

LOWELL SCHOOL ADMINISTRATORS ASSOCIATION
SALARY SCHEDULE
2012 - 2013 School Year

Salary Classification	Degree Level	2012 - 2013 1st Day	11 - 15 Years of Service	16 - 20 Years of Service	21 - 25 Years of Service	26 - 30 Years of Service	31 - 35 Years of Service	36 + Years of Service
High School Master Director of Special Education	Bachelor's	\$ 107,259	\$ 109,362	\$ 110,406	\$ 111,451	\$ 112,491	\$ 113,532	\$ 114,806
	Master's	\$ 111,209	\$ 113,312	\$ 114,356	\$ 115,400	\$ 116,441	\$ 117,481	\$ 118,756
	Master's + 15	\$ 111,892	\$ 113,995	\$ 115,039	\$ 116,083	\$ 117,124	\$ 118,164	\$ 119,439
	Master's + 30	\$ 114,220	\$ 116,323	\$ 117,367	\$ 118,412	\$ 119,452	\$ 120,493	\$ 121,767
	Master's + 60/CAGS	\$ 116,958	\$ 119,062	\$ 120,106	\$ 121,150	\$ 122,190	\$ 123,231	\$ 124,505
	Doctorate	\$ 119,699	\$ 121,802	\$ 122,846	\$ 123,891	\$ 124,931	\$ 125,972	\$ 127,246
High School Director of Curriculum, Instruction & Assessment High School Coordinator of Student Support Services	Bachelor's	\$ 96,494	\$ 98,597	\$ 99,641	\$ 100,685	\$ 101,726	\$ 102,766	\$ 104,041
	Master's	\$ 100,630	\$ 102,734	\$ 103,778	\$ 104,822	\$ 105,862	\$ 106,903	\$ 108,177
	Master's + 15	\$ 101,370	\$ 103,473	\$ 104,517	\$ 105,562	\$ 106,602	\$ 107,643	\$ 108,917
	Master's + 30	\$ 103,882	\$ 105,985	\$ 107,029	\$ 108,074	\$ 109,114	\$ 110,155	\$ 111,429
	Master's + 60/CAGS	\$ 106,835	\$ 108,939	\$ 109,983	\$ 111,027	\$ 112,067	\$ 113,108	\$ 114,382
	Doctorate	\$ 109,790	\$ 111,893	\$ 112,937	\$ 113,982	\$ 115,022	\$ 116,063	\$ 117,337
Director of Athletics and Physical Education Director of Educational Technologies and Media Director of New Teacher Academy Coordinator of Extended Time Programs Coordinator of Early Childhood	Bachelor's	\$ 93,561	\$ 95,664	\$ 96,709	\$ 97,753	\$ 98,793	\$ 99,834	\$ 101,108
	Master's	\$ 97,395	\$ 99,498	\$ 100,543	\$ 101,587	\$ 102,627	\$ 103,668	\$ 104,942
	Master's + 15	\$ 98,081	\$ 100,184	\$ 101,228	\$ 102,272	\$ 103,313	\$ 104,353	\$ 105,628
	Master's + 30	\$ 100,409	\$ 102,512	\$ 103,556	\$ 104,600	\$ 105,641	\$ 106,681	\$ 107,956
	Master's + 60/CAGS	\$ 103,147	\$ 105,250	\$ 106,295	\$ 107,339	\$ 108,379	\$ 109,420	\$ 110,694
	Doctorate	\$ 105,886	\$ 107,989	\$ 109,033	\$ 110,077	\$ 111,118	\$ 112,158	\$ 113,433
Title I Director Director of Adult Education (215) Director of Alternative Education (215)	Bachelor's	\$ 92,994	\$ 95,097	\$ 96,141	\$ 97,185	\$ 98,226	\$ 99,266	\$ 100,541
	Master's	\$ 96,828	\$ 98,931	\$ 99,975	\$ 101,019	\$ 102,060	\$ 103,100	\$ 104,375
	Master's + 15	\$ 97,512	\$ 99,615	\$ 100,659	\$ 101,704	\$ 102,744	\$ 103,785	\$ 105,059
	Master's + 30	\$ 99,840	\$ 101,943	\$ 102,988	\$ 104,032	\$ 105,072	\$ 106,113	\$ 107,387
