

LOWELL SCHOOL ADMINISTRATORS ASSOCIATION
SALARY SCHEDULE
2011 - 2012 School Year

Salary Classification	Degree Level	2011 - 2012 First Day	11 - 15 Years of Service	16 - 20 Years of Service	21 - 25 Years of Service	26 - 30 Years of Service	31 - 35 Years of Service	36 + Years of Service
High School Master Director of Special Education	Bachelor's	\$ 101,573	\$ 103,565	\$ 104,408	\$ 105,251	\$ 106,091	\$ 106,931	\$ 107,992
	Master's	\$ 105,313	\$ 107,305	\$ 108,148	\$ 108,991	\$ 109,831	\$ 110,671	\$ 111,732
	Master's + 15	\$ 105,960	\$ 107,952	\$ 108,795	\$ 109,638	\$ 110,478	\$ 111,318	\$ 112,379
	Master's + 30	\$ 108,165	\$ 110,157	\$ 111,000	\$ 111,843	\$ 112,683	\$ 113,522	\$ 114,584
	Master's + 60/CAGS	\$ 110,758	\$ 112,750	\$ 113,593	\$ 114,436	\$ 115,276	\$ 116,116	\$ 117,177
	Doctorate	\$ 113,354	\$ 115,345	\$ 116,188	\$ 117,032	\$ 117,871	\$ 118,711	\$ 119,772
High School Director of Curriculum & Instruction High School Coordinator of Student Support Services	Bachelor's	\$ 91,378	\$ 93,370	\$ 94,213	\$ 95,057	\$ 95,896	\$ 96,736	\$ 97,797
	Master's	\$ 95,296	\$ 97,287	\$ 98,131	\$ 98,974	\$ 99,814	\$ 100,653	\$ 101,715
	Master's + 15	\$ 95,996	\$ 97,988	\$ 98,831	\$ 99,674	\$ 100,514	\$ 101,354	\$ 102,415
	Master's + 30	\$ 98,375	\$ 100,367	\$ 101,210	\$ 102,053	\$ 102,893	\$ 103,733	\$ 104,794
	Master's + 60/CAGS	\$ 101,172	\$ 103,163	\$ 104,007	\$ 104,850	\$ 105,690	\$ 106,529	\$ 107,591
	Doctorate	\$ 103,970	\$ 105,961	\$ 106,805	\$ 107,648	\$ 108,488	\$ 109,327	\$ 110,389
Director of Athletics and Physical Education Director of Educational Technologies and Media Director of New Teacher Academy Coordinator of Extended Time Programs Coordinator of Early Childhood	Bachelor's	\$ 88,601	\$ 90,593	\$ 91,436	\$ 92,279	\$ 93,119	\$ 93,959	\$ 95,020
	Master's	\$ 92,232	\$ 94,224	\$ 95,067	\$ 95,910	\$ 96,750	\$ 97,590	\$ 98,651
	Master's + 15	\$ 92,881	\$ 94,873	\$ 95,716	\$ 96,559	\$ 97,399	\$ 98,239	\$ 99,300
	Master's + 30	\$ 95,086	\$ 97,078	\$ 97,921	\$ 98,764	\$ 99,604	\$ 100,444	\$ 101,505
	Master's + 60/CAGS	\$ 97,679	\$ 99,671	\$ 100,514	\$ 101,357	\$ 102,197	\$ 103,037	\$ 104,098
	Doctorate	\$ 100,272	\$ 102,264	\$ 103,107	\$ 103,950	\$ 104,790	\$ 105,630	\$ 106,691
Title I Director Director of Adult Education (215)	Bachelor's	\$ 88,064	\$ 90,056	\$ 90,899	\$ 91,742	\$ 92,582	\$ 93,422	\$ 94,483
	Master's	\$ 91,695	\$ 93,686	\$ 94,529	\$ 95,373	\$ 96,212	\$ 97,052	\$ 98,114
	Master's + 15	\$ 92,343	\$ 94,334	\$ 95,178	\$ 96,021	\$ 96,860	\$ 97,700	\$ 98,762
	Master's + 30	\$ 94,547	\$ 96,539	\$ 97,382	\$ 98,226	\$ 99,065	\$ 99,905	\$ 100,966
	Master's + 60/CAGS	\$ 97,141	\$ 99,132	\$ 99,976	\$ 100,819	\$ 101,659	\$ 102,498	\$ 103,560
