

LOWELL SCHOOL ADMINISTRATORS ASSOCIATION
SALARY SCHEDULE
2011 - 2012 School Year

Salary Classification	Degree Level	2011 - 2012 11/29/2011	11 - 15 Years of Service	16 - 20 Years of Service	21 - 25 Years of Service	26 - 30 Years of Service	31 - 35 Years of Service	36 + Years of Service
High School Master Director of Special Education	Bachelor's	\$ 103,097	\$ 105,118	\$ 105,974	\$ 106,830	\$ 107,682	\$ 108,534	\$ 109,612
	Master's	\$ 106,893	\$ 108,914	\$ 109,770	\$ 110,626	\$ 111,478	\$ 112,331	\$ 113,408
	Master's + 15	\$ 107,549	\$ 109,571	\$ 110,427	\$ 111,283	\$ 112,135	\$ 112,987	\$ 114,065
	Master's + 30	\$ 109,787	\$ 111,809	\$ 112,665	\$ 113,521	\$ 114,373	\$ 115,225	\$ 116,303
	Master's + 60/CAGS	\$ 112,419	\$ 114,441	\$ 115,297	\$ 116,153	\$ 117,005	\$ 117,857	\$ 118,935
	Doctorate	\$ 115,054	\$ 117,075	\$ 117,931	\$ 118,787	\$ 119,639	\$ 120,492	\$ 121,569
High School Director of Curriculum & Instruction High School Coordinator of Student Support Services	Bachelor's	\$ 92,749	\$ 94,771	\$ 95,626	\$ 96,482	\$ 97,335	\$ 98,187	\$ 99,264
	Master's	\$ 96,725	\$ 98,747	\$ 99,603	\$ 100,458	\$ 101,311	\$ 102,163	\$ 103,240
	Master's + 15	\$ 97,436	\$ 99,458	\$ 100,314	\$ 101,169	\$ 102,022	\$ 102,874	\$ 103,951
	Master's + 30	\$ 99,851	\$ 101,872	\$ 102,728	\$ 103,584	\$ 104,436	\$ 105,289	\$ 106,366
	Master's + 60/CAGS	\$ 102,689	\$ 104,711	\$ 105,567	\$ 106,423	\$ 107,275	\$ 108,127	\$ 109,205
	Doctorate	\$ 105,529	\$ 107,551	\$ 108,407	\$ 109,263	\$ 110,115	\$ 110,967	\$ 112,044
Director of Athletics and Physical Education Director of Educational Technologies and Media Director of New Teacher Academy Coordinator of Extended Time Programs Coordinator of Early Childhood	Bachelor's	\$ 89,930	\$ 91,952	\$ 92,808	\$ 93,664	\$ 94,516	\$ 95,368	\$ 96,445
	Master's	\$ 93,615	\$ 95,637	\$ 96,493	\$ 97,349	\$ 98,201	\$ 99,053	\$ 100,131
	Master's + 15	\$ 94,274	\$ 96,296	\$ 97,152	\$ 98,008	\$ 98,860	\$ 99,712	\$ 100,790
	Master's + 30	\$ 96,512	\$ 98,534	\$ 99,390	\$ 100,246	\$ 101,098	\$ 101,950	\$ 103,027
	Master's + 60/CAGS	\$ 99,144	\$ 101,166	\$ 102,022	\$ 102,878	\$ 103,730	\$ 104,582	\$ 105,660
	Doctorate	\$ 101,776	\$ 103,798	\$ 104,654	\$ 105,510	\$ 106,362	\$ 107,214	\$ 108,292
Title I Director Director of Adult Education (215)	Bachelor's	\$ 89,385	\$ 91,406	\$ 92,262	\$ 93,118	\$ 93,970	\$ 94,823	\$ 95,900
	Master's	\$ 93,070	\$ 95,092	\$ 95,947	\$ 96,803	\$ 97,656	\$ 98,508	\$ 99,585
	Master's + 15	\$ 93,728	\$ 95,749	\$ 96,605	\$ 97,461	\$ 98,313	\$ 99,166	\$ 100,243
	Master's + 30	\$ 95,966	\$ 97,987	\$ 98,843	\$ 99,699	\$ 100,551	\$ 101,404	\$ 102,481
	Master's + 60/CAGS	\$ 98,598	\$ 100,619	\$ 101,475	\$ 102,331	\$ 103,183	\$ 104,036	\$ 105,113
