

# VIRTUAL TEAM DEVELOPMENT WORKSHOPS

Do you have a few new faces on your team this year that you want to integrate into your larger team? Would you like your employees to be more acquainted, despite physical distance? Or perhaps you want to improve communication and cooperation within your virtual team. These four virtual workshops will help your team connect, understand one another, and show their appreciation for one another.

## **VIRTUAL SESSION 1: CELEBRATING YOUR TEAM'S DIVERSITY THROUGH EMERGENETICS**

**Diversity, respect, self-awareness, Emotional Intelligence.**

**Time: 2.5 hours**

Begin your team development by getting to know the unique thinking and behavioral preferences of each team member using [Emergenetics\\*](#). Emergenetics is one of the most effective psychometric instruments because it's simple to understand yet delivers complex insights! Your team will have a shared language to use when referring to the cognitive diversity on your team. A powerful way to begin team development.

## **VIRTUAL SESSION 3: ENVISIONING THE FUTURE**

**Goal setting, Vision, Alignment, Commitment.**

**Time: 1 hour**

Vision boards are becoming all the rage again after a long hiatus and it's easy to see why: they're a fun, creative way for individual team members to express themselves, illustrate their personal goals and dreams, and open doorways for team dialogue.

## **VIRTUAL SESSION 2: GETTING TO KNOW YOU**

**Communication skills such as active listening, open-ended & probing questions, conversational skills, Emotional Intelligence.**

**Time: 1 hour**

The next session builds on Emergenetics and allows team members to further explore their similarities and differences through structured interviews. This is a fun and lively session in which team members are randomly paired, then paired again to answer specific questions about communication and work styles.

## **VIRTUAL SESSION 4: THE BEAUTY I SEE IN YOU**

**Respect, Other-Awareness, Emotional Intelligence.**

**Time: 1 – 2 hours (depending on team size)**

This virtual session let's team members acknowledge the strengths, talents, and characteristics they each bring to the team. Each person will receive their own Appreciation Word Cloud. An affirming way to close out the year – with gratitude and appreciation for all!

## **CONTACT ME FOR BUNDLE PRICING ON WORKSHOPS!**

**\*Emergenetics profile:** \$199/person (includes a self-paced introductory webinar and profile).