

FSMT Cable Corporation - VACANCY

Manager – Cable Operations

Background

The Manager is the highest-ranking manager in FSMT Cable Corporation reporting directly to the Chief Executive Officer and is in charge of the day-to-day operations and management of FSMT Cable Corporation.

FSMT Cable Corporation is the corporation established under the laws of FSM to operate as the Open Access Entity which will provide wholesale connectivity to telecommunications licensed operators in FSM. Initially it will provide the primary connectivity services to Yap and Chuuk utilizing grant funded submarine cable systems connecting to Guam and in the case of Chuuk via Pohnpei and HANTRU submarine cable system. FSMT Cable Corp will also implement a new submarine cable to service Kosrae. To that effect, it will be joining a cable consortium with Kiribati and Nauru.

The core strategy of FSMT Cable Corp will be to provide wholesale high quality low cost broadband capacity to licensed retail service providers on an equal and fair basis in terms of price and access.

In addition to fulfilling the promises in the Financing Agreement with the World Bank International Development Association, the FSMT Cable was established to deliver on the vision of the 2012 FSM National ICT Policy, which calls for securing:

“affordable ICT to achieve equitable communication for the People of FSM”

On a practical level, the FSMT Cable Corp intends to develop and operate domestic and international submarine fiber optic cables, with international assistance in the form of financing, from the World Bank, so that reliable and low cost international and inter-island capacity is offered on a carrier-neutral basis to licensed FSM service providers, who in turn will be able to offer retail-level broadband packages to FSM residents, companies, government agencies and others, thus ushering in a new era of broadband connectedness to the world wide web.

As part of the CEO mandate, this position will be part of the succession plan and the CEO will effectively ratify the candidate and transition the responsibilities as soon as practical.

Job Brief

FSMT Cable Corporation is seeking to recruit a Manager Cable Operations to join our team and support our daily company operations. You will be an integral part in ensuring that our company operates per the annual business plan including budget and strategy. You will be reporting to the Chief Executive Officer and will be progressively delegated executive responsibilities commensurate with your experience and demonstrated ability to perform at the highest level of the company management.

FSMT Cable Corporation

Tel +(691)920-7314
Box PO Box 2202
Kolonias FM 96941

Suite 15
Oceanview Plaza – East Wing
Kolonias, Pohnpei FM 96941

www.fsmcable.com
info@fsmcable.com



A successful Manager Cable Operations is, above all, a strategic thinker, a leader that is able to work in a team environment and is organized and competent professional with excellent communication skills, dealing both internally and externally to drive the vision and mission of the corporation.

Responsibilities

Responsibilities of the successful Manager Cable Operations will include the following:

- **Oversee the submarine cable operations:**
 - Ensure the submarine cable in Yap, Chuuk and Pohnpei is operating efficiently and meeting the Service Level Agreement. Oversee any operational requirements for the Cable Landing Stations,
 - ensure the invoices for all services contracted are processed in a timely fashion, oversee any outsourced technical resources to ensure the operation is delivering the contracted services by the customers;
 - Prepare technical and operational manuals for CLS operations
 - Supervise outsourced Network Operations Services
 - Act as liaison to FSMTC HANTRU-1 operations.
- Act as a project manager for the overall program, with the support of the Chief Executive Officer, to ensure the EMCS consortium builds and operate the submarine cable system that will provide services in Kosrae;
- Periodically attend and represent the company in meetings with various stakeholders including government officials, World Bank coordinators, customers, community leaders.
- Ensuring the proper safeguards are applied comply with any and all requirements by the World Bank, GoFSM and the corporation;
- Work jointly with Chief Executive Officer and Financial Consultant to review financial performance of the company and continually seek cost efficiencies with the aim of reducing the costs to the customers and the end users.
- Support meetings for the Board and Chief Executive Officer, jointly with Chief Executive Officer and Financial Consultant, prepare monthly board meeting reports;
- Provide general support to visitors of the Corporation;
- Liaise with vendors and customers as needed by the Financial Consultant and/or Chief Executive Officer to obtain necessary quotations, invoices or any other works;
- Works with Finance Consultant and/or Chief Executive Officer to understand and follow World Bank procedures and requirements.
- Review and approve payments, delivery of bank wires and petty cash of the Corporation in accordance with established policies and procedures;
- Other tasks as delegated by the Chief Executive Officer from time to time.

Requirements

Our requirements of the successful candidate include the following:

- At least ten (10) years in the ICT industry or equivalent both small/mid-size/enterprise companies.
- At least five (5) years' experience at the senior management level
- Specialized knowledge in ICT as follows:
 - In depth knowledge of the ICT industry in FSM including experience in services available to the various customer segments and opportunities for improvement.
 - A thorough understanding of the competitive requirements of any player in the telecommunications industry in FSM;
 - Experience with formal project management discipline. Proven track record of delivering complex projects.
 - Operation and supervision of technical and non-technical personnel.
- Proficiency in MS Office (Microsoft Excel, Microsoft Word and Microsoft Outlook, in particular) and Google Mail, Google Calendar.
- Excellent time management skills and ability to multi-task and prioritize work.
- Attention to detail and problem-solving skills.
- Excellent written and verbal communication skills.
- Reliable and ability to work patiently and professionally.

Educational requirement: A Bachelor's degree or equivalent in Management, Finance, IT, Engineering Technology from an accredited institution (Advanced degree would be an advantage) or relevant equivalent industry experience. Other academic qualifications and achievements will also be considered.

A suitable remuneration package will be discussed with the successful candidate following the selection process. Apply with a copy of your resume, a short essay on your vision of "ICT and economic development of small island states" and three references, no later than 23rd March 2018 to the following address:

By Mail: Vacancy – Manager – Cable Operations
 FSMT Cable Corporation
 PO Box 2202, Kolonia, FM 96941

By Email: vacancy@fsmcable.com

About FSMT Cable Corporation

The FSMT Cable Corp is a newly-formed Corporation, owned by the Government of FSM, which established operations in 2017. It serves as the Open Access Entity (OAE) that will continue the implementation of the Yap Cable and Chuuk to Pohnpei Cable (CP Cable) and participate in the consortium to implement connectivity to Kosrae via the East Micronesia Cable System (EMC Cable).

The FSMT Cable Corp will be responsible for the manage the Yap, CP Cable and EMC Cable projects over the next 18-24 months and transition into an operational role once each of the cables become Ready for Service in 2018 and beyond. FSMT Cable Corporation will also be the only wholesaler of international bandwidth in the Federated States of Micronesia.