

LOWELL SCHOOL ADMINISTRATORS ASSOCIATION
SALARY SCHEDULE
2007 - 2008 School Year

Salary Classification	Degree Level	7/1/2007 Salary	11 - 15 Years of Service	16 - 20 Years of Service	21 - 25 Years of Service	26 - 30 Years of Service	31 - 35 Years of Service	36+ Years of Service
High School Master Director of Special Education	Bachelor's	\$ 95,705	\$ 97,288	\$ 98,082	\$ 98,877	\$ 99,668	\$ 100,459	\$ 101,459
	Master's	\$ 99,229	\$ 100,812	\$ 101,606	\$ 102,401	\$ 103,192	\$ 103,983	\$ 104,983
	Master's + 15	\$ 99,839	\$ 101,421	\$ 102,216	\$ 103,010	\$ 103,801	\$ 104,593	\$ 105,593
	Master's + 30	\$ 101,916	\$ 103,499	\$ 104,293	\$ 105,088	\$ 105,879	\$ 106,670	\$ 107,670
	Master's + 60/CAGS	\$ 104,360	\$ 105,942	\$ 106,737	\$ 107,531	\$ 108,322	\$ 109,114	\$ 110,114
	Doctorate	\$ 106,805	\$ 108,388	\$ 109,182	\$ 109,977	\$ 110,768	\$ 111,559	\$ 112,559
High School Director of Curriculum & Instruction (205) High School Coordinator of Student Support Services (205)	Bachelor's	\$ 86,099	\$ 87,682	\$ 88,476	\$ 89,271	\$ 90,062	\$ 90,853	\$ 91,853
	Master's	\$ 89,791	\$ 91,373	\$ 92,168	\$ 92,962	\$ 93,753	\$ 94,544	\$ 95,544
	Master's + 15	\$ 90,450	\$ 92,033	\$ 92,827	\$ 93,622	\$ 94,413	\$ 95,204	\$ 96,204
	Master's + 30	\$ 92,692	\$ 94,274	\$ 95,069	\$ 95,863	\$ 96,655	\$ 97,446	\$ 98,446
	Master's + 60/CAGS	\$ 95,327	\$ 96,910	\$ 97,704	\$ 98,499	\$ 99,290	\$ 100,081	\$ 101,081
	Doctorate	\$ 97,963	\$ 99,546	\$ 100,340	\$ 101,135	\$ 101,926	\$ 102,717	\$ 103,717
Director of Athletics and Physical Education Director of Educational Technologies and Media Director of New Teacher Academy Coordinator of Extended Time and Special Projects Coordinator of Early Childhood	Bachelor's	\$ 83,483	\$ 85,065	\$ 85,860	\$ 86,654	\$ 87,446	\$ 88,237	\$ 89,237
	Master's	\$ 86,904	\$ 88,486	\$ 89,281	\$ 90,075	\$ 90,866	\$ 91,658	\$ 92,658
	Master's + 15	\$ 87,515	\$ 89,098	\$ 89,892	\$ 90,687	\$ 91,478	\$ 92,269	\$ 93,269
	Master's + 30	\$ 89,593	\$ 91,175	\$ 91,970	\$ 92,764	\$ 93,556	\$ 94,347	\$ 95,347
	Master's + 60/CAGS	\$ 92,036	\$ 93,619	\$ 94,413	\$ 95,208	\$ 95,999	\$ 96,790	\$ 97,790
	Doctorate	\$ 94,480	\$ 96,062	\$ 96,857	\$ 97,651	\$ 98,442	\$ 99,234	\$ 100,234
Title I Director Director of Adult Education (215)	Bachelor's	\$ 82,976	\$ 84,559	\$ 85,353	\$ 86,148	\$ 86,939	\$ 87,730	\$ 88,730
	Master's	\$ 86,397	\$ 87,980	\$ 88,774	\$ 89,569	\$ 90,360	\$ 91,151	\$ 92,151
	Master's + 15	\$ 87,008	\$ 88,590	\$ 89,385	\$ 90,179	\$ 90,971	\$ 91,762	\$ 92,762
	Master's + 30	\$ 89,085	\$ 90,668	\$ 91,462	\$ 92,257	\$ 93,048	\$ 93,839	\$ 94,839
	Master's + 60/CAGS	\$ 91,529	\$ 93,111	\$ 93,906	\$ 94,700	\$ 95,492	\$ 96,283	\$ 97,283
	Doctorate	\$ 93,972	\$ 95,555	\$ 96,349	\$ 97,144	\$ 97,935	\$ 98,726	\$ 99,726

