

# Havasu Community Health Foundation

## Code of Ethics

**Board Approved May 21, 2015**

The Havasu Community Health Foundation must earn and keep the trust of our community every day. Our donors and volunteers support the Havasu Community Health Foundation because they trust us to carry out our mission, be good stewards of our resources, and uphold rigorous standards of conduct. The Havasu Community Health Foundation has adopted this Code of Ethics to inform our staff, volunteers, members, donors, and all other constituents that we will conduct our affairs according to the highest standards of behavior. The purposes of the Code are to provide evidence of the Foundation's commitment to the lawful and ethical conduct of its business and to promote lawful and ethical behavior by its staff and volunteers.

### Responsibility and Commitment

- We are committed to acting honestly, truthfully and with integrity in all our transactions and dealings.
- We are committed to following our Foundation's policies.
- We are committed to avoiding conflicts of interest and strive for the appropriate handling of actual or apparent conflicts of interest in our relationships.
- We are committed to treating our constituents fairly and treating every individual with dignity and respect.
- We are committed to treating our employees with respect, fairness, and good faith and to providing conditions that recognize their rights and enhance their welfare.
- We are committed and prohibit discrimination against people with disabilities
- We are committed to being a good business citizen and complying with both the spirit and the letter of the law.
- We are committed to acting responsibly toward the community in which we work, and for the benefit of the Lake Havasu City, Arizona community.
- We are committed to good stewardship of our resources, and those of our donors.
- We are committed to being responsible, transparent, and accountable for all of our actions.
- We are committed to improving the accountability, transparency, ethical conduct, and effectiveness of the nonprofit field.