

JENNIFER THIBEAUX

as seen



- ✓ **Booking for TV Broadcast:** In Studio/On Location/Remote/Skype
- ✓ **Booking for Radio:** In Studio/Call-In
- ✓ **Booking in Print:** Quote/Soundbite/Specialized Research

APPROVED QUOTES/SOUNDBITES FROM JENNIFER THIBEAUX

FOR IMMEDIATE USAGE/RELEASE

please credit Jennifer Thibeaux with appropriate title

On Sexual Harassment in the Workplace

"Nearly 85% of all new managers are not given training education on Sexual Harassment in the workplace according to my 2016 research in the field."

Jennifer Thibeaux, Human Performance Expert

"When polled in early 2017, managers with less than 10 years' experience in their jobs failed to correctly identify their corporation's reporting and investigation policy." **Jennifer Thibeaux, Human Performance Expert**

On Sexual Assault in Higher Education

"The act of sexual assault committed against a student of a college/university fundamentally violates the Higher Education Act of 1965 and the Education Amendments of 1972 that guarantees free access to education in a safe environment" **Jennifer Thibeaux, Human Performance Expert**

"One of the biggest challenges of improving safety standards in higher education in order to protect students against sexual assault are communication and closing the policy gap that most universities fail to address knowingly or unknowingly." **Jennifer Thibeaux, Human Performance Expert**

On Human Resources Development

"If you look at the architecture of corporate training, you'll find that most internal training efforts are created and distributed by employees who lack the training and education to teach and develop talent." **Jennifer Thibeaux, Human Performance Expert**

"There is more to learning than sitting in a cold room for eight hours. Adult learning begins when the c-suite communicates the desired performance outcomes." **Jennifer Thibeaux, Human Performance Expert**

On Diversity & Inclusion

"Affirmative Action in 2020 is supposed to fail. It was a band-aid fix to a 100 plus year societal problem. The real shame is we've not created a new solution. Disparate employment practices will continue as long as we rely on a 50-yr old band-aid." **Jennifer Thibeaux, Human Performance Expert**

"While admirable, companies must stop promoting employees from within who lack a true track record of performance improvement and improving diversity outcomes. Making progress on D&I requires a performance-driven leader who is given the same direct latitude and reporting as all other c-suite officers." **Jennifer Thibeaux, Human Performance Expert**

Ph.D. (abd) Training & Performance Improvement
MAEd Curriculum & Instruction – Adult Education
BBA Marketing

Human Performance Expert in areas of Organizational Issues related to Sexual Assault, Harassment, Training, and Performance Improvement

Social Science Researcher in areas of Sexual Assault in Corporate Organizations and Education Campuses, Youth Indicators of Success (hope, wellbeing, engagement, entrepreneurship, and financial literacy) and Entrepreneurship.

Youth Sports Development Author and Motivator in areas of Parental Support Activities, positive youth development behaviors, and elite athlete preparation activities.

Business Ethics Advocate on issues related to equal treatment and diversity & inclusion. Successfully brought attention to issues of discrimination, unfair business practices, and sexual assault on college campuses. Served as an expert to a number of corporate professionals and political leaders.