



Transformational Leadership: STEM Women Must Lead Now!

Transformational Leadership Skill Assessment

Directions: Assess your ability to perform each of these Transformational Leadership Skills. Check “YES” for those skills you already demonstrate. For those that you checked “NO”, decide what you will do to acquire or strengthen those missing skills. Be honest, no one else will see your responses.

Transformational Leadership Skill	Yes	No	What I will do to acquire or strengthen
Able to articulate a clear and compelling vision of the future			
Make collective good the highest priority over your own self interests			
Gather follower consensus that change is critical			
Build trust: listen first, ask questions, keep promises, speak directly, be transparent			
Use influencing skills to overcome objections to change			
Be decisive, have a bias for action			
Take responsibility for outcomes of pivotal decisions			
Exercise emotional intelligence; be empathetic with follower needs			
Model mutual respect, dignity, confidence behaviors			