

# Beaver Valley Regional Police Department

# **CORE VALUES**

The Beaver Valley Regional Police Department's Executive Officers and Command Staff will craft, mold and model the culture of our department through the enactment, implementation and enforcement of our policies, procedures and standards of conduct.

### SERVICE

"To Protect and Serve" is the traditional hallmark of Law Enforcement. Though equal in importance, the Beaver Valley Regional Police Department views it instead as "To SERVE and Protect". Service to our community with compassion, equality and professionalism is primary; Protection of our families, children, schools, businesses and visitors is always at the forefront of what we do.

### **HONOR and INTEGRITY**

Integrity is at the core of who we are. The direction of the Beaver Valley Regional Police Department as a whole is created and maintained through each officer's individual professional character. The integrity of our department begins with our leaders. Transparency in our goals, striving to do "the right thing" in our efforts and fairness in our enforcement, shall guide our character. Our word is our bond.

### RESPECT

The department's measure of received respect is predicated on the level of respect that is given to those we encounter and in everything we do everyday.

## TEAMWORK and PROFESSIONALISM

The Beaver Valley Regional Police Department provides the highest level of law enforcement services to our communities by having officers who are trained to the highest standards of duty and performance.

We are driven, not by ego, but by accomplishments. Personal development and respect for all persons and viewpoints is encouraged because that is the right thing to do, but we also commit the Beaver Valley Regional Police Department to a higher standard. We voice our opinion and exercise constructive dissent, and then rally around our agreed upon action with our full support.

### ACCOUNTABILITY

Trust is the foundation of leadership. We will establish our legacy for the future now in the present with leaders that exemplify competence, connection and character. We are accountable and follow through on commitments to constituents and each other with a sense of urgency. We know that having and practicing the highest ethical standards is what will set us apart as a leading law enforcement agency.

Beaver Valley Regional Police Department members at every level will be held to the highest standards in their personal and professional endeavors.