### Faculty -Teaching Position

## Job Description

A teacher will be able to draw the various fields of study from a subject that is presented before students. A teacher will be able to develop number sense in students, a teacher will be able to foster a love of God's Creation. A teacher will serve the student and the families through communication, encouragement and loving sacrifice. A teacher will serve the school through solid lesson plans, and an engaging teaching style. The teacher will engage the students through animation, lecturing, coaching and facilitating a classroom. A teacher will be able to create curricula developed from study in the subject and study of the student and his or her learning ability. A teacher will be able to manage a classroom by loving students through discipline.

# A Teacher is ready to fulfill the Mission of Hastings Christian Academy in the following ways:

- ➤ Disciple Children
  - Teach all that God has commanded
  - Train in discernment
- > Provide robust Liberal Arts academic instruction that is distinctly Christian
  - Use the Trivium to train in the art of words
  - Use the Quadrivium to train in the art of numbers
  - Inspire wonder at God and love for His creation
  - Meet academic objectives
  - Tailor learning to the individual child
  - Equip students in critical thinking
- ➤ Engage with families
  - Communicate effectively
  - Give timely feedback on academic progress
  - Give timely feedback on discipline

### **Duties/Responsibilities**

- ➤ Create an annual mapping for all courses of instruction
- ➤ Submit weekly lesson plans
- > Consistently assess students for progress through approved means
- > Study all material deeply to become a "living curriculum"
- ➤ Facilitate deep study of various subjects in the classroom
- Animate material to engage students
- > Coach students in a tailored approach to education helping them invest the talent God has given
- ➤ Enter grades within 48 hours for timely feedback
- ➤ Attend all designated faculty trainings
- ➤ Attend all designated faculty meetings
- Observe struggling students and make recommendations to the head of school for suggested learning goals
- ➤ Foster a well ordered atmosphere through classroom discipleship
- ➤ Maintain a well organized classroom
- ➤ Ensure students are active learners both mentally and physically.

### Qualifications

- ➤ A heart for the gospel
- ➤ A heart for children
- ➤ A Robust background in humanities and or willingness to study intentionally
- ➤ A deep understanding of numbers
- ➤ A love of God's creation that is communicated effectively
- $\succ$  A desire to train and equip the next generation
- ➤ A natural intuition in the classroom
- ➤ Flexible in Delivery Methods.
- > Able to Lead a small classroom in a loving and disciplined manner.
- ➤ Able to patiently mentor through discipleship
- \*Classical Liberal Arts Education, equivalent education, or willingness to embrace classical pedagogy.

\*Applicants that do not have a robust Liberal Arts Education are welcome to apply but must be willing to engage in rigorous training to prepare for the first academic year.