

**LOWELL SCHOOL ADMINISTRATORS ASSOCIATION  
SALARY SCHEDULE  
2007 - 2008 School Year**

Salary Classification	Degree Level	91st Day of School Salary	11 - 15 Years of Service	16 - 20 Years of Service	21 - 25 Years of Service	26 - 30 Years of Service	31 - 35 Years of Service	36+ Years of Service
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High School Master  Director of Special Education	Bachelor's	\$ 97,619	\$ 99,233	\$ 100,044	\$ 100,854	\$ 101,661	\$ 102,468	\$ 103,488
	Master's	\$ 101,214	\$ 102,828	\$ 103,638	\$ 104,449	\$ 105,256	\$ 106,063	\$ 107,083
	Master's + 15	\$ 101,836	\$ 103,450	\$ 104,260	\$ 105,070	\$ 105,878	\$ 106,685	\$ 107,705
	Master's + 30	\$ 103,955	\$ 105,569	\$ 106,379	\$ 107,189	\$ 107,997	\$ 108,804	\$ 109,824
	Master's + 60/CAGS	\$ 106,447	\$ 108,061	\$ 108,871	\$ 109,682	\$ 110,489	\$ 111,296	\$ 112,316
	Doctorate	\$ 108,941	\$ 110,555	\$ 111,366	\$ 112,176	\$ 112,983	\$ 113,790	\$ 114,810

High School Director of Curriculum & Instruction (205)  High School Coordinator of Student Support Services (205)	Bachelor's	\$ 87,821	\$ 89,436	\$ 90,246	\$ 91,056	\$ 91,863	\$ 92,671	\$ 93,691
	Master's	\$ 91,586	\$ 93,200	\$ 94,011	\$ 94,821	\$ 95,628	\$ 96,435	\$ 97,455
	Master's + 15	\$ 92,259	\$ 93,874	\$ 94,684	\$ 95,494	\$ 96,301	\$ 97,109	\$ 98,129
	Master's + 30	\$ 94,546	\$ 96,160	\$ 96,970	\$ 97,781	\$ 98,588	\$ 99,395	\$ 100,415
	Master's + 60/CAGS	\$ 97,234	\$ 98,848	\$ 99,658	\$ 100,469	\$ 101,276	\$ 102,083	\$ 103,103
	Doctorate	\$ 99,923	\$ 101,537	\$ 102,347	\$ 103,158	\$ 103,965	\$ 104,772	\$ 105,792

Director of Athletics and Physical Education Director of Educational Technologies and Media Director of New Teacher Academy Coordinator of Extended Time and Special Projects Coordinator of Early Childhood	Bachelor's	\$ 85,152	\$ 86,767	\$ 87,577	\$ 88,387	\$ 89,194	\$ 90,001	\$ 91,021
	Master's	\$ 88,642	\$ 90,256	\$ 91,066	\$ 91,877	\$ 92,684	\$ 93,491	\$ 94,511
	Master's + 15	\$ 89,266	\$ 90,880	\$ 91,690	\$ 92,501	\$ 93,308	\$ 94,115	\$ 95,135
	Master's + 30	\$ 91,385	\$ 92,999	\$ 93,809	\$ 94,620	\$ 95,427	\$ 96,234	\$ 97,254
	Master's + 60/CAGS	\$ 93,877	\$ 95,491	\$ 96,302	\$ 97,112	\$ 97,919	\$ 98,726	\$ 99,746
	Doctorate	\$ 96,369	\$ 97,983	\$ 98,794	\$ 99,604	\$ 100,411	\$ 101,218	\$ 102,238

