

SILVER SPRINGS LAKE ASSOCIATION BOARD MEETING
May 19, 2025 at 9:00 a.m.

Board Members Present: Tom Joseph, David Lester, Kevin Streetar, Nate Lehner, Bryan Sowatzke, and Cheryl Mekschun. Ray Braun excused.

NOMINATIONS FOR THE BOARD: President: Nate Lehner nominated David Lester; seconded by Tom Joseph. Vice President: David Lester nominated Nate Lehner; seconded by Kevin Streetar. Treasurer: Nate Lehner nominated Kevin Streetar; seconded by Tom Joseph. Secretary: David Lester nominated Bryan Sowatzke; seconded by Tom Joseph. Architectural Committee Chairman: Ray Braun was appointed to continue.

COVENANTS AND BY-LAWS: Attorney Tom Lorensen reviewed the document change process, voting results, and the documents. Tom Joseph and Kevin Streetar signed the Marquette County Vote Certification Letter prepared by Attorney Lorensen, who is presenting the documents to Marquette County for filing. David will follow up with the attorney.

ADMINISTRATIVE ACTIONS:

- Peter Zopf has dramatically updated and maintained the Association Website, SilverSpringsNeshkoro.com. Tom motioned that we give Peter a \$250.00 Appreciation Award for his work; Nate seconded the motion and the Board Approved.
- Tom motioned to increase the annual compensation for the secretary and treasurer positions to \$750.00. Kevin will update the budget and forecast to reflect these changes.
- Nate will complete the previously approved purchase of a commemorative plaque... a tribute to Trudy Kemps for her many years of community service... which will be placed on the large Rock at the boat landing.
- The No-Wake buoys in the storage shed (Jaeger Storage #22) revealed they are useable for 2025. They will have to be replaced soon (2026/2027). The Board reconsidered its decision to not use the No Wake buoys and will place them in the bays by Memorial Day weekend.
- The "No Wake" sign at the boat landing is dated and will be replaced.
- Last year's goose roundup cost \$3500.00. Only a few mating pairs of geese have been noted and no money has been budgeted for 2025.

- The Little Book Library, maintained by Kathy Walker, needs repair or replacement. David motioned to provide \$100.00 for this purpose. Tom seconded the motion and the Board approved

SECRETARY'S REPORT: Tom motioned to approve the April 22, 2025 meeting minutes; Kevin seconded the motion and the Board approved. These will be posted to the website. Bryan explained the procedure for a new E-Mail approval method for Board Meeting Minutes. This will be implemented to enable faster approval and website posting.

TREASURER'S REPORTS:

- The Association's Financial records were audited by Joyce Jaeger and Kay Castillo. David made a motion to provide a \$50.00 Appreciation Award (Amazon gift card) to each auditor for their service; Nate seconded the motion and the board approved.
- The 2025 Budget (P&L Report) and new 2025-2028 Budget forecast have more line-items, new descriptions, and revised sorting categories, to enable improved income and expense management. Copies of the final 2024 P&L Report, new 2025 Budget Forecast (P&L Report) and a new multi-year (2024-2028) Budget Forecast will be provided to members at the Annual Meeting.
- Cheryl motioned that the Treasurer's report be accepted; Nate seconded the motion and the board approved.

NEW BUSINESS:

EVENTS COMMITTEE:

- \$400.00 has been designated for the boat parade.
- \$1000.00 has been budgeted for a End-of-Season-Celebration, tentatively scheduled to coincide with the Poker Run Awards dinner and conducted on the Lake, at Tom Joseph's house. Food would be catered and a large tent would be erected to avoid weather related cancellations.
- Kathy Walker has been the "welcome to the lake" volunteer for many years. David made a motion to provide a \$50.00 Appreciation Award (Amazon gift card) to Kathy for her service; Nate seconded the motion and the board approved. The Board will collectively provide property sales and new owner information to Kathy on an ongoing basis.

ARCHITECTURE COMMITTEE:

- David Lester and Ray Braun provided revised Construction Forms (building project applications) and a new Covenant Compliance Guide to Attorney, Tom Lorenson, for a basic legal review.
- A new Construction Project Ledger will be used to document construction activity and to track review and approval processes.
- A stacked-bar graph showing construction activity from 2021 to 2024 will be presented at the Annual Meeting.

LAKE PRESERVATION COMMITTEE:

- Terry Klaves, Tony Mainiero and David Lester will recruit “Lake Conservators” for 11 different sections of the lake. The Conservators will present concerns for the lot owners in each section, promote and coordinate Shoreline-to-Navigation-Lane maintenance projects, and assist the Lake Preservation Committee with weed bed mapping, for Weed Harvesting.
- The Hockney weed cutter, owned by the Association, unused, and in storage for many years, will be fitted with a large rake-head and tried for shoreline weed removal. After recommissioning, a pilot-program will be performed to determine its effectiveness for this purpose. Lake Conservators and volunteers will be trained to use the Hockney. A Liability Insurance Policy rider will be needed for any ensuing program.
- Onterra’s 2025 Spring Invasive Weed Survey Report was reviewed. The 2024 DASH Weed Removal Program was a success. Minimal invasive weed growth was noted. No DASH or Chemical Herbicide treatments were recommended for the upcoming 2025 Season... only harvesting!
- Three (3) 40-Hour weed harvesting campaigns are planned for 2025.

MEETINGS:

- David has drafted the Agenda and Presentation for the Annual Meeting.
- Board meetings were scheduled to take place at 9:00 AM on June 24th and July 15th, 2025, at David Lester’s house.

Tom Joseph motioned to adjourn the meeting; Nate seconded the motion and the board approved.

Prepared and submitted by Cheryl A. Mekschun, Secretary
Edited by David Lester, President and Bryan Sowatzke, Secretary