

Team Charter Development Program:

Align, Empower, Thrive

Unlock the full potential of your leadership team by building clarity, connection, and shared purpose.

In today's complex work environments, high-performing teams don't happen by chance—they're built on trust, shared values, and intentional collaboration. This facilitated program is designed for executive teams, intact workgroups, or small leadership cohorts who are ready to deepen alignment and accelerate their impact.

Through a series of engaging activities and structured conversations, your team will co-create a **Team Charter**—a living document that outlines your mission, values, and purpose, while anchoring the norms and standards that guide how you work together. This process transforms assumptions into agreements and equips your team with a clear framework for success.

No two teams are alike. That's why this program easily adapts to your unique goals, challenges, needs, and team dynamics—ensuring meaningful results for your team.

Four Focus Areas:

- **Values** – Clarify your individual values, then identify the shared values that define your team's culture and guide how you work together.
- **Roles & Responsibilities** – Define team member responsibilities and co-create working agreements and norms that support collaboration, consistency, and accountability.
- **Relationships** – Learn more about your colleagues. Gain insight into their strengths, capabilities, work approaches, and perspectives.
- **Communication Practices** – Establish team-wide agreements for clear, respectful, and effective interaction—internally and with employees.

Ideal for:

Executive teams, department leads, or any group seeking improved cohesion, trust, and productivity as a result of the accountability this process produces. Whether forming a new team or strengthening existing bonds, this program sets the stage for long-term success.

To learn more or schedule a consultation, contact:

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