



NORTH CAROLINA HOUSE OF REPRESENTATIVES
OFFICE OF REP. ERIN PARÉ
DISTRICT 37 – WAKE COUNTY

FOR IMMEDIATE RELEASE
11/16/2021

Contact: Cameron M. Smith
(919) 733-2962

Rep. Paré Leads on Non-Certified Public School Employee Raises

Raleigh, NC – Rep. Paré was a leading member of the General Assembly during the past year in fighting for higher pay for North Carolina non-certified public school employees (teacher assistants, bus drivers, school custodians, etc.). Rep Paré introduced HB 309: Noncertified Public School Employee Raises, which was incorporated into the Republican state budget proposal, and later in to the final budget conference report.

The final budget conference report that passed the House and Senate with bipartisan support, and was signed in to law by Governor Cooper, includes a base pay of \$15 per hour for non-certified school employees by year two of the biennium. The budget provides funding for a salary increase of \$15 per hour minimum wage to community college employees, a 5% pay raise for state employees and teachers over the biennium, a 5% state and teacher retiree cost-of-living adjustment bonus over the biennium, as well as provides \$2,800 bonuses to most teachers using federal funds.

Rep. Paré reflects, “I am very happy to see our non-certified employees receive the pay raise they deserve as well as our teachers with these great raises. As a former PTA president and board member for years, I know first-hand this was necessary, which is why I introduced the HB 309 last spring. Let’s take care of those who take care of ours. We need them and we must not forget about them. Education is very important to me. Let’s get this budget passed this week to get our teachers and noncertified school employees the pay they deserve.”