

Salary Classification	Degree Level	2013 - 2014 1st Day	11 - 15 Years of Service	16 - 20 Years of Service	21 - 25 Years of Service	26 - 30 Years of Service	31 - 35 Years of Service	36 + Years of Service
High School Master Director of Special Education	Bachelor's	\$ 109,941	\$ 112,096	\$ 113,167	\$ 114,237	\$ 115,303	\$ 116,370	\$ 117,676
	Master's	\$ 113,989	\$ 116,145	\$ 117,215	\$ 118,285	\$ 119,352	\$ 120,418	\$ 121,725
	Master's + 15	\$ 114,689	\$ 116,845	\$ 117,915	\$ 118,985	\$ 120,052	\$ 121,118	\$ 122,425
	Master's + 30	\$ 117,076	\$ 119,231	\$ 120,302	\$ 121,372	\$ 122,438	\$ 123,505	\$ 124,811
	Master's + 60/CAGS	\$ 119,882	\$ 122,038	\$ 123,108	\$ 124,179	\$ 125,245	\$ 126,312	\$ 127,618
	Doctorate	\$ 122,692	\$ 124,847	\$ 125,918	\$ 126,988	\$ 128,054	\$ 129,121	\$ 130,427
High School Director of Curriculum, Instruction & Assessment High School Coordinator of Student Support Services	Bachelor's	\$ 98,906	\$ 101,062	\$ 102,132	\$ 103,202	\$ 104,269	\$ 105,336	\$ 106,642
	Master's	\$ 103,146	\$ 105,302	\$ 106,372	\$ 107,443	\$ 108,509	\$ 109,576	\$ 110,882
	Master's + 15	\$ 103,904	\$ 106,060	\$ 107,130	\$ 108,201	\$ 109,267	\$ 110,334	\$ 111,640
	Master's + 30	\$ 106,479	\$ 108,635	\$ 109,705	\$ 110,776	\$ 111,842	\$ 112,909	\$ 114,215
	Master's + 60/CAGS	\$ 109,506	\$ 111,662	\$ 112,732	\$ 113,803	\$ 114,869	\$ 115,936	\$ 117,242
	Doctorate	\$ 112,535	\$ 114,690	\$ 115,761	\$ 116,831	\$ 117,898	\$ 118,964	\$ 120,270
Director of Athletics and Physical Education Director of Educational Technologies and Media Director of New Teacher Academy Coordinator of Extended Time Programs Coordinator of Early Childhood	Bachelor's	\$ 95,900	\$ 98,056	\$ 99,126	\$ 100,197	\$ 101,263	\$ 102,330	\$ 103,636
	Master's	\$ 99,830	\$ 101,986	\$ 103,056	\$ 104,126	\$ 105,193	\$ 106,259	\$ 107,566
	Master's + 15	\$ 100,533	\$ 102,688	\$ 103,759	\$ 104,829	\$ 105,896	\$ 106,962	\$ 108,268
	Master's + 30	\$ 102,919	\$ 105,075	\$ 106,145	\$ 107,215	\$ 108,282	\$ 109,349	\$ 110,655
	Master's + 60/CAGS	\$ 105,726	\$ 107,882	\$ 108,952	\$ 110,022	\$ 111,089	\$ 112,155	\$ 113,462
	Doctorate	\$ 108,533	\$ 110,689	\$ 111,759	\$ 112,829	\$ 113,896	\$ 114,962	\$ 116,269
Title I Director Director of Adult Education (215) Director of Alternative Education (215)	Bachelor's	\$ 95,319	\$ 97,474	\$ 98,545	\$ 99,615	\$ 100,681	\$ 101,748	\$ 103,054
	Master's	\$ 99,248	\$ 101,404	\$ 102,474	\$ 103,545	\$ 104,611	\$ 105,678	\$ 106,984
	Master's + 15	\$ 99,950	\$ 102,106	\$ 103,176	\$ 104,246	\$ 105,313	\$ 106,379	\$ 107,685
	Master's + 30	\$ 102,336	\$ 104,492	\$ 105,562	\$ 106,633	\$ 107,699	\$ 108,766	\$ 110,072
	Master's + 60/CAGS	\$ 105,143	\$ 107,299	\$ 108,369	\$ 109,439	\$ 110,506	\$ 111,572	\$ 112,879