	Doctorate	\$ 101,230	\$ 103,251	\$ 104,107	\$ 104,963	\$ 105,816	\$ 106,668	\$ 107,745
Middle School Assistant Principal High School Housemaster Director of McDonough Freshman Academy	Bachelor's	\$ 88,702	\$ 90,724	\$ 91,580	\$ 92,436	\$ 93,288	\$ 94,140	\$ 95,218
	Master's	\$ 92,504	\$ 94,525	\$ 95,381	\$ 96,237	\$ 97,089	\$ 97,942	\$ 99,019
	Master's + 15	\$ 93,184	\$ 95,205	\$ 96,061	\$ 96,917	\$ 97,769	\$ 98,622	\$ 99,699
	Master's + 30	\$ 95,492	\$ 97,514	\$ 98,370	\$ 99,225	\$ 100,078	\$ 100,930	\$ 102,007
	Master's + 60/CAGS	\$ 98,206	\$ 100,228	\$ 101,084	\$ 101,939	\$ 102,792	\$ 103,644	\$ 104,721
	Doctorate	\$ 100,921	\$ 102,943	\$ 103,799	\$ 104,655	\$ 105,507	\$ 106,359	\$ 107,437

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Department Chair (195)	Bachelor's	\$ 86,454	\$ 88,476	\$ 89,332	\$ 90,187	\$ 91,040	\$ 91,892	\$ 92,969
	Master's	\$ 90,159	\$ 92,180	\$ 93,036	\$ 93,892	\$ 94,744	\$ 95,597	\$ 96,674
	Master's + 15	\$ 90,821	\$ 92,843	\$ 93,698	\$ 94,554	\$ 95,407	\$ 96,259	\$ 97,336
	Master's + 30	\$ 93,071	\$ 95,092	\$ 95,948	\$ 96,804	\$ 97,656	\$ 98,509	\$ 99,586
	Master's + 60/CAGS	\$ 95,716	\$ 97,737	\$ 98,593	\$ 99,449	\$ 100,301	\$ 101,154	\$ 102,231
	Doctorate	\$ 98,362	\$ 100,383	\$ 101,239	\$ 102,095	\$ 102,947	\$ 103,799	\$ 104,877
Assistant Administrator of Special Education	Bachelor's	\$ 86,230	\$ 88,252	\$ 89,108	\$ 89,964	\$ 90,816	\$ 91,668	\$ 92,745
	Master's	\$ 89,915	\$ 91,937	\$ 92,793	\$ 93,649	\$ 94,501	\$ 95,353	\$ 96,431
	Master's + 15	\$ 90,573	\$ 92,595	\$ 93,451	\$ 94,306	\$ 95,159	\$ 96,011	\$ 97,088
	Master's + 30	\$ 92,811	\$ 94,833	\$ 95,688	\$ 96,544	\$ 97,397	\$ 98,249	\$ 99,326
	Master's + 60/CAGS	\$ 95,443	\$ 97,465	\$ 98,321	\$ 99,176	\$ 100,029	\$ 100,881	\$ 101,958
	Doctorate	\$ 98,076	\$ 100,098	\$ 100,954	\$ 101,810	\$ 102,662	\$ 103,514	\$ 104,592
Elementary School Assistant Principal	Bachelor's	\$ 85,812	\$ 87,834	\$ 88,690	\$ 89,545	\$ 90,398	\$ 91,250	\$ 92,327
	Master's	\$ 89,615	\$ 91,636	\$ 92,492	\$ 93,348	\$ 94,201	\$ 95,053	\$ 96,130
	Master's + 15	\$ 90,293	\$ 92,315	\$ 93,171	\$ 94,027	\$ 94,879	\$ 95,731	\$ 96,809
	Master's + 30	\$ 92,601	\$ 94,622	\$ 95,478	\$ 96,334	\$ 97,186	\$ 98,039	\$ 99,116
	Master's + 60/CAGS	\$ 95,317	\$ 97,339	\$ 98,195	\$ 99,050	\$ 99,903	\$ 100,755	\$ 101,832
	Doctorate	\$ 98,034	\$ 100,055	\$ 100,911	\$ 101,767	\$ 102,619	\$ 103,472	\$ 104,549
Coordinator of:	Bachelor's	\$ 85,285	\$ 87,306	\$ 88,162	\$ 89,018	\$ 89,870	\$ 90,723	\$ 91,800
Educational Television Programs	Master's	\$ 88,969	\$ 90,990	\$ 91,846	\$ 92,702	\$ 93,555	\$ 94,407	\$ 95,484
Guidance	Master's + 15	\$ 89,629	\$ 91,650	\$ 92,506	\$ 93,362	\$ 94,215	\$ 95,067	\$ 96,144