	Doctorate	\$ 99,734	\$ 101,726	\$ 102,569	\$ 103,412	\$ 104,252	\$ 105,091	\$ 106,153
Middle School Assistant Principal High School Housemaster Director of McDonough Freshman Academy	Bachelor's	\$ 87,391	\$ 89,383	\$ 90,226	\$ 91,070	\$ 91,909	\$ 92,749	\$ 93,810
	Master's	\$ 91,137	\$ 93,128	\$ 93,972	\$ 94,815	\$ 95,655	\$ 96,494	\$ 97,556
	Master's + 15	\$ 91,806	\$ 93,798	\$ 94,641	\$ 95,485	\$ 96,324	\$ 97,164	\$ 98,225
	Master's + 30	\$ 94,081	\$ 96,073	\$ 96,916	\$ 97,759	\$ 98,599	\$ 99,439	\$ 100,500
	Master's + 60/CAGS	\$ 96,755	\$ 98,747	\$ 99,590	\$ 100,433	\$ 101,273	\$ 102,112	\$ 103,174
	Doctorate	\$ 99,430	\$ 101,422	\$ 102,265	\$ 103,108	\$ 103,948	\$ 104,788	\$ 105,849

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Department Chair (195)	Bachelor's	\$ 85,176	\$ 87,168	\$ 88,011	\$ 88,855	\$ 89,694	\$ 90,534	\$ 91,595
	Master's	\$ 88,826	\$ 90,818	\$ 91,661	\$ 92,504	\$ 93,344	\$ 94,184	\$ 95,245
	Master's + 15	\$ 89,479	\$ 91,471	\$ 92,314	\$ 93,157	\$ 93,997	\$ 94,836	\$ 95,898
	Master's + 30	\$ 91,695	\$ 93,687	\$ 94,530	\$ 95,373	\$ 96,213	\$ 97,053	\$ 98,114
	Master's + 60/CAGS	\$ 94,301	\$ 96,293	\$ 97,136	\$ 97,979	\$ 98,819	\$ 99,659	\$ 100,720
	Doctorate	\$ 96,908	\$ 98,900	\$ 99,743	\$ 100,586	\$ 101,426	\$ 102,265	\$ 103,327
Assistant Administrator of Special Education	Bachelor's	\$ 84,956	\$ 86,948	\$ 87,791	\$ 88,634	\$ 89,474	\$ 90,313	\$ 91,375
	Master's	\$ 88,587	\$ 90,578	\$ 91,421	\$ 92,265	\$ 93,104	\$ 93,944	\$ 95,006
	Master's + 15	\$ 89,235	\$ 91,226	\$ 92,070	\$ 92,913	\$ 93,752	\$ 94,592	\$ 95,654
	Master's + 30	\$ 91,439	\$ 93,431	\$ 94,274	\$ 95,118	\$ 95,957	\$ 96,797	\$ 97,858
	Master's + 60/CAGS	\$ 94,033	\$ 96,024	\$ 96,868	\$ 97,711	\$ 98,551	\$ 99,390	\$ 100,452
	Doctorate	\$ 96,627	\$ 98,619	\$ 99,462	\$ 100,305	\$ 101,145	\$ 101,985	\$ 103,046
Elementary School Assistant Principal	Bachelor's	\$ 84,544	\$ 86,536	\$ 87,379	\$ 88,222	\$ 89,062	\$ 89,902	\$ 90,963
	Master's	\$ 88,291	\$ 90,282	\$ 91,125	\$ 91,969	\$ 92,808	\$ 93,648	\$ 94,709
	Master's + 15	\$ 88,959	\$ 90,951	\$ 91,794	\$ 92,637	\$ 93,477	\$ 94,317	\$ 95,378
	Master's + 30	\$ 91,232	\$ 93,224	\$ 94,067	\$ 94,910	\$ 95,750	\$ 96,590	\$ 97,651
	Master's + 60/CAGS	\$ 93,909	\$ 95,900	\$ 96,743	\$ 97,587	\$ 98,426	\$ 99,266	\$ 100,327
	Doctorate	\$ 96,585	\$ 98,576	\$ 99,420	\$ 100,263	\$ 101,103	\$ 101,942	\$ 103,004
Coordinator of:	Bachelor's	\$ 84,025	\$ 86,016	\$ 86,859	\$ 87,703	\$ 88,542	\$ 89,382	\$ 90,443
Educational Television Programs	Master's	\$ 87,654	\$ 89,646	\$ 90,489	\$ 91,332	\$ 92,172	\$ 93,012	\$ 94,073
Guidance	Master's + 15	\$ 88,304	\$ 90,296	\$ 91,139	\$ 91,982	\$ 92,822	\$ 93,662	\$ 94,723