	Doctorate	\$ 107,950	\$ 110,106	\$ 111,176	\$ 112,246	\$ 113,313	\$ 114,379	\$ 115,686
Middle School Assistant Principal High School Housemaster Director of McDonough Freshman Academy	Bachelor's	\$ 94,591	\$ 96,747	\$ 97,817	\$ 98,887	\$ 99,954	\$ 101,020	\$ 102,326
	Master's	\$ 98,645	\$ 100,800	\$ 101,871	\$ 102,941	\$ 104,008	\$ 105,074	\$ 106,380
	Master's + 15	\$ 99,370	\$ 101,525	\$ 102,596	\$ 103,666	\$ 104,732	\$ 105,799	\$ 107,105
	Master's + 30	\$ 101,831	\$ 103,987	\$ 105,057	\$ 106,128	\$ 107,194	\$ 108,261	\$ 109,567
	Master's + 60/CAGS	\$ 104,726	\$ 106,881	\$ 107,952	\$ 109,022	\$ 110,088	\$ 111,155	\$ 112,461
	Doctorate	\$ 107,621	\$ 109,777	\$ 110,847	\$ 111,917	\$ 112,984	\$ 114,050	\$ 115,357

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Department Chair (195)	Bachelor's	\$ 92,193	\$ 94,349	\$ 95,419	\$ 96,490	\$ 97,556	\$ 98,623	\$ 99,929
	Master's	\$ 96,144	\$ 98,300	\$ 99,370	\$ 100,440	\$ 101,507	\$ 102,573	\$ 103,880
	Master's + 15	\$ 96,850	\$ 99,006	\$ 100,076	\$ 101,146	\$ 102,213	\$ 103,279	\$ 104,586
	Master's + 30	\$ 99,249	\$ 101,405	\$ 102,475	\$ 103,545	\$ 104,612	\$ 105,679	\$ 106,985
	Master's + 60/CAGS	\$ 102,070	\$ 104,225	\$ 105,296	\$ 106,366	\$ 107,432	\$ 108,499	\$ 109,805
	Doctorate	\$ 104,891	\$ 107,047	\$ 108,117	\$ 109,187	\$ 110,254	\$ 111,321	\$ 112,627
Assistant Administrator of Special Education	Bachelor's	\$ 91,955	\$ 94,110	\$ 95,181	\$ 96,251	\$ 97,317	\$ 98,384	\$ 99,690
	Master's	\$ 95,884	\$ 98,040	\$ 99,110	\$ 100,181	\$ 101,247	\$ 102,314	\$ 103,620
	Master's + 15	\$ 96,586	\$ 98,742	\$ 99,812	\$ 100,882	\$ 101,949	\$ 103,015	\$ 104,321
	Master's + 30	\$ 98,972	\$ 101,128	\$ 102,198	\$ 103,269	\$ 104,335	\$ 105,402	\$ 106,708
	Master's + 60/CAGS	\$ 101,779	\$ 103,935	\$ 105,005	\$ 106,075	\$ 107,142	\$ 108,208	\$ 109,515
	Doctorate	\$ 104,587	\$ 106,743	\$ 107,813	\$ 108,883	\$ 109,950	\$ 111,016	\$ 112,323
Elementary School Assistant Principal	Bachelor's	\$ 91,509	\$ 93,664	\$ 94,735	\$ 95,805	\$ 96,872	\$ 97,938	\$ 99,244
	Master's	\$ 95,564	\$ 97,720	\$ 98,790	\$ 99,860	\$ 100,927	\$ 101,993	\$ 103,300
	Master's + 15	\$ 96,287	\$ 98,443	\$ 99,513	\$ 100,584	\$ 101,650	\$ 102,717	\$ 104,023
	Master's + 30	\$ 98,748	\$ 100,904	\$ 101,974	\$ 103,044	\$ 104,111	\$ 105,177	\$ 106,484
	Master's + 60/CAGS	\$ 101,645	\$ 103,801	\$ 104,871	\$ 105,941	\$ 107,008	\$ 108,074	\$ 109,380
	Doctorate	\$ 104,542	\$ 106,697	\$ 107,768	\$ 108,838	\$ 109,904	\$ 110,971	\$ 112,277
Coordinator of: Educational Television Programs Guidance Mathematics (K-12) Reading & Language Arts (K-12) Research, Testing & Assessment Parent Information Center Professional Development School Improvement & Accountability Services for English Language Learners Induction Programs Special Programs	Bachelor's	\$ 90,946	\$ 93,102	\$ 94,172	\$ 95,243	\$ 96,309	\$ 97,376	\$ 98,682
