



Progressive, community, connected.

Weymouth Progress Association Strategic Plan 2023-2027 Updated February, 2024

Our Vision and Mission

The *Weymouth Progress Association* will strive to achieve the community's vision of a vibrant, engaged and diverse township through: the provision of quality and affordable services, the usage of available assets and resources, the application of sound governance principles and prudent financial management and a focus on sustainability in all that we do.

Our Values

Community

- We involve people in decisions that affect their ^[SEP]lives.
- We value our citizens, and we develop and support them to be resilient and effective.
- We have empathy for people and seek to understand their perspectives. ^[SEP]
- We support and empower people through our work.

Transparency

- We seek feedback from all directions to achieve open communication and foster collaboration. ^[SEP]
- We offer constructive feedback to others that is timely, specific, and descriptive. ^[SEP]
- We are proactive in communicating outcomes up, down, and across the entire organisation. ^[SEP]

Accountability

- We each take ownership of the quality and demonstrable impacts of our work. ^[SEP]
- We ensure that our decisions and actions are evidence based and outcomes-focused.
- We are considered and transparent about how we use public resources. ^[SEP]

Innovation

- We are flexible, creative and responsive to changing needs. ^[SEP]
- We have the courage to take informed risks and try something new. ^[SEP]
- We are reflective and seek feedback to inform and shape our work. ^[SEP]
- We are supportive of innovation, both within Council and within the community. ^[SEP]

Heritage and the Environment

- We understand that the health of the environment underpins our social and economic prosperity as well as the health and wellbeing of our community.
- Heritage is our legacy from the past, what we live with today, and what we pass onto future generations.

Respect

- We treat people with fairness, respect, objectivity and courtesy.
- We understand that we are custodians of our natural environment, and as such we have an obligation to protect and manage it wisely, and acknowledge owners past and present.

Can Do

- Our 'can do' culture is something we're proud of – the uniting elements that binds our organisation together.
- We listen and communicate honestly and clearly.
- We seek to understand other's perspectives, experiences and contributions.
- We recognise and value people's diversity, equality and human rights. ^[SEP]
- We will not discriminate.

Our Objectives and Priorities

Natural environment

- Ensure that community development projects are sympathetic to environmental sustainability.
- Support the objectives and priorities of the Environment Sub Committee including implementation of the Noland Bay Energy Cooperative Project.
- Devise an implement a Maintenance and Development/ Volunteer Program Plan in collaboration with NRE.
- Provide continued representation on the George Town Coastal Communities Management Group.

Orderly planning and development

- Progress implementation of the Weymouth Main Beach Recreation Area Development Plan with George Town Council.
- Promote installation of toilet facilities at Trevor Street boat ramp.
- Improve trailer parking at Trevor St boat ramp by establishing a parking plan/layout that takes better advantage of the available parking area.
- Investigate development of Havelock Street swimming hole and surrounding area including "Swimming Only" sign.
- Upgrade Weymouth Cricket Club facilities and access.
- Provide disability access to main beach and river beach.
- Install improved heating in the Weymouth Hall.
- Upgrade public toilets at the Weymouth Hall.
- Plan for future replacement of Toro ride on mower.

Goodwill and cohesion

- Continue distribution of a regular E-Newsletter "Fast News".
- Distributing regular electronic surveys using Survey Monkey to evaluate priorities.
- Seek additional community feedback using a whiteboard and suggestion Box in the Weymouth Hall.
- Maintaining open and transparent communication with the George Town Council, other State agencies and local interest groups.
- Invite community input into annual review of Strategic Plan priorities.
- Support initiatives that promote the health and well-being of community members.
- Work with George Town Council to develop and implement a community and youth engagement policy. <https://georgetown.tas.gov.au/our-futures>

Fund better facilities

- Easter Market as major fundraiser
- Promote other community activities:
 - Jan 26 Sand Castles Competition
 - ANZAC Day
 - Winter Solstice
 - Christmas in July
- Develop a fundraising policy which will enable further fundraising options to be investigated and to establish a fundraising committee.
- Regular reviews of the existing fundraising events suggest new short and long-term fundraising options.
- Investigate Better Fishing Grant opportunities to improve facilities at Trevor St boat ramp.

Work with other agencies

- Establishing and maintaining a positive and mutually respectful relationship with the George Town Council and the Department of Natural Resources and Environment including development of a Volunteer Program Plan.
- Identify Budget priorities in collaboration with GTC.
- Work with GTC to develop a Township Character Plan that reflects WPA and community priorities.
- Actively engage with local and state bodies in relation to their cooperation in achieving our stated objectives.
- Provide a representative to attend meetings of local and Council Committees as required.
- Work with GTC and TFS to develop the Weymouth Cricket Ground as the designated Nearby Safer Place.

Good governance and accountability

- Ensure that the WPA meets all statutory requirements as they relate to the Rules of Association and the requirements of the Department of Justice.
- The Executive and Committee of the Association will at all times act in an ethical and responsible manner.
- Regularly convene Committee meetings.
- Maintain a current list of financial members.
- Develop appropriate and relevant Policies and Procedures.
- Maintain an up-to-date Risk Assessment.
- Implement improved email and member management systems.