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Middle School Assistant Principal Director of McDonough Freshman Academy High School Housemaster	Bachelor's	\$ 82,343	\$ 83,925	\$ 84,720	\$ 85,514	\$ 86,306	\$ 87,097	\$ 88,097
	Master's	\$ 85,872	\$ 87,454	\$ 88,249	\$ 89,043	\$ 89,835	\$ 90,626	\$ 91,626
	Master's + 15	\$ 86,503	\$ 88,085	\$ 88,880	\$ 89,674	\$ 90,466	\$ 91,257	\$ 92,257
	Master's + 30	\$ 88,646	\$ 90,228	\$ 91,023	\$ 91,817	\$ 92,609	\$ 93,400	\$ 94,400
	Master's + 60/CAGS	\$ 91,165	\$ 92,748	\$ 93,542	\$ 94,337	\$ 95,128	\$ 95,919	\$ 96,919
	Doctorate	\$ 93,686	\$ 95,268	\$ 96,063	\$ 96,857	\$ 97,649	\$ 98,440	\$ 99,440

Department Chair (195)	Bachelor's	\$ 80,256	\$ 81,838	\$ 82,633	\$ 83,427	\$ 84,219	\$ 85,010	\$ 86,010
	Master's	\$ 83,695	\$ 85,277	\$ 86,072	\$ 86,866	\$ 87,658	\$ 88,449	\$ 89,449
	Master's + 15	\$ 84,310	\$ 85,892	\$ 86,687	\$ 87,481	\$ 88,272	\$ 89,064	\$ 90,064
	Master's + 30	\$ 86,398	\$ 87,981	\$ 88,775	\$ 89,570	\$ 90,361	\$ 91,152	\$ 92,152
	Master's + 60/CAGS	\$ 88,853	\$ 90,436	\$ 91,230	\$ 92,025	\$ 92,816	\$ 93,607	\$ 94,607
	Doctorate	\$ 91,310	\$ 92,892	\$ 93,687	\$ 94,481	\$ 95,272	\$ 96,063	\$ 97,063

Assistant Administrator of Special Education	Bachelor's	\$ 80,048	\$ 81,630	\$ 82,425	\$ 83,219	\$ 84,011	\$ 84,802	\$ 85,802
	Master's	\$ 83,469	\$ 85,051	\$ 85,846	\$ 86,640	\$ 87,432	\$ 88,223	\$ 89,223
	Master's + 15	\$ 84,080	\$ 85,662	\$ 86,457	\$ 87,251	\$ 88,042	\$ 88,834	\$ 89,834
	Master's + 30	\$ 86,157	\$ 87,739	\$ 88,534	\$ 89,329	\$ 90,120	\$ 90,911	\$ 91,911
	Master's + 60/CAGS	\$ 88,600	\$ 90,183	\$ 90,977	\$ 91,772	\$ 92,563	\$ 93,354	\$ 94,354
	Doctorate	\$ 91,045	\$ 92,627	\$ 93,422	\$ 94,216	\$ 95,008	\$ 95,799	\$ 96,799