	Master's	\$ 94,875	\$ 97,031	\$ 98,101	\$ 99,171	\$ 100,238	\$ 101,304	\$ 102,611
	Master's + 15	\$ 95,579	\$ 97,735	\$ 98,805	\$ 99,875	\$ 100,942	\$ 102,008	\$ 103,315
	Master's + 30	\$ 97,964	\$ 100,120	\$ 101,190	\$ 102,260	\$ 103,327	\$ 104,393	\$ 105,700
	Master's + 60/CAGS	\$ 100,771	\$ 102,927	\$ 103,997	\$ 105,067	\$ 106,134	\$ 107,200	\$ 108,507
	Doctorate	\$ 103,577	\$ 105,732	\$ 106,803	\$ 107,873	\$ 108,939	\$ 110,006	\$ 111,312
	Family Resource Center Mathematics (Pre-K - 4) Mathematics (5 - 12) Science/Social Studies (Pre-K - 12)	English Language Arts & Literacy (Pre-K - 4) English Language Arts & Literacy (5 - 12) English Language Learner Programs						

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Director of Adult Education (200 Days)	Bachelor's	\$ 100,925	\$ 103,283	\$ 104,455	\$ 105,626	\$ 106,794	\$ 107,961	\$ 109,268
	Master's	\$ 105,317	\$ 107,675	\$ 108,847	\$ 110,018	\$ 111,186	\$ 112,353	\$ 113,660
	Master's + 15	\$ 106,102	\$ 108,460	\$ 109,632	\$ 110,803	\$ 111,971	\$ 113,138	\$ 114,445
	Master's + 30	\$ 108,769	\$ 111,126	\$ 112,298	\$ 113,470	\$ 114,637	\$ 115,805	\$ 117,111
	Master's + 60/CAGS	\$ 111,903	\$ 114,261	\$ 115,433	\$ 116,604	\$ 117,772	\$ 118,940	\$ 120,246
	Doctorate	\$ 115,039	\$ 117,397	\$ 118,569	\$ 119,741	\$ 120,908	\$ 122,076	\$ 123,382
Alternative School Coordinator (190 / 195)	Bachelor's	\$ 89,173	\$ 91,328	\$ 92,399	\$ 93,469	\$ 94,536	\$ 95,602	\$ 96,908
	Master's	\$ 93,124	\$ 95,280	\$ 96,350	\$ 97,421	\$ 98,487	\$ 99,554	\$ 100,860
	Master's + 15	\$ 93,830	\$ 95,985	\$ 97,056	\$ 98,126	\$ 99,192	\$ 100,259	\$ 101,565
	Master's + 30	\$ 96,229	\$ 98,384	\$ 99,455	\$ 100,525	\$ 101,591	\$ 102,658	\$ 103,964
	Master's + 60/CAGS	\$ 99,050	\$ 101,206	\$ 102,276	\$ 103,346	\$ 104,413	\$ 105,480	\$ 106,786
	Doctorate	\$ 101,871	\$ 104,026	\$ 105,097	\$ 106,167	\$ 107,233	\$ 108,300	\$ 109,606
Specialist for: ELL Research & Testing Community Outreach & Support of ELL Lowell High School Testing and Assessment Coordinator	Bachelor's	\$ 82,808	\$ 84,964	\$ 86,034	\$ 87,105	\$ 88,171	\$ 89,238	\$ 90,544
	Master's	\$ 86,739	\$ 88,895	\$ 89,965	\$ 91,036	\$ 92,102	\$ 93,169	\$ 94,475
	Master's + 15	\$ 87,441	\$ 89,596	\$ 90,667	\$ 91,737	\$ 92,803	\$ 93,870	\$ 95,176
	Master's + 30	\$ 89,826	\$ 91,982	\$ 93,052	\$ 94,122	\$ 95,189	\$ 96,255	\$ 97,562
	Master's + 60/CAGS	\$ 92,635	\$ 94,791	\$ 95,861	\$ 96,932	\$ 97,998	\$ 99,065	\$ 100,371
	Doctorate	\$ 95,442	\$ 97,598	\$ 98,668	\$ 99,738	\$ 100,805	\$ 101,871	\$ 103,178
Crisis Intervention Specialist Board-Certified Behavior Specialist	Bachelor's	\$ 79,547	\$ 81,703	\$ 82,773	\$ 83,843	\$ 84,910	\$ 85,976	\$ 87,283