	Master's + 60/CAGS	\$ 102,579	\$ 104,682	\$ 105,726	\$ 106,770	\$ 107,811	\$ 108,851	\$ 110,126
	Doctorate	\$ 105,317	\$ 107,420	\$ 108,464	\$ 109,509	\$ 110,549	\$ 111,590	\$ 112,864
Middle School Assistant Principal High School Housemaster Director of McDonough Freshman Academy	Bachelor's	\$ 92,284	\$ 94,387	\$ 95,431	\$ 96,475	\$ 97,516	\$ 98,556	\$ 99,831
	Master's	\$ 96,239	\$ 98,342	\$ 99,386	\$ 100,430	\$ 101,471	\$ 102,511	\$ 103,786
	Master's + 15	\$ 96,946	\$ 99,049	\$ 100,093	\$ 101,137	\$ 102,178	\$ 103,218	\$ 104,493
	Master's + 30	\$ 99,348	\$ 101,451	\$ 102,495	\$ 103,539	\$ 104,580	\$ 105,620	\$ 106,895
	Master's + 60/CAGS	\$ 102,171	\$ 104,274	\$ 105,319	\$ 106,363	\$ 107,403	\$ 108,444	\$ 109,718
	Doctorate	\$ 104,996	\$ 107,099	\$ 108,143	\$ 109,188	\$ 110,228	\$ 111,269	\$ 112,543

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Department Chair (195)	Bachelor's	\$ 89,945	\$ 92,048	\$ 93,092	\$ 94,136	\$ 95,177	\$ 96,217	\$ 97,492
	Master's	\$ 93,799	\$ 95,902	\$ 96,946	\$ 97,990	\$ 99,031	\$ 100,071	\$ 101,346
	Master's + 15	\$ 94,488	\$ 96,591	\$ 97,635	\$ 98,679	\$ 99,720	\$ 100,760	\$ 102,035
	Master's + 30	\$ 96,828	\$ 98,932	\$ 99,976	\$ 101,020	\$ 102,060	\$ 103,101	\$ 104,375
	Master's + 60/CAGS	\$ 99,580	\$ 101,683	\$ 102,727	\$ 103,772	\$ 104,812	\$ 105,853	\$ 107,127
	Doctorate	\$ 102,333	\$ 104,436	\$ 105,480	\$ 106,524	\$ 107,565	\$ 108,605	\$ 109,880
Assistant Administrator of Special Education	Bachelor's	\$ 89,712	\$ 91,815	\$ 92,859	\$ 93,903	\$ 94,944	\$ 95,984	\$ 97,259
	Master's	\$ 93,546	\$ 95,649	\$ 96,693	\$ 97,737	\$ 98,778	\$ 99,818	\$ 101,093
	Master's + 15	\$ 94,230	\$ 96,333	\$ 97,377	\$ 98,422	\$ 99,462	\$ 100,503	\$ 101,777
	Master's + 30	\$ 96,558	\$ 98,661	\$ 99,706	\$ 100,750	\$ 101,790	\$ 102,831	\$ 104,105
	Master's + 60/CAGS	\$ 99,297	\$ 101,400	\$ 102,444	\$ 103,488	\$ 104,529	\$ 105,569	\$ 106,844
	Doctorate	\$ 102,036	\$ 104,139	\$ 105,184	\$ 106,228	\$ 107,268	\$ 108,309	\$ 109,583
Elementary School Assistant Principal	Bachelor's	\$ 89,277	\$ 91,380	\$ 92,424	\$ 93,468	\$ 94,509	\$ 95,549	\$ 96,824
	Master's	\$ 93,233	\$ 95,336	\$ 96,380	\$ 97,425	\$ 98,465	\$ 99,506	\$ 100,780
	Master's + 15	\$ 93,939	\$ 96,042	\$ 97,086	\$ 98,131	\$ 99,171	\$ 100,212	\$ 101,486
	Master's + 30	\$ 96,340	\$ 98,443	\$ 99,487	\$ 100,531	\$ 101,572	\$ 102,612	\$ 103,887
	Master's + 60/CAGS	\$ 99,166	\$ 101,269	\$ 102,313	\$ 103,357	\$ 104,398	\$ 105,438	\$ 106,713
	Doctorate	\$ 101,992	\$ 104,095	\$ 105,139	\$ 106,183	\$ 107,224	\$ 108,264	\$ 109,539
Coordinator of: Educational Television Programs Guidance Mathematics (K-12) Reading & Language Arts (K-12) Research, Testing & Assessment Parent Information Center Professional Development School Improvement & Accountability Services for English Language Learners Induction Programs Special Programs	Bachelor's	\$ 88,728	\$ 90,831	\$ 91,876	\$ 92,920	\$ 93,960	\$ 95,001	\$ 96,275