Elementary School Assistant Principal	Bachelor's	\$ 79,660	\$ 81,242	\$ 82,037	\$ 82,831	\$ 83,623	\$ 84,414	\$ 85,414
	Master's	\$ 83,190	\$ 84,772	\$ 85,567	\$ 86,361	\$ 87,153	\$ 87,944	\$ 88,944
	Master's + 15	\$ 83,820	\$ 85,402	\$ 86,197	\$ 86,991	\$ 87,783	\$ 88,574	\$ 89,574
	Master's + 30	\$ 85,962	\$ 87,544	\$ 88,339	\$ 89,133	\$ 89,925	\$ 90,716	\$ 91,716
	Master's + 60/CAGS	\$ 88,483	\$ 90,066	\$ 90,860	\$ 91,655	\$ 92,446	\$ 93,237	\$ 94,237
	Doctorate	\$ 91,005	\$ 92,588	\$ 93,382	\$ 94,177	\$ 94,968	\$ 95,759	\$ 96,759

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Alternative School Coordinator (195)	Bachelor's	\$ 77,223	\$ 78,805	\$ 79,600	\$ 80,394	\$ 81,185	\$ 81,977	\$ 82,977
	Master's	\$ 80,645	\$ 82,227	\$ 83,022	\$ 83,816	\$ 84,607	\$ 85,399	\$ 86,399
	Master's + 15	\$ 81,255	\$ 82,838	\$ 83,632	\$ 84,427	\$ 85,218	\$ 86,009	\$ 87,009
	Master's + 30	\$ 83,333	\$ 84,915	\$ 85,710	\$ 86,504	\$ 87,296	\$ 88,087	\$ 89,087
	Master's + 60/CAGS	\$ 85,776	\$ 87,359	\$ 88,153	\$ 88,948	\$ 89,739	\$ 90,530	\$ 91,530
	Doctorate	\$ 88,219	\$ 89,801	\$ 90,596	\$ 91,390	\$ 92,181	\$ 92,972	\$ 93,972
Specialist for English Language Learner Research and Testing	Bachelor's	\$ 72,086	\$ 73,668	\$ 74,463	\$ 75,257	\$ 76,049	\$ 76,840	\$ 77,840
	Master's	\$ 75,508	\$ 77,090	\$ 77,885	\$ 78,679	\$ 79,471	\$ 80,262	\$ 81,262
	Master's + 15	\$ 76,119	\$ 77,701	\$ 78,496	\$ 79,290	\$ 80,081	\$ 80,873	\$ 81,873
	Master's + 30	\$ 78,195	\$ 79,777	\$ 80,572	\$ 81,366	\$ 82,158	\$ 82,949	\$ 83,949
	Master's + 60/CAGS	\$ 80,640	\$ 82,223	\$ 83,017	\$ 83,812	\$ 84,603	\$ 85,394	\$ 86,394
	Doctorate	\$ 83,084	\$ 84,666	\$ 85,461	\$ 86,255	\$ 87,047	\$ 87,838	\$ 88,838
Crisis Intervention Specialist	Bachelor's	\$ 69,247	\$ 70,830	\$ 71,624	\$ 72,419	\$ 73,210	\$ 74,001	\$ 75,001
	Master's	\$ 72,879	\$ 74,461	\$ 75,256	\$ 76,050	\$ 76,841	\$ 77,632	\$ 78,632
	Master's + 15	\$ 73,527	\$ 75,109	\$ 75,904	\$ 76,698	\$ 77,489	\$ 78,281	\$ 79,281
	Master's + 30	\$ 75,729	\$ 77,312	\$ 78,106	\$ 78,901	\$ 79,692	\$ 80,483	\$ 81,483
	Master's + 60/CAGS	\$ 78,324	\$ 79,906	\$ 80,701	\$ 81,495	\$ 82,286	\$ 83,078	\$ 84,078
	Doctorate	\$ 80,917	\$ 82,499	\$ 83,294	\$ 84,088	\$ 84,879	\$ 85,671	\$ 86,671
Evaluation Team Chairperson School Psychologist **	Bachelor's	\$ 67,994	\$ 69,576	\$ 70,371	\$ 71,165	\$ 71,957	\$ 72,748	\$ 73,748
	Master's	\$ 71,624	\$ 73,207	\$ 74,001	\$ 74,796	\$ 75,587	\$ 76,378	\$ 77,378
	Master's + 15	\$ 72,272	\$ 73,855	\$ 74,649	\$ 75,444	\$ 76,235	\$ 77,026	\$ 78,026
	Master's + 30	\$ 74,477	\$ 76,060	\$ 76,854	\$ 77,649	\$ 78,440	\$ 79,231	\$ 80,231
	Master's + 60/CAGS	\$ 77,069	\$ 78,652	\$ 79,446	\$ 80,241	\$ 81,032	\$ 81,823	\$ 82,823
	Doctorate	\$ 79,663	\$ 81,246	\$ 82,040	\$ 82,835	\$ 83,626	\$ 84,417	\$ 85,417