Mathematics (K-12)	Master's + 30	\$ 90,508	\$ 92,500	\$ 93,343	\$ 94,186	\$ 95,026	\$ 95,866	\$ 96,927
Reading & Language Arts (K-12)	Master's + 60/CAGS	\$ 93,101	\$ 95,093	\$ 95,936	\$ 96,779	\$ 97,619	\$ 98,459	\$ 99,520
Research, Testing & Assessment	Doctorate	\$ 95,693	\$ 97,685	\$ 98,528	\$ 99,371	\$ 100,211	\$ 101,051	\$ 102,112
Parent Information Center								
Professional Development								
School Improvement & Accountability	Family Resource Center							
Services for English Language Learners	Mathematics (Pre-K - 4)				English Language Arts & Literacy (Pre-K - 4)			
Induction Programs	Mathematics (5 - 12)				English Language Arts & Literacy (5 - 12)			
Special Programs	Science/Social Studies (Pre-K - 12)				English Language Learner Programs			

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Director of Adult Education (200 Days)	Bachelor's	\$ 93,244	\$ 95,422	\$ 96,359	\$ 97,296	\$ 98,229	\$ 99,162	\$ 100,223
	Master's	\$ 97,302	\$ 99,480	\$ 100,417	\$ 101,354	\$ 102,287	\$ 103,220	\$ 104,281
	Master's + 15	\$ 98,027	\$ 100,205	\$ 101,142	\$ 102,079	\$ 103,012	\$ 103,945	\$ 105,006
	Master's + 30	\$ 100,490	\$ 102,669	\$ 103,606	\$ 104,542	\$ 105,475	\$ 106,409	\$ 107,470
	Master's + 60/CAGS	\$ 103,386	\$ 105,565	\$ 106,502	\$ 107,439	\$ 108,372	\$ 109,305	\$ 110,366
	Doctorate	\$ 106,284	\$ 108,462	\$ 109,399	\$ 110,336	\$ 111,269	\$ 112,202	\$ 113,263
Alternative School Coordinator (190 / 195)	Bachelor's	\$ 82,386	\$ 84,377	\$ 85,221	\$ 86,064	\$ 86,904	\$ 87,743	\$ 88,805
	Master's	\$ 86,037	\$ 88,028	\$ 88,872	\$ 89,715	\$ 90,555	\$ 91,394	\$ 92,456
	Master's + 15	\$ 86,688	\$ 88,680	\$ 89,523	\$ 90,366	\$ 91,206	\$ 92,046	\$ 93,107
	Master's + 30	\$ 88,905	\$ 90,896	\$ 91,739	\$ 92,583	\$ 93,422	\$ 94,262	\$ 95,324
	Master's + 60/CAGS	\$ 91,511	\$ 93,503	\$ 94,346	\$ 95,190	\$ 96,029	\$ 96,869	\$ 97,930
	Doctorate	\$ 94,117	\$ 96,109	\$ 96,952	\$ 97,795	\$ 98,635	\$ 99,475	\$ 100,536
Specialist for: ELL Research & Testing Community Outreach & Support of ELL Lowell High School Testing and Assessment Coordinator	Bachelor's	\$ 76,506	\$ 78,497	\$ 79,341	\$ 80,184	\$ 81,024	\$ 81,863	\$ 82,925
	Master's	\$ 80,138	\$ 82,129	\$ 82,972	\$ 83,816	\$ 84,655	\$ 85,495	\$ 86,556
	Master's + 15	\$ 80,786	\$ 82,777	\$ 83,620	\$ 84,464	\$ 85,303	\$ 86,143	\$ 87,204
	Master's + 30	\$ 82,989	\$ 84,981	\$ 85,824	\$ 86,667	\$ 87,507	\$ 88,347	\$ 89,408
	Master's + 60/CAGS	\$ 85,585	\$ 87,576	\$ 88,420	\$ 89,263	\$ 90,103	\$ 90,942	\$ 92,004
	Doctorate	\$ 88,178	\$ 90,170	\$ 91,013	\$ 91,856	\$ 92,696	\$ 93,536	\$ 94,597
Crisis Intervention Specialist Board-Certified Behavior Specialist	Bachelor's	\$ 73,493	\$ 75,484	\$ 76,328	\$ 77,171	\$ 78,011	\$ 78,850	\$ 79,912