Title I Director  Director of Adult Education (215)	Bachelor's	\$ 84,636	\$ 86,250	\$ 87,061	\$ 87,871	\$ 88,678	\$ 89,485	\$ 90,505
	Master's	\$ 88,125	\$ 89,739	\$ 90,550	\$ 91,360	\$ 92,167	\$ 92,974	\$ 93,994
	Master's + 15	\$ 88,748	\$ 90,362	\$ 91,173	\$ 91,983	\$ 92,790	\$ 93,597	\$ 94,617
	Master's + 30	\$ 90,867	\$ 92,481	\$ 93,292	\$ 94,102	\$ 94,909	\$ 95,716	\$ 96,736
	Master's + 60/CAGS	\$ 93,359	\$ 94,974	\$ 95,784	\$ 96,594	\$ 97,401	\$ 98,208	\$ 99,228
	Doctorate	\$ 95,852	\$ 97,466	\$ 98,276	\$ 99,087	\$ 99,894	\$ 100,701	\$ 101,721

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Middle School Assistant Principal	Bachelor's	\$ 83,990	\$ 85,604	\$ 86,414	\$ 87,225	\$ 88,032	\$ 88,839	\$ 89,859
	Master's	\$ 87,589	\$ 89,203	\$ 90,014	\$ 90,824	\$ 91,631	\$ 92,438	\$ 93,458
	Master's + 15	\$ 88,233	\$ 89,847	\$ 90,657	\$ 91,468	\$ 92,275	\$ 93,082	\$ 94,102
	Master's + 30	\$ 90,419	\$ 92,033	\$ 92,843	\$ 93,654	\$ 94,461	\$ 95,268	\$ 96,288
	Master's + 60/CAGS	\$ 92,989	\$ 94,603	\$ 95,413	\$ 96,224	\$ 97,031	\$ 97,838	\$ 98,858
	Doctorate	\$ 95,560	\$ 97,174	\$ 97,984	\$ 98,795	\$ 99,602	\$ 100,409	\$ 101,429

Department Chair (195)	Bachelor's	\$ 81,861	\$ 83,475	\$ 84,285	\$ 85,096	\$ 85,903	\$ 86,710	\$ 87,730
	Master's	\$ 85,369	\$ 86,983	\$ 87,793	\$ 88,604	\$ 89,411	\$ 90,218	\$ 91,238
	Master's + 15	\$ 85,996	\$ 87,610	\$ 88,420	\$ 89,231	\$ 90,038	\$ 90,845	\$ 91,865
	Master's + 30	\$ 88,126	\$ 89,740	\$ 90,551	\$ 91,361	\$ 92,168	\$ 92,975	\$ 93,995
	Master's + 60/CAGS	\$ 90,630	\$ 92,244	\$ 93,055	\$ 93,865	\$ 94,672	\$ 95,479	\$ 96,499
	Doctorate	\$ 93,136	\$ 94,750	\$ 95,560	\$ 96,371	\$ 97,178	\$ 97,985	\$ 99,005

Assistant Administrator of Special Education	Bachelor's	\$ 81,649	\$ 83,263	\$ 84,073	\$ 84,884	\$ 85,691	\$ 86,498	\$ 87,518
	Master's	\$ 85,138	\$ 86,752	\$ 87,563	\$ 88,373	\$ 89,180	\$ 89,987	\$ 91,007
	Master's + 15	\$ 85,761	\$ 87,375	\$ 88,186	\$ 88,996	\$ 89,803	\$ 90,610	\$ 91,630
	Master's + 30	\$ 87,880	\$ 89,494	\$ 90,305	\$ 91,115	\$ 91,922	\$ 92,729	\$ 93,749
	Master's + 60/CAGS	\$ 90,372	\$ 91,987	\$ 92,797	\$ 93,607	\$ 94,414	\$ 95,221	\$ 96,241
	Doctorate	\$ 92,866	\$ 94,480	\$ 95,290	\$ 96,101	\$ 96,908	\$ 97,715	\$ 98,735