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Coordinator of: Educational Television Programs Guidance K-12 Mathematics K-12 Reading & Language Arts Research, Testing & Assessment Parent Information Center Professional Development School Improvement & Accountability Services for English Language Learners Induction Programs	Bachelor's	\$ 79,170	\$ 80,753	\$ 81,547	\$ 82,342	\$ 83,133	\$ 83,924	\$ 84,924
	Master's	\$ 82,590	\$ 84,173	\$ 84,967	\$ 85,762	\$ 86,553	\$ 87,344	\$ 88,344
	Master's + 15	\$ 83,203	\$ 84,785	\$ 85,580	\$ 86,375	\$ 87,166	\$ 87,957	\$ 88,957
	Master's + 30	\$ 85,279	\$ 86,862	\$ 87,656	\$ 88,451	\$ 89,242	\$ 90,033	\$ 91,033
	Master's + 60/CAGS	\$ 87,723	\$ 89,305	\$ 90,100	\$ 90,894	\$ 91,686	\$ 92,477	\$ 93,477
	Doctorate	\$ 90,165	\$ 91,748	\$ 92,542	\$ 93,337	\$ 94,128	\$ 94,919	\$ 95,919
Director of Adult Education (200 Days)	Bachelor's	\$ 87,857	\$ 89,615	\$ 90,498	\$ 91,381	\$ 92,260	\$ 93,139	\$ 94,139
	Master's	\$ 91,680	\$ 93,439	\$ 94,322	\$ 95,204	\$ 96,084	\$ 96,963	\$ 97,963
	Master's + 15	\$ 92,364	\$ 94,122	\$ 95,005	\$ 95,888	\$ 96,767	\$ 97,646	\$ 98,646
	Master's + 30	\$ 94,685	\$ 96,443	\$ 97,326	\$ 98,209	\$ 99,088	\$ 99,967	\$ 100,967
	Master's + 60/CAGS	\$ 97,414	\$ 99,172	\$ 100,055	\$ 100,938	\$ 101,817	\$ 102,696	\$ 103,696
	Doctorate	\$ 100,144	\$ 101,902	\$ 102,785	\$ 103,668	\$ 104,547	\$ 105,426	\$ 106,426
Alternative School Coordinator (190)	Bachelor's	\$ 77,626	\$ 79,209	\$ 80,003	\$ 80,798	\$ 81,589	\$ 82,380	\$ 83,380
	Master's	\$ 81,066	\$ 82,649	\$ 83,443	\$ 84,238	\$ 85,029	\$ 85,820	\$ 86,820
	Master's + 15	\$ 81,680	\$ 83,263	\$ 84,057	\$ 84,852	\$ 85,643	\$ 86,434	\$ 87,434
	Master's + 30	\$ 83,769	\$ 85,351	\$ 86,146	\$ 86,940	\$ 87,731	\$ 88,523	\$ 89,523
	Master's + 60/CAGS	\$ 86,225	\$ 87,807	\$ 88,602	\$ 89,396	\$ 90,188	\$ 90,979	\$ 91,979
	Doctorate	\$ 88,680	\$ 90,263	\$ 91,057	\$ 91,852	\$ 92,643	\$ 93,434	\$ 94,434