	Master's	\$ 77,347	\$ 79,339	\$ 80,182	\$ 81,025	\$ 81,865	\$ 82,704	\$ 83,766
	Master's + 15	\$ 78,035	\$ 80,026	\$ 80,869	\$ 81,713	\$ 82,552	\$ 83,392	\$ 84,454
	Master's + 30	\$ 80,372	\$ 82,364	\$ 83,207	\$ 84,051	\$ 84,890	\$ 85,730	\$ 86,791
	Master's + 60/CAGS	\$ 83,126	\$ 85,117	\$ 85,961	\$ 86,804	\$ 87,644	\$ 88,483	\$ 89,545
	Doctorate	\$ 85,878	\$ 87,870	\$ 88,713	\$ 89,556	\$ 90,396	\$ 91,235	\$ 92,297
Evaluation Team Chairperson School Psychologist **	Bachelor's	\$ 72,163	\$ 74,154	\$ 74,998	\$ 75,841	\$ 76,681	\$ 77,520	\$ 78,582
	Master's	\$ 76,016	\$ 78,007	\$ 78,851	\$ 79,694	\$ 80,533	\$ 81,373	\$ 82,435
	Master's + 15	\$ 76,703	\$ 78,695	\$ 79,538	\$ 80,381	\$ 81,221	\$ 82,061	\$ 83,122
	Master's + 30	\$ 79,044	\$ 81,035	\$ 81,878	\$ 82,722	\$ 83,561	\$ 84,401	\$ 85,462
	Master's + 60/CAGS	\$ 81,795	\$ 83,786	\$ 84,629	\$ 85,473	\$ 86,312	\$ 87,152	\$ 88,213
	Doctorate	\$ 84,548	\$ 86,539	\$ 87,383	\$ 88,226	\$ 89,066	\$ 89,905	\$ 90,967

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District Support Specialist	Bachelor's	\$ 72,057	\$ 74,048	\$ 74,891	\$ 75,735	\$ 76,574	\$ 77,414	\$ 78,475
	Master's	\$ 75,910	\$ 77,902	\$ 78,745	\$ 79,588	\$ 80,428	\$ 81,268	\$ 82,329
Student Support Services Specialist / LHS	Master's + 15	\$ 76,597	\$ 78,588	\$ 79,432	\$ 80,275	\$ 81,115	\$ 81,954	\$ 83,016
Discipline and Operations Specialist / LHS	Master's + 30	\$ 78,936	\$ 80,928	\$ 81,771	\$ 82,614	\$ 83,454	\$ 84,294	\$ 85,355
McDonough Freshman Academy Student Support	Master's + 60/CAGS	\$ 81,688	\$ 83,680	\$ 84,523	\$ 85,366	\$ 86,206	\$ 87,046	\$ 88,107
Services Specialist	Doctorate	\$ 84,442	\$ 86,434	\$ 87,277	\$ 88,120	\$ 88,960	\$ 89,800	\$ 90,861
Teaching Principal	Bachelor's	\$ 69,274	\$ 71,266	\$ 72,109	\$ 72,952	\$ 73,792	\$ 74,632	\$ 75,693
	Master's	\$ 72,925	\$ 74,916	\$ 75,760	\$ 76,603	\$ 77,443	\$ 78,282	\$ 79,344
	Master's + 15	\$ 73,576	\$ 75,568	\$ 76,411	\$ 77,255	\$ 78,094	\$ 78,934	\$ 79,995
	Master's + 30	\$ 76,145	\$ 78,137	\$ 78,980	\$ 79,824	\$ 80,663	\$ 81,503	\$ 82,564
	Master's + 60/CAGS	\$ 78,402	\$ 80,394	\$ 81,237	\$ 82,080	\$ 82,920	\$ 83,760	\$ 84,821
	Doctorate	\$ 81,009	\$ 83,000	\$ 83,844	\$ 84,687	\$ 85,527	\$ 86,366	\$ 87,428
Social Worker	Bachelor's	\$ 68,413	\$ 70,405	\$ 71,248	\$ 72,092	\$ 72,931	\$ 73,771	\$ 74,832
	Master's	\$ 72,065	\$ 74,057	\$ 74,900	\$ 75,744	\$ 76,583	\$ 77,423	\$ 78,484
School Psychologist **	Master's + 15	\$ 72,717	\$ 74,709	\$ 75,552	\$ 76,395	\$ 77,235	\$ 78,075	\$ 79,136
	Master's + 30	\$ 74,934	\$ 76,926	\$ 77,769	\$ 78,612	\$ 79,452	\$ 80,292	\$ 81,353
	Master's + 60/CAGS	\$ 77,542	\$ 79,533	\$ 80,377	\$ 81,220	\$ 82,060	\$ 82,899	\$ 83,961
	Doctorate	\$ 80,149	\$ 82,141	\$ 82,984	\$ 83,827	\$ 84,667	\$ 85,507	\$ 86,568