Mathematics (K-12)	Master's + 30	\$ 91,866	\$ 93,887	\$ 94,743	\$ 95,599	\$ 96,451	\$ 97,304	\$ 98,381
Reading & Language Arts (K-12)	Master's + 60/CAGS	\$ 94,498	\$ 96,519	\$ 97,375	\$ 98,231	\$ 99,083	\$ 99,936	\$ 101,013
Research, Testing & Assessment	Doctorate	\$ 97,129	\$ 99,150	\$ 100,006	\$ 100,862	\$ 101,714	\$ 102,567	\$ 103,644
Parent Information Center								
Professional Development								
School Improvement & Accountability	Family Resource Center							
Services for English Language Learners	Mathematics (Pre-K - 4)				English Language Arts & Literacy (Pre-K - 4)			
Induction Programs	Mathematics (5 - 12)				English Language Arts & Literacy (5 - 12)			
Special Programs	Science/Social Studies (Pre-K - 12)				English Language Learner Programs			

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Director of Adult Education (200 Days)	Bachelor's	\$ 94,642	\$ 96,853	\$ 97,804	\$ 98,755	\$ 99,702	\$ 100,649	\$ 101,727
	Master's	\$ 98,761	\$ 100,972	\$ 101,923	\$ 102,874	\$ 103,821	\$ 104,768	\$ 105,845
	Master's + 15	\$ 99,497	\$ 101,708	\$ 102,659	\$ 103,610	\$ 104,557	\$ 105,504	\$ 106,582
	Master's + 30	\$ 101,998	\$ 104,209	\$ 105,160	\$ 106,111	\$ 107,058	\$ 108,005	\$ 109,082
	Master's + 60/CAGS	\$ 104,937	\$ 107,148	\$ 108,099	\$ 109,050	\$ 109,997	\$ 110,944	\$ 112,021
	Doctorate	\$ 107,878	\$ 110,089	\$ 111,040	\$ 111,991	\$ 112,938	\$ 113,885	\$ 114,962
Alternative School Coordinator (190 / 195)	Bachelor's	\$ 83,622	\$ 85,643	\$ 86,499	\$ 87,355	\$ 88,207	\$ 89,060	\$ 90,137
	Master's	\$ 87,327	\$ 89,349	\$ 90,205	\$ 91,061	\$ 91,913	\$ 92,765	\$ 93,842
	Master's + 15	\$ 87,988	\$ 90,010	\$ 90,866	\$ 91,722	\$ 92,574	\$ 93,426	\$ 94,504
	Master's + 30	\$ 90,238	\$ 92,260	\$ 93,116	\$ 93,971	\$ 94,824	\$ 95,676	\$ 96,753
	Master's + 60/CAGS	\$ 92,884	\$ 94,906	\$ 95,762	\$ 96,617	\$ 97,470	\$ 98,322	\$ 99,399
	Doctorate	\$ 95,529	\$ 97,550	\$ 98,406	\$ 99,262	\$ 100,115	\$ 100,967	\$ 102,044
Specialist for: ELL Research & Testing Community Outreach & Support of ELL Lowell High School Testing and Assessment Coordinator	Bachelor's	\$ 77,653	\$ 79,675	\$ 80,531	\$ 81,387	\$ 82,239	\$ 83,091	\$ 84,168
	Master's	\$ 81,340	\$ 83,361	\$ 84,217	\$ 85,073	\$ 85,925	\$ 86,778	\$ 87,855
	Master's + 15	\$ 81,997	\$ 84,019	\$ 84,875	\$ 85,731	\$ 86,583	\$ 87,435	\$ 88,513
	Master's + 30	\$ 84,234	\$ 86,256	\$ 87,112	\$ 87,967	\$ 88,820	\$ 89,672	\$ 90,749
	Master's + 60/CAGS	\$ 86,869	\$ 88,890	\$ 89,746	\$ 90,602	\$ 91,454	\$ 92,306	\$ 93,384
	Doctorate	\$ 89,501	\$ 91,522	\$ 92,378	\$ 93,234	\$ 94,086	\$ 94,939	\$ 96,016
Crisis Intervention Specialist Board-Certified Behavior Specialist	Bachelor's	\$ 74,595	\$ 76,617	\$ 77,473	\$ 78,328	\$ 79,181	\$ 80,033	\$ 81,110
