

IESGA Player Code of Conduct

I. Purpose

The Inland Empire Senior's Golf Association ("IESGA") is committed to conducting its IESGA events in a manner that upholds the values and integrity of the game of golf. This IESGA Player Code of Conduct ("Code") establishes the standards of conduct expected of all players participating in any IESGA competition that is organized by the IESGA and outlines the process for addressing violations.

Players are responsible for ensuring their compliance with this Code.

II. Standards of Conduct

Players participating in IESGA tournaments are required to conduct themselves in a professional, courteous and sportsmanlike manner, at all times in their dealings, interactions and conduct related to the IESGA tournament and with individuals participating or supporting such IESGA tournaments, such as other players, officials, club personnel, volunteers, spectators, or IESGA staff and executives. This includes, but is not limited to, all onsite areas at the IESGA tournament venue (e.g., the course, host club facilities, practice areas, parking areas and any areas of competition operations), and any offsite areas connected to the IESGA (e.g., lodging).

Players are prohibited from engaging in conduct that is deemed abusive, derogatory, or detrimental to the integrity of the IESGA tournament, the IESGA, or the game of golf, or any other unbecoming conduct, including, but not limited to:

Knowing and purposeful violations of the Rules of Golf or Local Rules relevant to an IESGA tournament;

Harassment in any form, including any verbal or physical conduct that creates a hostile or intimidating environment;

Discriminatory behavior in any form, including conduct that demeans, excludes, or unfairly targets others on the basis of race, age, gender, sexual, cultural, ethnic, disability, lifestyle or religious preference;

Abusive or aggressive conduct in any form, including, derogatory remarks towards others or derogatory remarks about the eligibility of players and related matters;

Blatant or excessive use of profanities or offensive or lewd language or gestures;

Intentional damage to any IESGA property, including but not limited to, the course or other host club facilities, or any lodging arranged by the IESGA;

Throwing or breaking equipment;

Conduct disruptive to competition (e.g., on-course arguments, refusal to continue play, intentional interruption or distraction of other players during play, playing music through portable speakers, excessive drinking of alcohol during play, use of drugs, (such as marijuana or other debilitating drugs which could be considered under the influence.)

Failure to comply with IESGA policies or rules and any host club rules;

Intentionally submitting false information on an entry application for a IESGA (e.g., incorrect Handicap Index or birthdate); and

Any other unbecoming conduct, as determined by IESGA in its sole discretion.

III. Disciplinary Action and Sanctions

In the event the IESGA determines that a player violated this Code, disciplinary action will be determined at the discretion of the IESGA, which may include sanctions applied to the player. Sanctions will be determined in the sole and absolute discretion of the IESGA, based on the severity of the violation, taking into account the frequency of the violation(s), the persons or property involved in the underlying matter, prior violations by an individual, and accountability taken by the individual for such conduct.

For less severe violations, minor penalties may be imposed by the IESGA Administration and may result in a warning, payment for property damages. For more severe violations, major penalties may be imposed by the IESGA Conduct Committee, which shall be composed of the IESGAs Officers or their respective designees ("IESGA Conduct Committee"), and may result in withdrawn from prize money to the extent applicable, payment for property damages, and/or temporary or permanent suspension or ban from IESGA tournaments.

Players shall be notified in writing (email) of any disciplinary action, including sanctions imposed by the IESGA.

IV. Appeals Procedures

If a player wishes to challenge the decision of the IESGA Conduct Committee regarding a Code violation or sanctions imposed thereunder, they may file an appeal to be heard by the Appeals Committee, which shall be composed of the Tournament Chair of the IESGA, two other members from the IESGA Board as appointed by the President. Players may only appeal a major penalty. No other sanctions or decisions, including minor penalties, may be appealed.

Such appeals shall be filed by providing written notice of appeal to the Appeals Committee within fourteen (14) days from receipt of a written decision by the IESGA Conduct Committee. Failure to file a timely appeal shall forfeit the individual's right to any further appeal of the matter. Appeals will be conducted and governed in accordance with the terms of this Code and in accordance with any rules or procedures as established by the Appeals Committee, in its discretion. The parties to the appeal shall be the player and no other person or entity shall have standing to challenge the underlying decision or participate in the appeal.

The Appeals Committee shall be the exclusive forum for challenges to decisions issued by the IESGA under this Code. The Appeals Committee's decision shall be final and binding on the player.

V. Release

Players hereby release the IESGA and each of their respective officers, directors, executive committee members and representatives, jointly and severally, individually and in their official capacities, of and from any and all claims, demands, damages, and causes of action whatsoever, in law or equity, arising out of or in connection with any decision, act, or omission arising under this Code.

VI. Questions & Reporting

For any questions regarding this application of this Code or to report any suspected Code violations, please contact the IESGA President at IESGAPres@gmail.com

VII. Committees

IESGA Conduct Committee

IESGAs Officers or their respective designees ("IESGA Conduct Committee")

Appeals Committee,

Tournament Chair of the IESGA, two other members from the IESGA Board as appointed by the President.