craft type activities.	Young people Leaders Young people Leaders	 Any spillages to be dried at once Clear instructions given before starting any games Some games reserved for outdoor use only Impossible to avoid some risk of injury during games Only child-friendly scissors are available to be used Any glue gun operation supervised at all times Adult supervision to correct ratios at all times Correct use of tools/equipment demonstrated and explained to young people before activity starts 	
Risk of bruises or other injury from falling objects in the storage areas	Young people Leaders	 Adults to supervise access to equipment in the storage rooms Shelving correctly secured to the wall Equipment stored on shelving properly 	
Risk of cuts, falls, trips and bruises caused by use of equipment	Young people Leaders	 Knives, Axes, Saws, and other sharp tools stored safely and out of reach of young people Such tools only to be used by competent young adults / adults Stepledders to be checked before use 	
Other unforeseen hazards	Young people Leaders	 Dynamic risk assessment to be performed by all leaders in line with TSA guidelines. Hazards to be shared with other leaders and appropriate mitigation to be actioned. 	