Elementary School Assistant Principal	Bachelor's	\$ 81,253	\$ 82,867	\$ 83,678	\$ 84,488	\$ 85,295	\$ 86,102	\$ 87,122
	Master's	\$ 84,854	\$ 86,468	\$ 87,278	\$ 88,089	\$ 88,896	\$ 89,703	\$ 90,723
	Master's + 15	\$ 85,496	\$ 87,110	\$ 87,921	\$ 88,731	\$ 89,538	\$ 90,345	\$ 91,365
	Master's + 30	\$ 87,681	\$ 89,295	\$ 90,106	\$ 90,916	\$ 91,723	\$ 92,530	\$ 93,550
	Master's + 60/CAGS	\$ 90,253	\$ 91,867	\$ 92,678	\$ 93,488	\$ 94,295	\$ 95,102	\$ 96,122
	Doctorate	\$ 92,825	\$ 94,439	\$ 95,250	\$ 96,060	\$ 96,867	\$ 97,674	\$ 98,694

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Coordinator of: Educational Television Programs Guidance K-12 Mathematics K-12 Reading & Language Arts Research, Testing & Assessment Parent Information Center Professional Development School Improvement & Accountability Services for English Language Learners Induction Programs	Bachelor's Master's Master's + 15 Master's + 30 Master's + 60/CAGS Doctorate	\$ 80,754 \$ 84,242 \$ 84,867 \$ 86,985 \$ 89,477 \$ 91,968	\$ 82,368 \$ 85,856 \$ 86,481 \$ 88,599 \$ 91,091 \$ 93,583	\$ 83,178 \$ 86,667 \$ 87,292 \$ 89,410 \$ 91,902 \$ 94,393	\$ 83,989 \$ 87,477 \$ 88,102 \$ 90,220 \$ 92,712 \$ 95,203	\$ 84,796 \$ 88,284 \$ 88,909 \$ 91,027 \$ 93,519 \$ 96,010	\$ 85,603 \$ 89,091 \$ 89,716 \$ 91,834 \$ 94,326 \$ 96,818	\$ 86,623 \$ 90,111 \$ 90,736 \$ 92,854 \$ 95,346 \$ 97,838

Director of Adult Education (200 Days)	Bachelor's Master's Master's + 15 Master's + 30 Master's + 60/CAGS Doctorate	\$ 89,614 \$ 93,514 \$ 94,211 \$ 96,579 \$ 99,362 \$ 102,147	\$ 91,408 \$ 95,308 \$ 96,005 \$ 98,372 \$ 101,156 \$ 103,940	\$ 92,308 \$ 96,208 \$ 96,905 \$ 99,273 \$ 102,056 \$ 104,841	\$ 93,209 \$ 97,108 \$ 97,806 \$ 100,173 \$ 102,956 \$ 105,741	\$ 94,105 \$ 98,005 \$ 98,702 \$ 101,070 \$ 103,853 \$ 106,638	\$ 95,002 \$ 98,902 \$ 99,599 \$ 101,967 \$ 104,750 \$ 107,534	\$ 96,022 \$ 99,922 \$ 100,619 \$ 102,987 \$ 105,770 \$ 108,554
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Alternative School Coordinator (190)	Bachelor's Master's Master's + 15 Master's + 30 Master's + 60/CAGS Doctorate	\$ 79,179 \$ 82,688 \$ 83,314 \$ 85,444 \$ 87,949 \$ 90,454	\$ 80,793 \$ 84,302 \$ 84,928 \$ 87,058 \$ 89,563 \$ 92,068	\$ 81,603 \$ 85,112 \$ 85,738 \$ 87,868 \$ 90,374 \$ 92,878	\$ 82,414 \$ 85,923 \$ 86,549 \$ 88,679 \$ 91,184 \$ 93,689	\$ 83,221 \$ 86,730 \$ 87,356 \$ 89,486 \$ 91,991 \$ 94,496	\$ 84,028 \$ 87,537 \$ 88,163 \$ 90,293 \$ 92,798 \$ 95,303	\$ 85,048 \$ 88,557 \$ 89,183 \$ 91,313 \$ 93,818 \$ 96,323
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2007 - 2008 School Year**

