



Progressive, community, connected.

## Weymouth Progress Association Strategic Plan 2018-2022

### Our Vision and Mission

The *Weymouth Progress Association* will strive to achieve the community's vision of a vibrant, engaged and diverse township through: the provision of quality and affordable services, the usage of available assets and resources, the application of sound governance principles and prudent financial management and a focus on sustainability in all that we do.

### Our Values

#### Community

- We involve people in decisions that affect their lives.
- We value our citizens, and we develop and support them to be resilient and effective.
- We have empathy for people and seek to understand their perspectives.

We support and empower people through our work.

#### Transparency

- We seek feedback from all directions to achieve open communication and foster collaboration.
- We offer constructive feedback to others that is timely, specific, and descriptive.

We are proactive in communicating outcomes up, down, and across the entire organisation.

#### Accountability

- We each take ownership of the quality and demonstrable impacts of our work.
- We ensure that our decisions and actions are evidence based and outcomes-focused.

We are considered and transparent about how we use public resources.

#### Innovation

- We are flexible, creative and responsive to changing needs.
- We have the courage to take informed risks and try something new.
- We are reflective and seek feedback to inform and shape our work.

We are supportive of innovation, both within Council and within the community.

#### Heritage and the Environment

- We understand that the health of the environment underpins our social and economic prosperity as well as the health and wellbeing of our community.
- Heritage is our legacy from the past, what we live with today, and what we pass onto future generations.

#### Respect

- We treat people with fairness, respect, objectivity and courtesy.

We understand that we are custodians of our natural environment, and as such we have an obligation to protect and manage it wisely, and acknowledge owners past and present.

#### Can Do

- Our 'can do' culture is something we're proud of – the uniting elements that binds our organisation together.
- We listen and communicate honestly and clearly.
- We seek to understand other's perspectives, experiences and contributions.
- We recognise and value people's diversity, equality and human rights.

We will not discriminate.



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### Our Objectives and Priorities

#### Natural Environment

- a) Ensure that community development projects are sympathetic to environmental sustainability.
- b) Provide an expanded car park area with appropriate directional signage.
- c) Remove the old wood fuelled barbecue at foreshore and replace with a new electric barbecue.
- d) Create a new picnic area between the new car park and river beach.
- e) Install new picnic tables on the grassed picnic area.
- f) Provide continued support for the completion of the Beach Erosion and Remediation Project.

Provide continued representation on the George Town Coastal Communities Management Group.

#### Orderly Planning and Development

- a) Create an emergency vehicle access road to the main beach.
- b) Create a disability access pathway at Short Street.
- c) Clear existing vegetation to provide an expanded picnic area including picnic tables and seating.
- d) Upgrade the existing shelter and install a new water tank in caravan park.
- e) Upgrade existing toilets to allow continued day use.
- f) Provide camping access for fully self-contained campers, RVs and caravans, not reliant on existing toilet and water services.
- g) Provide bus shelter at playground.
- h) Provide new barbecue facilities at foreshore and playground.

Extension of Trevor Street to improve access to boat ramp

#### Goodwill and Cohesion

- a) Development and distribution of a regular E-Newsletter.
- b) Distributing regular electronic surveys using Survey Monkey as a means of seeking community feedback relating to the achievement of WPA priorities and objectives.
- c) Evaluating improvement strategies through the regular collection of quantitative and qualitative data, and use of local expertise.
- d) Maintaining open and transparent communication with the George Town Council, other State agencies and local interest groups.
- e) Feedback and data gathering including Survey Monkey.
- f) Undertake a SWOT analysis to inform future planning on an annual basis.

Support initiatives that promote the health and well being of community members.

#### Fund Better Facilities

- a) Annual Cocktail Party
- b) Develop a fundraising policy which will enable further fundraising options to be investigated and to establish a fundraising committee.
- c) Regular reviews of the existing fundraising events suggest new short and long-term fundraising options.

Upgrade Hall Kitchen to commercial standard.

#### Work With Other Agencies

- a) Establishing and maintaining a positive and mutually respectful relationship with the George Town Council and the Department of Primary Industry, Parks Wildlife and the Environment.
- b) Actively engage in conversations and negotiations with local and state bodies in relation to their cooperation in achieving our stated objectives.

Provide a representative to attend meetings of local and Council Committees including the East Tamar Community Safety Group, Neighbourhood Watch, and other committees as required.

#### Good Governance and Accountability

- a) Ensure that the WPA meets all statutory requirements as they relate to the Rules of Association and the requirements of the Department of Justice.
- b) The Executive and Committee of the Association will at all times act in an ethical and responsible manner.
- c) Regularly convene Committee meetings.
- d) Maintain a current list of financial members.
- e) Develop appropriate and relevant Policies and Procedures.

Maintain an up to date Risk Assessment.