	Master's	\$ 78,507	\$ 80,529	\$ 81,384	\$ 82,240	\$ 83,093	\$ 83,945	\$ 85,022
	Master's + 15	\$ 79,205	\$ 81,227	\$ 82,083	\$ 82,938	\$ 83,791	\$ 84,643	\$ 85,720
	Master's + 30	\$ 81,578	\$ 83,600	\$ 84,455	\$ 85,311	\$ 86,164	\$ 87,016	\$ 88,093
	Master's + 60/CAGS	\$ 84,373	\$ 86,394	\$ 87,250	\$ 88,106	\$ 88,958	\$ 89,811	\$ 90,888
	Doctorate	\$ 87,166	\$ 89,188	\$ 90,043	\$ 90,899	\$ 91,752	\$ 92,604	\$ 93,681
Evaluation Team Chairperson School Psychologist **	Bachelor's	\$ 73,245	\$ 75,267	\$ 76,123	\$ 76,978	\$ 77,831	\$ 78,683	\$ 79,760
	Master's	\$ 77,156	\$ 79,177	\$ 80,033	\$ 80,889	\$ 81,741	\$ 82,594	\$ 83,671
	Master's + 15	\$ 77,854	\$ 79,875	\$ 80,731	\$ 81,587	\$ 82,440	\$ 83,292	\$ 84,369
	Master's + 30	\$ 80,229	\$ 82,251	\$ 83,107	\$ 83,962	\$ 84,815	\$ 85,667	\$ 86,744
	Master's + 60/CAGS	\$ 83,021	\$ 85,043	\$ 85,899	\$ 86,755	\$ 87,607	\$ 88,459	\$ 89,537
	Doctorate	\$ 85,816	\$ 87,837	\$ 88,693	\$ 89,549	\$ 90,402	\$ 91,254	\$ 92,331

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District Support Specialist	Bachelor's	\$ 73,137	\$ 75,159	\$ 76,015	\$ 76,871	\$ 77,723	\$ 78,575	\$ 79,653
	Master's	\$ 77,049	\$ 79,071	\$ 79,926	\$ 80,782	\$ 81,635	\$ 82,487	\$ 83,564
Student Support Services Specialist / LHS	Master's + 15	\$ 77,746	\$ 79,767	\$ 80,623	\$ 81,479	\$ 82,331	\$ 83,184	\$ 84,261
Discipline and Operations Specialist / LHS	Master's + 30	\$ 80,120	\$ 82,142	\$ 82,998	\$ 83,854	\$ 84,706	\$ 85,558	\$ 86,636
McDonough Freshman Academy Student Support	Master's + 60/CAGS	\$ 82,913	\$ 84,935	\$ 85,791	\$ 86,647	\$ 87,499	\$ 88,351	\$ 89,429
Services Specialist	Doctorate	\$ 85,709	\$ 87,730	\$ 88,586	\$ 89,442	\$ 90,294	\$ 91,147	\$ 92,224
Teaching Principal	Bachelor's	\$ 70,313	\$ 72,335	\$ 73,190	\$ 74,046	\$ 74,899	\$ 75,751	\$ 76,828
	Master's	\$ 74,019	\$ 76,040	\$ 76,896	\$ 77,752	\$ 78,604	\$ 79,457	\$ 80,534
	Master's + 15	\$ 74,680	\$ 76,702	\$ 77,557	\$ 78,413	\$ 79,266	\$ 80,118	\$ 81,195
	Master's + 30	\$ 77,288	\$ 79,309	\$ 80,165	\$ 81,021	\$ 81,873	\$ 82,726	\$ 83,803
	Master's + 60/CAGS	\$ 79,578	\$ 81,600	\$ 82,456	\$ 83,312	\$ 84,164	\$ 85,016	\$ 86,093
	Doctorate	\$ 82,224	\$ 84,245	\$ 85,101	\$ 85,957	\$ 86,809	\$ 87,662	\$ 88,739
Social Worker	Bachelor's	\$ 69,440	\$ 71,461	\$ 72,317	\$ 73,173	\$ 74,025	\$ 74,878	\$ 75,955
	Master's	\$ 73,146	\$ 75,168	\$ 76,024	\$ 76,880	\$ 77,732	\$ 78,584	\$ 79,662
School Psychologist **	Master's + 15	\$ 73,808	\$ 75,829	\$ 76,685	\$ 77,541	\$ 78,393	\$ 79,246	\$ 80,323
	Master's + 30	\$ 76,058	\$ 78,080	\$ 78,936	\$ 79,791	\$ 80,644	\$ 81,496	\$ 82,573
	Master's + 60/CAGS	\$ 78,705	\$ 80,726	\$ 81,582	\$ 82,438	\$ 83,290	\$ 84,143	\$ 85,220