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Alternative School Coordinator (195)	Bachelor's	\$ 78,767	\$ 80,381	\$ 81,192	\$ 82,002	\$ 82,809	\$ 83,616	\$ 84,636
	Master's	\$ 82,258	\$ 83,872	\$ 84,682	\$ 85,493	\$ 86,300	\$ 87,107	\$ 88,127
	Master's + 15	\$ 82,880	\$ 84,495	\$ 85,305	\$ 86,115	\$ 86,922	\$ 87,729	\$ 88,749
	Master's + 30	\$ 84,999	\$ 86,614	\$ 87,424	\$ 88,234	\$ 89,041	\$ 89,849	\$ 90,869
	Master's + 60/CAGS	\$ 87,492	\$ 89,106	\$ 89,916	\$ 90,727	\$ 91,534	\$ 92,341	\$ 93,361
	Doctorate	\$ 89,983	\$ 91,597	\$ 92,407	\$ 93,218	\$ 94,025	\$ 94,832	\$ 95,852

Specialist for English Language Learner Research and Testing	Bachelor's	\$ 73,528	\$ 75,142	\$ 75,952	\$ 76,763	\$ 77,570	\$ 78,377	\$ 79,397
	Master's	\$ 77,018	\$ 78,632	\$ 79,443	\$ 80,253	\$ 81,060	\$ 81,867	\$ 82,887
	Master's + 15	\$ 77,641	\$ 79,255	\$ 80,065	\$ 80,876	\$ 81,683	\$ 82,490	\$ 83,510
	Master's + 30	\$ 79,759	\$ 81,373	\$ 82,183	\$ 82,994	\$ 83,801	\$ 84,608	\$ 85,628
	Master's + 60/CAGS	\$ 82,253	\$ 83,867	\$ 84,678	\$ 85,488	\$ 86,295	\$ 87,102	\$ 88,122
	Doctorate	\$ 84,746	\$ 86,360	\$ 87,170	\$ 87,980	\$ 88,788	\$ 89,595	\$ 90,615

Crisis Intervention Specialist Board-Certified Behavior Specialist	Bachelor's	\$ 70,632	\$ 72,246	\$ 73,057	\$ 73,867	\$ 74,674	\$ 75,481	\$ 76,501
	Master's	\$ 74,336	\$ 75,950	\$ 76,761	\$ 77,571	\$ 78,378	\$ 79,185	\$ 80,205
	Master's + 15	\$ 74,997	\$ 76,611	\$ 77,422	\$ 78,232	\$ 79,039	\$ 79,846	\$ 80,866
	Master's + 30	\$ 77,244	\$ 78,858	\$ 79,668	\$ 80,479	\$ 81,286	\$ 82,093	\$ 83,113
	Master's + 60/CAGS	\$ 79,890	\$ 81,504	\$ 82,315	\$ 83,125	\$ 83,932	\$ 84,739	\$ 85,759
	Doctorate	\$ 82,535	\$ 84,149	\$ 84,960	\$ 85,770	\$ 86,577	\$ 87,384	\$ 88,404

Evaluation Team Chairperson School Psychologist **	Bachelor's	\$ 69,354	\$ 70,968	\$ 71,778	\$ 72,589	\$ 73,396	\$ 74,203	\$ 75,223
	Master's	\$ 73,057	\$ 74,671	\$ 75,481	\$ 76,292	\$ 77,099	\$ 77,906	\$ 78,926
	Master's + 15	\$ 73,718	\$ 75,332	\$ 76,142	\$ 76,953	\$ 77,760	\$ 78,567	\$ 79,587
	Master's + 30	\$ 75,967	\$ 77,581	\$ 78,391	\$ 79,202	\$ 80,009	\$ 80,816	\$ 81,836
	Master's + 60/CAGS	\$ 78,611	\$ 80,225	\$ 81,035	\$ 81,846	\$ 82,653	\$ 83,460	\$ 84,480
	Doctorate	\$ 81,257	\$ 82,871	\$ 83,681	\$ 84,492	\$ 85,299	\$ 86,106	\$ 87,126