	Master's	\$ 92,561	\$ 94,664	\$ 95,708	\$ 96,753	\$ 97,793	\$ 98,834	\$ 100,108
	Master's + 15	\$ 93,248	\$ 95,351	\$ 96,395	\$ 97,439	\$ 98,480	\$ 99,520	\$ 100,795
	Master's + 30	\$ 95,575	\$ 97,678	\$ 98,722	\$ 99,766	\$ 100,807	\$ 101,847	\$ 103,122
	Master's + 60/CAGS	\$ 98,313	\$ 100,416	\$ 101,460	\$ 102,505	\$ 103,545	\$ 104,586	\$ 105,860
	Doctorate	\$ 101,050	\$ 103,153	\$ 104,198	\$ 105,242	\$ 106,282	\$ 107,323	\$ 108,597
Family Resource Center								
Mathematics (Pre-K - 4)		English Language Arts & Literacy (Pre-K - 4)						
Mathematics (5 - 12)		English Language Arts & Literacy (5 - 12)						
Science/Social Studies (Pre-K - 12)		English Language Learner Programs						

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Director of Adult Education (200 Days)	Bachelor's	\$ 98,464	\$ 100,764	\$ 101,907	\$ 103,050	\$ 104,189	\$ 105,328	\$ 106,603
	Master's	\$ 102,749	\$ 105,049	\$ 106,192	\$ 107,335	\$ 108,474	\$ 109,613	\$ 110,888
	Master's + 15	\$ 103,515	\$ 105,815	\$ 106,958	\$ 108,101	\$ 109,240	\$ 110,379	\$ 111,653
	Master's + 30	\$ 106,116	\$ 108,416	\$ 109,559	\$ 110,702	\$ 111,841	\$ 112,980	\$ 114,255
	Master's + 60/CAGS	\$ 109,174	\$ 111,474	\$ 112,617	\$ 113,760	\$ 114,900	\$ 116,039	\$ 117,313
	Doctorate	\$ 112,234	\$ 114,534	\$ 115,677	\$ 116,820	\$ 117,959	\$ 119,098	\$ 120,373
Alternative School Coordinator (190 / 195)	Bachelor's	\$ 86,998	\$ 89,101	\$ 90,145	\$ 91,189	\$ 92,230	\$ 93,270	\$ 94,545
	Master's	\$ 90,853	\$ 92,956	\$ 94,000	\$ 95,045	\$ 96,085	\$ 97,126	\$ 98,400
	Master's + 15	\$ 91,541	\$ 93,644	\$ 94,688	\$ 95,733	\$ 96,773	\$ 97,814	\$ 99,088
	Master's + 30	\$ 93,882	\$ 95,985	\$ 97,029	\$ 98,073	\$ 99,114	\$ 100,154	\$ 101,429
	Master's + 60/CAGS	\$ 96,634	\$ 98,737	\$ 99,782	\$ 100,826	\$ 101,866	\$ 102,907	\$ 104,181
	Doctorate	\$ 99,386	\$ 101,489	\$ 102,533	\$ 103,577	\$ 104,618	\$ 105,658	\$ 106,933
Specialist for: ELL Research & Testing Community Outreach & Support of ELL Lowell High School Testing and Assessment Coordinator	Bachelor's	\$ 80,789	\$ 82,892	\$ 83,936	\$ 84,980	\$ 86,021	\$ 87,061	\$ 88,336
	Master's	\$ 84,624	\$ 86,727	\$ 87,771	\$ 88,815	\$ 89,856	\$ 90,896	\$ 92,171
	Master's + 15	\$ 85,308	\$ 87,411	\$ 88,455	\$ 89,499	\$ 90,540	\$ 91,580	\$ 92,855
	Master's + 30	\$ 87,635	\$ 89,738	\$ 90,782	\$ 91,827	\$ 92,867	\$ 93,908	\$ 95,182
	Master's + 60/CAGS	\$ 90,376	\$ 92,479	\$ 93,523	\$ 94,567	\$ 95,608	\$ 96,648	\$ 97,923
	Doctorate	\$ 93,114	\$ 95,217	\$ 96,262	\$ 97,306	\$ 98,346	\$ 99,387	\$ 100,661
Crisis Intervention Specialist Board-Certified Behavior Specialist	Bachelor's	\$ 77,607	\$ 79,710	\$ 80,754	\$ 81,798	\$ 82,839	\$ 83,879	\$ 85,154