Guidance Counselor	Bachelor's	\$ 68,395	\$ 70,386	\$ 71,230	\$ 72,073	\$ 72,913	\$ 73,752	\$ 74,814
	Master's	\$ 72,045	\$ 74,036	\$ 74,880	\$ 75,723	\$ 76,562	\$ 77,402	\$ 78,464
Behavior Specialist	Master's + 15	\$ 72,696	\$ 74,688	\$ 75,531	\$ 76,374	\$ 77,214	\$ 78,054	\$ 79,115
	Master's + 30	\$ 74,913	\$ 76,904	\$ 77,747	\$ 78,591	\$ 79,430	\$ 80,270	\$ 81,331
	Master's + 60/CAGS	\$ 77,519	\$ 79,511	\$ 80,354	\$ 81,197	\$ 82,037	\$ 82,877	\$ 83,938
	Doctorate	\$ 80,126	\$ 82,118	\$ 82,961	\$ 83,804	\$ 84,644	\$ 85,484	\$ 86,545
Instructional Specialist	Bachelor's	\$ 68,294	\$ 70,285	\$ 71,129	\$ 71,972	\$ 72,812	\$ 73,651	\$ 74,713
Literacy Specialist	Master's	\$ 71,945	\$ 73,936	\$ 74,780	\$ 75,623	\$ 76,463	\$ 77,302	\$ 78,364
Reading Specialist	Master's + 15	\$ 72,595	\$ 74,587	\$ 75,430	\$ 76,273	\$ 77,113	\$ 77,953	\$ 79,014
Management Information Specialist	Master's + 30	\$ 74,812	\$ 76,803	\$ 77,646	\$ 78,490	\$ 79,329	\$ 80,169	\$ 81,230
Mathematics Specialist	Master's + 60/CAGS	\$ 77,418	\$ 79,410	\$ 80,253	\$ 81,096	\$ 81,936	\$ 82,776	\$ 83,837
	Doctorate	\$ 80,027	\$ 82,019	\$ 82,862	\$ 83,706	\$ 84,545	\$ 85,385	\$ 86,446

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Library Media Specialist	Bachelor's	\$ 63,466	\$ 65,458	\$ 66,301	\$ 67,144	\$ 67,984	\$ 68,824	\$ 69,885
	Master's	\$ 67,116	\$ 69,107	\$ 69,951	\$ 70,794	\$ 71,634	\$ 72,473	\$ 73,535
	Master's + 15	\$ 67,769	\$ 69,760	\$ 70,603	\$ 71,447	\$ 72,286	\$ 73,126	\$ 74,188
	Master's + 30	\$ 69,986	\$ 71,977	\$ 72,821	\$ 73,664	\$ 74,504	\$ 75,343	\$ 76,405
	Master's + 60/CAGS	\$ 72,642	\$ 74,634	\$ 75,477	\$ 76,320	\$ 77,160	\$ 78,000	\$ 79,061
	Doctorate	\$ 75,327	\$ 77,319	\$ 78,162	\$ 79,005	\$ 79,845	\$ 80,685	\$ 81,746
Attendance Officer	Bachelor's	\$ 62,616	\$ 64,607	\$ 65,451	\$ 66,294	\$ 67,134	\$ 67,973	\$ 69,035
	Master's	\$ 66,268	\$ 68,259	\$ 69,103	\$ 69,946	\$ 70,786	\$ 71,625	\$ 72,687
	Master's + 15	\$ 66,918	\$ 68,910	\$ 69,753	\$ 70,596	\$ 71,436	\$ 72,276	\$ 73,337
	Master's + 30	\$ 69,135	\$ 71,127	\$ 71,970	\$ 72,814	\$ 73,653	\$ 74,493	\$ 75,554
	Master's + 60/CAGS	\$ 71,743	\$ 73,735	\$ 74,578	\$ 75,421	\$ 76,261	\$ 77,101	\$ 78,162
	Doctorate	\$ 74,353	\$ 76,345	\$ 77,188	\$ 78,031	\$ 78,871	\$ 79,710	\$ 80,772

** Effective as of July 1, 2003, all newly hired or newly appointed School Psychologists and all incumbent School Psychologists who opted to work a 190 day school year shall be paid at the same level as the Evaluation Team Chairpersons and all incumbent School Psychologists as of July 1, 2003, who opted to continue to work a 180 day school year shall be paid at the same level as the Social Workers.