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District Support Specialist  Student Support Services Specialist/LHS LHS Discipline and Operations Specialist McDonough Freshman Academy Student Support Services Specialist	Bachelor's	\$ 69,252	\$ 70,866	\$ 71,676	\$ 72,487	\$ 73,294	\$ 74,101	\$ 75,121
	Master's	\$ 72,955	\$ 74,570	\$ 75,380	\$ 76,190	\$ 76,997	\$ 77,805	\$ 78,825
	Master's + 15	\$ 73,615	\$ 75,229	\$ 76,040	\$ 76,850	\$ 77,657	\$ 78,464	\$ 79,484
	Master's + 30	\$ 75,864	\$ 77,478	\$ 78,288	\$ 79,099	\$ 79,906	\$ 80,713	\$ 81,733
	Master's + 60/CAGS	\$ 78,508	\$ 80,122	\$ 80,933	\$ 81,743	\$ 82,550	\$ 83,357	\$ 84,377
	Doctorate	\$ 81,155	\$ 82,769	\$ 83,580	\$ 84,390	\$ 85,197	\$ 86,004	\$ 87,024

Teaching Principal	Bachelor's	\$ 66,577	\$ 68,192	\$ 69,002	\$ 69,812	\$ 70,619	\$ 71,426	\$ 72,446
	Master's	\$ 70,086	\$ 71,700	\$ 72,511	\$ 73,321	\$ 74,128	\$ 74,935	\$ 75,955
	Master's + 15	\$ 70,712	\$ 72,327	\$ 73,137	\$ 73,947	\$ 74,754	\$ 75,561	\$ 76,581
	Master's + 30	\$ 73,181	\$ 74,796	\$ 75,606	\$ 76,416	\$ 77,223	\$ 78,030	\$ 79,050
	Master's + 60/CAGS	\$ 75,350	\$ 76,965	\$ 77,775	\$ 78,585	\$ 79,392	\$ 80,199	\$ 81,219
	Doctorate	\$ 77,855	\$ 79,470	\$ 80,280	\$ 81,090	\$ 81,897	\$ 82,704	\$ 83,724

Social Worker  School Psychologist **	Bachelor's	\$ 65,750	\$ 67,365	\$ 68,175	\$ 68,985	\$ 69,792	\$ 70,599	\$ 71,619
	Master's	\$ 69,260	\$ 70,874	\$ 71,685	\$ 72,495	\$ 73,302	\$ 74,109	\$ 75,129
	Master's + 15	\$ 69,887	\$ 71,501	\$ 72,311	\$ 73,121	\$ 73,928	\$ 74,736	\$ 75,756
	Master's + 30	\$ 72,017	\$ 73,631	\$ 74,442	\$ 75,252	\$ 76,059	\$ 76,866	\$ 77,886
	Master's + 60/CAGS	\$ 74,523	\$ 76,138	\$ 76,948	\$ 77,758	\$ 78,565	\$ 79,372	\$ 80,392
	Doctorate	\$ 77,030	\$ 78,644	\$ 79,454	\$ 80,264	\$ 81,071	\$ 81,879	\$ 82,899

Guidance Counselor  Behavior Specialist	Bachelor's	\$ 65,733	\$ 67,347	\$ 68,157	\$ 68,967	\$ 69,775	\$ 70,582	\$ 71,602
	Master's	\$ 69,240	\$ 70,854	\$ 71,665	\$ 72,475	\$ 73,282	\$ 74,089	\$ 75,109
	Master's + 15	\$ 69,866	\$ 71,480	\$ 72,291	\$ 73,101	\$ 73,908	\$ 74,715	\$ 75,735
	Master's + 30	\$ 71,997	\$ 73,611	\$ 74,421	\$ 75,231	\$ 76,038	\$ 76,846	\$ 77,866
	Master's + 60/CAGS	\$ 74,502	\$ 76,116	\$ 76,926	\$ 77,737	\$ 78,544	\$ 79,351	\$ 80,371
	Doctorate	\$ 77,007	\$ 78,621	\$ 79,432	\$ 80,242	\$ 81,049	\$ 81,856	\$ 82,876