	Doctorate	\$ 81,352	\$ 83,373	\$ 84,229	\$ 85,085	\$ 85,937	\$ 86,790	\$ 87,867
Guidance Counselor	Bachelor's	\$ 69,421	\$ 71,442	\$ 72,298	\$ 73,154	\$ 74,006	\$ 74,859	\$ 75,936
	Master's	\$ 73,125	\$ 75,147	\$ 76,003	\$ 76,859	\$ 77,711	\$ 78,563	\$ 79,640
Behavior Specialist	Master's + 15	\$ 73,787	\$ 75,808	\$ 76,664	\$ 77,520	\$ 78,372	\$ 79,224	\$ 80,302
	Master's + 30	\$ 76,036	\$ 78,058	\$ 78,914	\$ 79,769	\$ 80,622	\$ 81,474	\$ 82,551
	Master's + 60/CAGS	\$ 78,682	\$ 80,704	\$ 81,560	\$ 82,415	\$ 83,268	\$ 84,120	\$ 85,197
	Doctorate	\$ 81,328	\$ 83,350	\$ 84,206	\$ 85,061	\$ 85,914	\$ 86,766	\$ 87,843
Instructional Specialist	Bachelor's	\$ 69,318	\$ 71,340	\$ 72,196	\$ 73,051	\$ 73,904	\$ 74,756	\$ 75,833
Literacy Specialist	Master's	\$ 73,024	\$ 75,045	\$ 75,901	\$ 76,757	\$ 77,610	\$ 78,462	\$ 79,539
Reading Specialist	Master's + 15	\$ 73,684	\$ 75,706	\$ 76,561	\$ 77,417	\$ 78,270	\$ 79,122	\$ 80,199
Management Information Specialist	Master's + 30	\$ 75,934	\$ 77,955	\$ 78,811	\$ 79,667	\$ 80,519	\$ 81,372	\$ 82,449
Mathematics Specialist	Master's + 60/CAGS	\$ 78,580	\$ 80,601	\$ 81,457	\$ 82,313	\$ 83,165	\$ 84,018	\$ 85,095
	Doctorate	\$ 81,228	\$ 83,249	\$ 84,105	\$ 84,961	\$ 85,814	\$ 86,666	\$ 87,743

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Library Media Specialist	Bachelor's	\$ 64,418	\$ 66,440	\$ 67,295	\$ 68,151	\$ 69,004	\$ 69,856	\$ 70,933
	Master's	\$ 68,123	\$ 70,144	\$ 71,000	\$ 71,856	\$ 72,708	\$ 73,561	\$ 74,638
	Master's + 15	\$ 68,785	\$ 70,807	\$ 71,663	\$ 72,518	\$ 73,371	\$ 74,223	\$ 75,300
	Master's + 30	\$ 71,035	\$ 73,057	\$ 73,913	\$ 74,769	\$ 75,621	\$ 76,473	\$ 77,551
	Master's + 60/CAGS	\$ 73,732	\$ 75,753	\$ 76,609	\$ 77,465	\$ 78,317	\$ 79,170	\$ 80,247
	Doctorate	\$ 76,457	\$ 78,478	\$ 79,334	\$ 80,190	\$ 81,042	\$ 81,895	\$ 82,972
Attendance Officer	Bachelor's	\$ 63,555	\$ 65,577	\$ 66,432	\$ 67,288	\$ 68,141	\$ 68,993	\$ 70,070
	Master's	\$ 67,262	\$ 69,283	\$ 70,139	\$ 70,995	\$ 71,847	\$ 72,700	\$ 73,777
	Master's + 15	\$ 67,922	\$ 69,944	\$ 70,799	\$ 71,655	\$ 72,508	\$ 73,360	\$ 74,437
	Master's + 30	\$ 70,172	\$ 72,194	\$ 73,050	\$ 73,906	\$ 74,758	\$ 75,610	\$ 76,688
	Master's + 60/CAGS	\$ 72,819	\$ 74,841	\$ 75,697	\$ 76,552	\$ 77,405	\$ 78,257	\$ 79,334
	Doctorate	\$ 75,468	\$ 77,490	\$ 78,346	\$ 79,201	\$ 80,054	\$ 80,906	\$ 81,983

** Effective as of July 1, 2003, all newly hired or newly appointed School Psychologists and all incumbent School Psychologists who opted to work a 190 day school year shall be paid at the same level as the Evaluation Team Chairpersons and all incumbent School Psychologists as of July 1, 2003, who opted to continue to work a 180 day school year shall be paid at the same level as the Social Workers.