	Master's	\$ 83,719	\$ 85,874	\$ 86,945	\$ 88,015	\$ 89,082	\$ 90,148	\$ 91,454
	Master's + 15	\$ 84,463	\$ 86,619	\$ 87,689	\$ 88,759	\$ 89,826	\$ 90,892	\$ 92,199
	Master's + 30	\$ 86,994	\$ 89,149	\$ 90,220	\$ 91,290	\$ 92,356	\$ 93,423	\$ 94,729
	Master's + 60/CAGS	\$ 89,974	\$ 92,129	\$ 93,200	\$ 94,270	\$ 95,336	\$ 96,403	\$ 97,709
	Doctorate	\$ 92,952	\$ 95,108	\$ 96,178	\$ 97,249	\$ 98,315	\$ 99,382	\$ 100,688
Evaluation Team Chairperson School Psychologist **	Bachelor's	\$ 78,107	\$ 80,263	\$ 81,333	\$ 82,404	\$ 83,470	\$ 84,537	\$ 85,843
	Master's	\$ 82,278	\$ 84,434	\$ 85,504	\$ 86,574	\$ 87,641	\$ 88,707	\$ 90,013
	Master's + 15	\$ 83,022	\$ 85,178	\$ 86,248	\$ 87,319	\$ 88,385	\$ 89,452	\$ 90,758
	Master's + 30	\$ 85,555	\$ 87,711	\$ 88,781	\$ 89,851	\$ 90,918	\$ 91,984	\$ 93,291
	Master's + 60/CAGS	\$ 88,533	\$ 90,688	\$ 91,759	\$ 92,829	\$ 93,896	\$ 94,962	\$ 96,268
	Doctorate	\$ 91,513	\$ 93,669	\$ 94,739	\$ 95,809	\$ 96,876	\$ 97,942	\$ 99,248

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District Support Specialist	Bachelor's	\$ 77,993	\$ 80,148	\$ 81,219	\$ 82,289	\$ 83,355	\$ 84,422	\$ 85,728
	Master's	\$ 82,164	\$ 84,320	\$ 85,390	\$ 86,460	\$ 87,527	\$ 88,593	\$ 89,900
Student Support Services Specialist / LHS	Master's + 15	\$ 82,907	\$ 85,063	\$ 86,133	\$ 87,203	\$ 88,270	\$ 89,336	\$ 90,642
Discipline and Operations Specialist / LHS	Master's + 30	\$ 85,439	\$ 87,595	\$ 88,665	\$ 89,735	\$ 90,802	\$ 91,868	\$ 93,175
McDonough Freshman Academy Student Support	Master's + 60/CAGS	\$ 88,417	\$ 90,573	\$ 91,643	\$ 92,714	\$ 93,780	\$ 94,847	\$ 96,153
Services Specialist	Doctorate	\$ 91,398	\$ 93,554	\$ 94,624	\$ 95,695	\$ 96,761	\$ 97,828	\$ 99,134
Teaching Principal	Bachelor's	\$ 74,981	\$ 77,136	\$ 78,207	\$ 79,277	\$ 80,344	\$ 81,410	\$ 82,716
	Master's	\$ 78,932	\$ 81,088	\$ 82,158	\$ 83,229	\$ 84,295	\$ 85,362	\$ 86,668
	Master's + 15	\$ 79,638	\$ 81,793	\$ 82,864	\$ 83,934	\$ 85,000	\$ 86,067	\$ 87,373
	Master's + 30	\$ 82,418	\$ 84,574	\$ 85,644	\$ 86,715	\$ 87,781	\$ 88,848	\$ 90,154
	Master's + 60/CAGS	\$ 84,861	\$ 87,017	\$ 88,087	\$ 89,157	\$ 90,224	\$ 91,290	\$ 92,597
	Doctorate	\$ 87,682	\$ 89,838	\$ 90,908	\$ 91,979	\$ 93,045	\$ 94,112	\$ 95,418
Social Worker	Bachelor's	\$ 74,049	\$ 76,205	\$ 77,275	\$ 78,346	\$ 79,412	\$ 80,479	\$ 81,785
	Master's	\$ 78,002	\$ 80,158	\$ 81,228	\$ 82,298	\$ 83,365	\$ 84,432	\$ 85,738
School Psychologist **	Master's + 15	\$ 78,707	\$ 80,863	\$ 81,933	\$ 83,004	\$ 84,070	\$ 85,137	\$ 86,443
	Master's + 30	\$ 81,107	\$ 83,263	\$ 84,333	\$ 85,404	\$ 86,470	\$ 87,537	\$ 88,843
	Master's + 60/CAGS	\$ 83,930	\$ 86,085	\$ 87,156	\$ 88,226	\$ 89,292	\$ 90,359	\$ 91,665