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District Support Specialist Student Support Services Specialist/LHS LHS Discipline and Operations Specialist McDonough Freshman Academy Student Support Services Specialist	Bachelor's	\$ 67,894	\$ 69,476	\$ 70,271	\$ 71,065	\$ 71,857	\$ 72,648	\$ 73,648
	Master's	\$ 71,525	\$ 73,107	\$ 73,902	\$ 74,696	\$ 75,488	\$ 76,279	\$ 77,279
	Master's + 15	\$ 72,172	\$ 73,754	\$ 74,549	\$ 75,343	\$ 76,134	\$ 76,926	\$ 77,926
	Master's + 30	\$ 74,376	\$ 75,959	\$ 76,753	\$ 77,548	\$ 78,339	\$ 79,130	\$ 80,130
	Master's + 60/CAGS	\$ 76,969	\$ 78,551	\$ 79,346	\$ 80,140	\$ 80,932	\$ 81,723	\$ 82,723
	Doctorate	\$ 79,564	\$ 81,146	\$ 81,941	\$ 82,735	\$ 83,527	\$ 84,318	\$ 85,318

Teaching Principal	Bachelor's	\$ 65,272	\$ 66,854	\$ 67,649	\$ 68,443	\$ 69,235	\$ 70,026	\$ 71,026
	Master's	\$ 68,712	\$ 70,294	\$ 71,089	\$ 71,883	\$ 72,675	\$ 73,466	\$ 74,466
	Master's + 15	\$ 69,326	\$ 70,908	\$ 71,703	\$ 72,497	\$ 73,289	\$ 74,080	\$ 75,080
	Master's + 30	\$ 71,746	\$ 73,329	\$ 74,123	\$ 74,918	\$ 75,709	\$ 76,500	\$ 77,500
	Master's + 60/CAGS	\$ 73,873	\$ 75,455	\$ 76,250	\$ 77,044	\$ 77,836	\$ 78,627	\$ 79,627
	Doctorate	\$ 76,329	\$ 77,911	\$ 78,706	\$ 79,500	\$ 80,292	\$ 81,083	\$ 82,083

Social Worker School Psychologist **	Bachelor's	\$ 64,461	\$ 66,044	\$ 66,838	\$ 67,633	\$ 68,424	\$ 69,215	\$ 70,215
	Master's	\$ 67,902	\$ 69,485	\$ 70,279	\$ 71,074	\$ 71,865	\$ 72,656	\$ 73,656
	Master's + 15	\$ 68,516	\$ 70,099	\$ 70,893	\$ 71,688	\$ 72,479	\$ 73,270	\$ 74,270
	Master's + 30	\$ 70,605	\$ 72,188	\$ 72,982	\$ 73,777	\$ 74,568	\$ 75,359	\$ 76,359
	Master's + 60/CAGS	\$ 73,062	\$ 74,645	\$ 75,439	\$ 76,234	\$ 77,025	\$ 77,816	\$ 78,816
	Doctorate	\$ 75,519	\$ 77,102	\$ 77,896	\$ 78,691	\$ 79,482	\$ 80,273	\$ 81,273