	Master's	\$ 81,677	\$ 83,780	\$ 84,824	\$ 85,868	\$ 86,909	\$ 87,949	\$ 89,224
	Master's + 15	\$ 82,403	\$ 84,506	\$ 85,550	\$ 86,595	\$ 87,635	\$ 88,676	\$ 89,950
	Master's + 30	\$ 84,872	\$ 86,975	\$ 88,019	\$ 89,063	\$ 90,104	\$ 91,144	\$ 92,419
	Master's + 60/CAGS	\$ 87,779	\$ 89,882	\$ 90,926	\$ 91,971	\$ 93,011	\$ 94,052	\$ 95,326
	Doctorate	\$ 90,685	\$ 92,788	\$ 93,833	\$ 94,877	\$ 95,917	\$ 96,958	\$ 98,232
Evaluation Team Chairperson School Psychologist **	Bachelor's	\$ 76,202	\$ 78,306	\$ 79,350	\$ 80,394	\$ 81,434	\$ 82,475	\$ 83,749
	Master's	\$ 80,271	\$ 82,374	\$ 83,418	\$ 84,463	\$ 85,503	\$ 86,544	\$ 87,818
	Master's + 15	\$ 80,997	\$ 83,100	\$ 84,145	\$ 85,189	\$ 86,229	\$ 87,270	\$ 88,544
	Master's + 30	\$ 83,468	\$ 85,572	\$ 86,616	\$ 87,660	\$ 88,700	\$ 89,741	\$ 91,015
	Master's + 60/CAGS	\$ 86,373	\$ 88,477	\$ 89,521	\$ 90,565	\$ 91,605	\$ 92,646	\$ 93,920
	Doctorate	\$ 89,281	\$ 91,384	\$ 92,428	\$ 93,472	\$ 94,513	\$ 95,553	\$ 96,828

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District Support Specialist	Bachelor's	\$ 76,090	\$ 78,193	\$ 79,238	\$ 80,282	\$ 81,322	\$ 82,363	\$ 83,637
	Master's	\$ 80,160	\$ 82,263	\$ 83,307	\$ 84,351	\$ 85,392	\$ 86,432	\$ 87,707
Student Support Services Specialist / LHS	Master's + 15	\$ 80,885	\$ 82,988	\$ 84,032	\$ 85,076	\$ 86,117	\$ 87,157	\$ 88,432
Discipline and Operations Specialist / LHS	Master's + 30	\$ 83,355	\$ 85,458	\$ 86,503	\$ 87,547	\$ 88,587	\$ 89,628	\$ 90,902
McDonough Freshman Academy Student Support	Master's + 60/CAGS	\$ 86,261	\$ 88,364	\$ 89,408	\$ 90,452	\$ 91,493	\$ 92,533	\$ 93,808
Services Specialist	Doctorate	\$ 89,169	\$ 91,272	\$ 92,317	\$ 93,361	\$ 94,401	\$ 95,442	\$ 96,716
Teaching Principal	Bachelor's	\$ 73,152	\$ 75,255	\$ 76,299	\$ 77,343	\$ 78,384	\$ 79,424	\$ 80,699
	Master's	\$ 77,007	\$ 79,110	\$ 80,154	\$ 81,199	\$ 82,239	\$ 83,280	\$ 84,554
	Master's + 15	\$ 77,695	\$ 79,798	\$ 80,843	\$ 81,887	\$ 82,927	\$ 83,968	\$ 85,242
	Master's + 30	\$ 80,408	\$ 82,511	\$ 83,555	\$ 84,600	\$ 85,640	\$ 86,681	\$ 87,955
	Master's + 60/CAGS	\$ 82,791	\$ 84,894	\$ 85,939	\$ 86,983	\$ 88,023	\$ 89,064	\$ 90,338
	Doctorate	\$ 85,544	\$ 87,647	\$ 88,691	\$ 89,735	\$ 90,776	\$ 91,816	\$ 93,091
Social Worker	Bachelor's	\$ 72,243	\$ 74,346	\$ 75,391	\$ 76,435	\$ 77,475	\$ 78,516	\$ 79,790
	Master's	\$ 76,100	\$ 78,203	\$ 79,247	\$ 80,291	\$ 81,332	\$ 82,372	\$ 83,647
School Psychologist **	Master's + 15	\$ 76,788	\$ 78,891	\$ 79,935	\$ 80,979	\$ 82,020	\$ 83,060	\$ 84,335
	Master's + 30	\$ 79,129	\$ 81,232	\$ 82,276	\$ 83,321	\$ 84,361	\$ 85,402	\$ 86,676
	Master's + 60/CAGS	\$ 81,883	\$ 83,986	\$ 85,030	\$ 86,074	\$ 87,115	\$ 88,155	\$ 89,430