	Doctorate	\$ 86,752	\$ 88,908	\$ 89,978	\$ 91,048	\$ 92,115	\$ 93,181	\$ 94,488
Guidance Counselor	Bachelor's	\$ 74,029	\$ 76,185	\$ 77,255	\$ 78,325	\$ 79,392	\$ 80,459	\$ 81,765
	Master's	\$ 77,980	\$ 80,135	\$ 81,206	\$ 82,276	\$ 83,342	\$ 84,409	\$ 85,715
Behavior Specialist	Master's + 15	\$ 78,685	\$ 80,840	\$ 81,911	\$ 82,981	\$ 84,048	\$ 85,114	\$ 86,420
	Master's + 30	\$ 81,084	\$ 83,240	\$ 84,310	\$ 85,380	\$ 86,447	\$ 87,513	\$ 88,819
	Master's + 60/CAGS	\$ 83,905	\$ 86,061	\$ 87,131	\$ 88,202	\$ 89,268	\$ 90,335	\$ 91,641
	Doctorate	\$ 86,727	\$ 88,883	\$ 89,953	\$ 91,023	\$ 92,090	\$ 93,156	\$ 94,463
Instructional Specialist	Bachelor's	\$ 73,920	\$ 76,076	\$ 77,146	\$ 78,216	\$ 79,283	\$ 80,349	\$ 81,656
Literacy Specialist	Master's	\$ 77,872	\$ 80,027	\$ 81,098	\$ 82,168	\$ 83,234	\$ 84,301	\$ 85,607
Reading Specialist	Master's + 15	\$ 78,575	\$ 80,731	\$ 81,801	\$ 82,872	\$ 83,938	\$ 85,005	\$ 86,311
Management Information Specialist	Master's + 30	\$ 80,974	\$ 83,130	\$ 84,200	\$ 85,271	\$ 86,337	\$ 87,404	\$ 88,710
Mathematics Specialist	Master's + 60/CAGS	\$ 83,796	\$ 85,952	\$ 87,022	\$ 88,092	\$ 89,159	\$ 90,225	\$ 91,532
	Doctorate	\$ 86,620	\$ 88,776	\$ 89,846	\$ 90,916	\$ 91,983	\$ 93,049	\$ 94,356

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Library Media Specialist	Bachelor's	\$ 68,694	\$ 70,850	\$ 71,920	\$ 72,991	\$ 74,057	\$ 75,124	\$ 76,430
	Master's	\$ 72,645	\$ 74,801	\$ 75,871	\$ 76,941	\$ 78,008	\$ 79,074	\$ 80,381
	Master's + 15	\$ 73,351	\$ 75,507	\$ 76,577	\$ 77,648	\$ 78,714	\$ 79,781	\$ 81,087
	Master's + 30	\$ 75,751	\$ 77,907	\$ 78,977	\$ 80,047	\$ 81,114	\$ 82,180	\$ 83,487
	Master's + 60/CAGS	\$ 78,626	\$ 80,782	\$ 81,852	\$ 82,923	\$ 83,989	\$ 85,056	\$ 86,362
	Doctorate	\$ 81,532	\$ 83,688	\$ 84,758	\$ 85,829	\$ 86,895	\$ 87,962	\$ 89,268
Attendance Officer	Bachelor's	\$ 67,774	\$ 69,930	\$ 71,000	\$ 72,070	\$ 73,137	\$ 74,203	\$ 75,510
	Master's	\$ 71,727	\$ 73,883	\$ 74,953	\$ 76,023	\$ 77,090	\$ 78,156	\$ 79,463
	Master's + 15	\$ 72,431	\$ 74,587	\$ 75,657	\$ 76,727	\$ 77,794	\$ 78,860	\$ 80,167
	Master's + 30	\$ 74,831	\$ 76,987	\$ 78,057	\$ 79,127	\$ 80,194	\$ 81,260	\$ 82,566
	Master's + 60/CAGS	\$ 77,653	\$ 79,809	\$ 80,879	\$ 81,950	\$ 83,016	\$ 84,083	\$ 85,389
	Doctorate	\$ 80,478	\$ 82,634	\$ 83,704	\$ 84,774	\$ 85,841	\$ 86,907	\$ 88,214

** Effective as of July 1, 2003, all newly hired or newly appointed School Psychologists and all incumbent School Psychologists who opted to work a 190 day school year shall be paid at the same level as the Evaluation Team Chairpersons and all incumbent School Psychologists as of July 1, 2003, who opted to continue to work a 180 day school year shall be paid at the same level as the Social Workers.