



Our Vision and Mission

The *Weymouth Progress Association* will strive to achieve the community’s vision of a vibrant, engaged and diverse township through: the provision of quality and affordable services, the usage of available assets and resources, the application of sound governance principles and prudent financial management and a focus on sustainability in all that we do.

Our Values

Community

- We involve people in decisions that affect their lives.
- We value our citizens, and we develop and support them to be resilient and effective.
- We have empathy for people and seek to understand their perspectives.
- We support and empower people through our work.

Transparency

- We seek feedback from all directions to achieve open communication and foster collaboration.
- We offer constructive feedback to others that is timely, specific, and descriptive.
- We are proactive in communicating outcomes up, down, and across the entire organisation.

Accountability

- We each take ownership of the quality and demonstrable impacts of our work.
- We ensure that our decisions and actions are evidence based and outcomes-focused.
- We are considered and transparent about how we use public resources.

Innovation

- We are flexible, creative and responsive to changing needs.
- We have the courage to take informed risks and try something new.
- We are reflective and seek feedback to inform and shape our work.
- We are supportive of innovation, both within Council and within the community.

Heritage and the Environment

- We understand that the health of the environment underpins our social and economic prosperity as well as the health and wellbeing of our community.
- Heritage is our legacy from the past, what we live with today, and what we pass onto future generations.

Respect

- We treat people with fairness, respect, objectivity and courtesy.
- We understand that we are custodians of our natural environment, and as such we have an obligation to protect and manage it wisely, and acknowledge owners past and present.

Can Do

- Our ‘can do’ culture is something we’re proud of – the uniting elements that binds our organisation together.
- We listen and communicate honestly and clearly.
- We seek to understand other’s perspectives, experiences and contributions.
- We recognise and value people’s diversity, equality and human rights.
- We will not discriminate.

Our Objectives and Priorities

Natural environment

- Ensure that community development projects are sympathetic to environmental sustainability.
- Support the objectives and priorities of the Environment Sub Committee including implementation of the Noland Bay Energy Cooperative Project.
- Establish a Maintenance Sub Committee.
- Devise a Maintenance and Development Plan.
- Develop and implement a Volunteer Program Plan with Parks and Wildlife Service.
- Maintain walking tracks and foreshore vegetation.
- Provide continued representation on the George Town Coastal Communities Management Group.

Orderly planning and development

- Progress implementation of the Weymouth Main Beach Recreation Area Development Plan with George Town Council.
- Extension of Trevor Street to improve access to boat ramp.
- Remediation of breakwater at Trevor Street boat ramp.
- Promote installation of toilet facilities at Trevor Street boat ramp.
- Improve trailer parking at Trevor St boat ramp by establishing a parking plan/layout that takes better advantage of the available parking area.
- Investigate development of Havelock Street swimming hole and surrounding area.
- Upgrade Weymouth Cricket Club kitchen and toilet facilities.
- Provide disability access to main beach and river beach.

Goodwill and cohesion

- Continue distribution of a regular E-Newsletter “Fast News”.
- Distributing regular electronic surveys using Survey Monkey to evaluate priorities.
- Seek additional community feedback using a whiteboard and suggestion Box in the Weymouth Hall.
- Maintaining open and transparent communication with the George Town Council, other State agencies and local interest groups.
- Invite community input into annual review of Strategic Plan priorities.
- Support initiatives that promote the health and well-being of community members.
- Develop a community and youth engagement policy and program.

Fund better facilities

- Easter Market as major fundraiser
- Promote other community activities:
 - Australia Day event
 - ANZAC Day
 - Winter Solstice
 - Christmas in July
 - October Anniversary Event
- Develop a fundraising policy which will enable further fundraising options to be investigated and to establish a fundraising committee.
- Regular reviews of the existing fundraising events suggest new short and long-term fundraising options.

Work with other agencies

- Establishing and maintaining a positive and mutually respectful relationship with the George Town Council and the Department of Natural Resources and Environment including development of a Volunteer Program Plan.
- Actively engage with local and state bodies in relation to their cooperation in achieving our stated objectives.
- Provide a representative to attend meetings of local and Council Committees including the George Town Council Community Safety Committee, Neighbourhood Watch, and other committees as required.

Good governance and accountability

- Ensure that the WPA meets all statutory requirements as they relate to the Rules of Association and the requirements of the Department of Justice.
- The Executive and Committee of the Association will at all times act in an ethical and responsible manner.
- Regularly convene Committee meetings.
- Maintain a current list of financial members.
- Develop appropriate and relevant Policies and Procedures.
- Maintain an up to date Risk Assessment.