Guidance Counselor Behavior Specialist	Bachelor's	\$ 64,444	\$ 66,026	\$ 66,821	\$ 67,615	\$ 68,406	\$ 69,198	\$ 70,198
	Master's	\$ 67,883	\$ 69,465	\$ 70,260	\$ 71,054	\$ 71,845	\$ 72,637	\$ 73,637
	Master's + 15	\$ 68,496	\$ 70,079	\$ 70,873	\$ 71,668	\$ 72,459	\$ 73,250	\$ 74,250
	Master's + 30	\$ 70,585	\$ 72,167	\$ 72,962	\$ 73,756	\$ 74,548	\$ 75,339	\$ 76,339
	Master's + 60/CAGS	\$ 73,041	\$ 74,624	\$ 75,418	\$ 76,213	\$ 77,004	\$ 77,795	\$ 78,795
	Doctorate	\$ 75,497	\$ 77,080	\$ 77,874	\$ 78,669	\$ 79,460	\$ 80,251	\$ 81,251

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Instructional Specialist Literacy Specialist Reading Specialist Mathematics Specialist Management Information Specialist	Bachelor's	\$ 64,348	\$ 65,931	\$ 66,725	\$ 67,520	\$ 68,311	\$ 69,102	\$ 70,102
	Master's	\$ 67,789	\$ 69,371	\$ 70,165	\$ 70,960	\$ 71,751	\$ 72,542	\$ 73,542
	Master's + 15	\$ 68,401	\$ 69,984	\$ 70,778	\$ 71,573	\$ 72,364	\$ 73,155	\$ 74,155
	Master's + 30	\$ 70,490	\$ 72,072	\$ 72,867	\$ 73,661	\$ 74,452	\$ 75,244	\$ 76,244
	Master's + 60/CAGS	\$ 72,946	\$ 74,528	\$ 75,323	\$ 76,117	\$ 76,909	\$ 77,700	\$ 78,700
	Doctorate	\$ 75,404	\$ 76,987	\$ 77,781	\$ 78,576	\$ 79,367	\$ 80,158	\$ 81,158

Library Media Specialist	Bachelor's	\$ 59,800	\$ 61,382	\$ 62,177	\$ 62,971	\$ 63,762	\$ 64,554	\$ 65,554
	Master's	\$ 63,239	\$ 64,821	\$ 65,616	\$ 66,410	\$ 67,201	\$ 67,993	\$ 68,993
	Master's + 15	\$ 63,854	\$ 65,436	\$ 66,231	\$ 67,025	\$ 67,816	\$ 68,608	\$ 69,608
	Master's + 30	\$ 65,943	\$ 67,525	\$ 68,320	\$ 69,114	\$ 69,905	\$ 70,697	\$ 71,697
	Master's + 60/CAGS	\$ 68,446	\$ 70,028	\$ 70,823	\$ 71,617	\$ 72,408	\$ 73,200	\$ 74,200
	Doctorate	\$ 70,975	\$ 72,558	\$ 73,352	\$ 74,147	\$ 74,938	\$ 75,729	\$ 76,729

Attendance Officer	Bachelor's	\$ 58,999	\$ 60,581	\$ 61,375	\$ 62,170	\$ 62,961	\$ 63,752	\$ 64,752
	Master's	\$ 62,440	\$ 64,022	\$ 64,817	\$ 65,611	\$ 66,402	\$ 67,194	\$ 68,194
	Master's + 15	\$ 63,052	\$ 64,635	\$ 65,429	\$ 66,224	\$ 67,015	\$ 67,806	\$ 68,806
	Master's + 30	\$ 65,141	\$ 66,724	\$ 67,518	\$ 68,313	\$ 69,104	\$ 69,895	\$ 70,895
	Master's + 60/CAGS	\$ 67,598	\$ 69,181	\$ 69,975	\$ 70,770	\$ 71,561	\$ 72,352	\$ 73,352
	Doctorate	\$ 70,058	\$ 71,640	\$ 72,435	\$ 73,229	\$ 74,020	\$ 74,811	\$ 75,811

** Effective as of July 1, 2003, all newly hired or newly appointed School Psychologists and all incumbent School Psychologists who opted to work a 190 day school year shall be paid at the same level as the Evaluation Team Chairpersons and all incumbent School Psychologists as of July 1, 2003, who opted to continue to work a 180 day school year shall be paid at the same level as the Social Workers.