	Doctorate	\$ 84,636	\$ 86,739	\$ 87,783	\$ 88,828	\$ 89,868	\$ 90,909	\$ 92,183
Guidance Counselor	Bachelor's	\$ 72,224	\$ 74,327	\$ 75,371	\$ 76,415	\$ 77,456	\$ 78,496	\$ 79,771
	Master's	\$ 76,078	\$ 78,181	\$ 79,225	\$ 80,269	\$ 81,310	\$ 82,350	\$ 83,625
Behavior Specialist	Master's + 15	\$ 76,766	\$ 78,869	\$ 79,913	\$ 80,957	\$ 81,998	\$ 83,038	\$ 84,313
	Master's + 30	\$ 79,106	\$ 81,209	\$ 82,253	\$ 83,298	\$ 84,338	\$ 85,379	\$ 86,653
	Master's + 60/CAGS	\$ 81,859	\$ 83,962	\$ 85,006	\$ 86,050	\$ 87,091	\$ 88,131	\$ 89,406
	Doctorate	\$ 84,612	\$ 86,715	\$ 87,759	\$ 88,803	\$ 89,844	\$ 90,884	\$ 92,159
Instructional Specialist	Bachelor's	\$ 72,117	\$ 74,220	\$ 75,264	\$ 76,308	\$ 77,349	\$ 78,389	\$ 79,664
Literacy Specialist	Master's	\$ 75,972	\$ 78,075	\$ 79,120	\$ 80,164	\$ 81,204	\$ 82,245	\$ 83,519
Reading Specialist	Master's + 15	\$ 76,659	\$ 78,762	\$ 79,806	\$ 80,850	\$ 81,891	\$ 82,931	\$ 84,206
Management Information Specialist	Master's + 30	\$ 79,000	\$ 81,103	\$ 82,147	\$ 83,191	\$ 84,232	\$ 85,272	\$ 86,546
Mathematics Specialist	Master's + 60/CAGS	\$ 81,752	\$ 83,855	\$ 84,900	\$ 85,944	\$ 86,984	\$ 88,025	\$ 89,299
	Doctorate	\$ 84,507	\$ 86,611	\$ 87,655	\$ 88,699	\$ 89,739	\$ 90,780	\$ 92,054

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Library Media Specialist	Bachelor's	\$ 67,019	\$ 69,122	\$ 70,166	\$ 71,210	\$ 72,251	\$ 73,291	\$ 74,566
	Master's	\$ 70,873	\$ 72,976	\$ 74,020	\$ 75,065	\$ 76,105	\$ 77,146	\$ 78,420
	Master's + 15	\$ 71,562	\$ 73,665	\$ 74,710	\$ 75,754	\$ 76,794	\$ 77,835	\$ 79,109
	Master's + 30	\$ 73,904	\$ 76,007	\$ 77,051	\$ 78,095	\$ 79,136	\$ 80,176	\$ 81,451
	Master's + 60/CAGS	\$ 76,709	\$ 78,812	\$ 79,856	\$ 80,900	\$ 81,941	\$ 82,981	\$ 84,256
	Doctorate	\$ 79,544	\$ 81,647	\$ 82,691	\$ 83,735	\$ 84,776	\$ 85,816	\$ 87,091
Attendance Officer	Bachelor's	\$ 66,121	\$ 68,224	\$ 69,268	\$ 70,313	\$ 71,353	\$ 72,394	\$ 73,668
	Master's	\$ 69,978	\$ 72,081	\$ 73,125	\$ 74,169	\$ 75,210	\$ 76,250	\$ 77,525
	Master's + 15	\$ 70,664	\$ 72,768	\$ 73,812	\$ 74,856	\$ 75,896	\$ 76,937	\$ 78,211
	Master's + 30	\$ 73,006	\$ 75,109	\$ 76,153	\$ 77,197	\$ 78,238	\$ 79,278	\$ 80,553
	Master's + 60/CAGS	\$ 75,759	\$ 77,862	\$ 78,907	\$ 79,951	\$ 80,991	\$ 82,032	\$ 83,306
	Doctorate	\$ 78,515	\$ 80,618	\$ 81,663	\$ 82,707	\$ 83,747	\$ 84,788	\$ 86,062

** Effective as of July 1, 2003, all newly hired or newly appointed School Psychologists and all incumbent School Psychologists who opted to work a 190 day school year shall be paid at the same level as the Evaluation Team Chairpersons and all incumbent School Psychologists as of July 1, 2003, who opted to continue to work a 180 day school year shall be paid at the same level as the Social Workers.