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			11 - 15	16 - 20	21 - 25	26 - 30	31 - 35	
Instructional Specialist Literacy Specialist Reading Specialist Mathematics Specialist Management Information Specialist	Bachelor's	\$ 65,635	\$ 67,250	\$ 68,060	\$ 68,870	\$ 69,677	\$ 70,484	\$ 71,504
	Master's	\$ 69,144	\$ 70,758	\$ 71,569	\$ 72,379	\$ 73,186	\$ 73,993	\$ 75,013
	Master's + 15	\$ 69,769	\$ 71,383	\$ 72,194	\$ 73,004	\$ 73,811	\$ 74,618	\$ 75,638
	Master's + 30	\$ 71,899	\$ 73,514	\$ 74,324	\$ 75,134	\$ 75,941	\$ 76,748	\$ 77,768
	Master's + 60/CAGS	\$ 74,405	\$ 76,019	\$ 76,829	\$ 77,640	\$ 78,447	\$ 79,254	\$ 80,274
	Doctorate	\$ 76,912	\$ 78,526	\$ 79,337	\$ 80,147	\$ 80,954	\$ 81,761	\$ 82,781

Library Media Specialist	Bachelor's	\$ 60,996	\$ 62,610	\$ 63,420	\$ 64,231	\$ 65,038	\$ 65,845	\$ 66,865
	Master's	\$ 64,503	\$ 66,117	\$ 66,928	\$ 67,738	\$ 68,545	\$ 69,352	\$ 70,372
	Master's + 15	\$ 65,131	\$ 66,745	\$ 67,555	\$ 68,366	\$ 69,173	\$ 69,980	\$ 71,000
	Master's + 30	\$ 67,261	\$ 68,876	\$ 69,686	\$ 70,496	\$ 71,303	\$ 72,111	\$ 73,131
	Master's + 60/CAGS	\$ 69,814	\$ 71,429	\$ 72,239	\$ 73,049	\$ 73,856	\$ 74,664	\$ 75,684
	Doctorate	\$ 72,395	\$ 74,009	\$ 74,819	\$ 75,630	\$ 76,437	\$ 77,244	\$ 78,264

Attendance Officer	Bachelor's	\$ 60,178	\$ 61,793	\$ 62,603	\$ 63,413	\$ 64,220	\$ 65,028	\$ 66,048
	Master's	\$ 63,688	\$ 65,302	\$ 66,113	\$ 66,923	\$ 67,730	\$ 68,537	\$ 69,557
	Master's + 15	\$ 64,313	\$ 65,928	\$ 66,738	\$ 67,548	\$ 68,355	\$ 69,163	\$ 70,183
	Master's + 30	\$ 66,444	\$ 68,058	\$ 68,869	\$ 69,679	\$ 70,486	\$ 71,293	\$ 72,313
	Master's + 60/CAGS	\$ 68,950	\$ 70,565	\$ 71,375	\$ 72,185	\$ 72,992	\$ 73,799	\$ 74,819
	Doctorate	\$ 71,459	\$ 73,073	\$ 73,883	\$ 74,694	\$ 75,501	\$ 76,308	\$ 77,328

\*\* Effective as of July 1, 2003, all newly hired or newly appointed School Psychologists and all incumbent School Psychologists who opted to work a 190 day school year shall be paid at the same level as the Evaluation Team Chairpersons and all incumbent School Psychologists as of July 1, 2003, who opted to continue to work a 180 day school year shall be paid at the same level as the Social Workers.