

Hillsborough County Umpires Association

2021-2022 Season

General Membership Meeting

Monday, July 26, 2021 @ 7:00 PM, via Zoom

I. Roll Call of HCUA Members – Don Goldstein

Rich Adam	Don Goldstein	Brian Serafin
Jose Aponte	Mike Jackson	Rick Tumbleston
Rich Babilacqua	Bob Kominsky	Demetrius Williams
Chuck Birdwell	Wally Laverick	Chris Wirt
Jeanetta Brown	Bill Leath	Dominic Wright
Dave Byars	Steve Lewis	Leo Pacheco
Matt Chipman	Bill Mathews	Dustin Rudd
Jerry Clouse	Brett Nehrt	
Mick Davis	Camille Nichols	
Scott Ellis	Wayne Pannell	
Ryan Fitzgibbons	Larry Rothermel	
Tom Fugatt	Cameron Rousch	

II. Executive Committee Reports

- a. V.P. – Jim Kelly (Not Present)
- b. V.P. Membership – Don Goldstein
 - i. Discussed HCUA getting 4 new members
 - ii. JLA Cards procedures – reminder to include copy with application
- c. Secretary/Treasurer – Rich Babilacqua
 - i. All bills paid, checks in, and umpires all paid.
 - ii. Checking Balance: \$3,760.00
 - iii. Savings Balance: \$371.00
 - iv. Bills are coming up and will be discussed later.
- d. Training Director – Scott Ellis
 - i. Zoom training once a month and do every other month on the field
 - ii. On zoom, use videos for training via YouTube
 - iii. Requested input on what members want to see
- e. Booking Commissioner – Brett Nehrt
 - i. 15 people have registered for Spring and can see who is primary or secondary.
 - ii. Fall Ball – waiting for information to schedule
- f. Past President – Rick Tumbleston
 - i. Discussed State tournament (successful, both groups graded at the top two or three)
 - ii. Provided advice on how to get better
- g. President – Steve Lewis
 - i. Thanked the members for the confidence and discussed trying to do things differently this year to improve attendance at meetings and training

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- ii. Discussed website and some other things related
- III. 2020-2021 State Tournament Report – Rick Tumbleston and Wayne Pannell
 - a. Wayne discussed how to take an evaluation at the state tournament
- IV. New Members – Steve Lewis
 - a. Mitch Carter – not present
 - b. Cameron Rouch - present
 - c. Nathan Schmidt – not present
 - d. Tom Fugate - present
- V. Discussed New Website and New Social Media Accounts
 - a. www.hcuaf1.com
 - b. <https://www.facebook.com/groups/1190894394305575>
 - c. <https://www.instagram.com/hcuaf1/>
 - d. <https://twitter.com/hcuaf1>
- VI. FHSAA Registration Procedures – Steve Lewis and Brett Nehrt
 - a. Discussed FHSAA Registration procedures
 - b. Brett offered assistance to anyone else who may need help
- VII. HCUA Membership Application Procedure
 - a. Discussed new application procedures that can be found on the website
 - b. Will be done by everyone every year and include JLA cards
 - c. New Members need to get with Don Goldstein for JLA cards
 - d. Rich Bavalacqua will receive all applications
- VIII. Administrative AmendmenItems requiring a vote
 - a. Constitution Presentation – Steve Lewis
 - i. Motion to Approve – Demetrius Williams
 - ii. 2nd Motion to Approve – Dominic Wright
 - iii. Motion Passed
 - b. Policies and Procedures Presentation – Steve Lewis
 - i. Motion to Approve – Mick Davis
 - ii. 2nd Motion to Approve – Matt Chipman
 - iii. Motion Passed

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- IX. 2021-2022 Calendar
- X. New HCUA Logo
- XI. Meeting adjourned at 7:56 PM

NOTE: Meeting was recorded and made available for all members of HCUA.

Attachments: PDF of Powerpoint Presentation



HILLSBOROUGH COUNTY UMPIRES ASSOCIATION

General Membership Meeting

Monday, July 26, 2021

7:00 PM

*This meeting is being recorded

Agenda

- I. Roll Call of HCUA Membership
- II. Executive Committee Reports
- III. State Tournament Discussion
- IV. New Members
- V. HCUA Website (Social Media/YouTube)
- VI. FHSAA Registration
- VII. HCUA Membership Application Process
- VIII. HCUA Constitution and By-Laws Updates
- IX. Calendar

ROLL CALL OF MEMBERS

(V.P. OF MEMBERSHIP, DON GOLDSTEIN)



QUORUM?

EXECUTIVE COMMITTEE REPORTS

Vice President – “Slim” Jim Kelly

Vice President of Membership – “Godfather” Don Goldstein

Secretary/Treasurer – “Richy” Rich Bavailacqua

Training Director – “Smooth As Silk” Scott Ellis

Booking Commissioner – “Bad A\$%” Brett Nehrt

Past President – “Tricky Ricky” Rick Tumbleston

President – “Scuba” Steve Lewis



2021 STATE TOURNAMENT DISCUSSION

Rick Tumbleston
Wayne Pannell



HCUA New Members

Mitch Carter
Cameron Roush
Nathan Schmidt
Tom Fugatt

Anyone else?



HCUA Website

www.hcuaf1.com

HOME ABOUT US ▾ JOIN ▾ CONTACT

LINKS ▾ TRAINING ▾ CALENDAR GALLERY



Hillsborough County Umpires Association

We service all public Hillsborough County High School's fastpitch softball programs!

— CONTACT US —

FHSAA Registration

Registration is open now!

Last Day to register with FHSAA is 2/21/2022

Exam is scheduled for 1/27/2022 – 2/21/2022



Officials Central Hub

Search

Important Documents

- Game Fees
- 2020-2021 Officials' Guidebook
- AT6 UC Report
- AT6 MISC Report
- AT7 Exceptional Sportmanship
- 2021-2022 Insurance Benefits
- Rules Exams Instructions

Forms

- Training Session Attendance

Welcome to FHSAA Central Hub!

8/20/2020

Officials Registration is now open.

[Register Now](#)

To register click on the Registration tab above or click on the Register Now logo. New officials will create their account during the registration process.

The initial fee this year for your first sport is \$45 and each additional sport is \$27. After the deadline for the initial registration a \$10 late fee is added. Any questions about registration can be emailed to officials@fhsaa.org.

****It is highly recommended that you use Google Chrome or Firefox as your web browser to complete the registration process. All tests and registrations should be completed on a desktop or laptop, not a mobile device.**

Important Dates

Registration and Exam Deadlines

Recruitment/Retainment Videos

- Solution
- Whistle
- Rewarding
- Adrenaline
- Team
- Hero

Registration Dashboard

FHSAA

2021-22 FHSAA Registration

Fri Jul 09 2021 - Tue Mar 01 2022

Update



Baseball

2021-2022 Baseball Rank 3, 2021-2022 Baseball Rank 1, 2021-2022 Baseball Rank 2, 2021-2022 Baseball Sub-Varsity, 2021-2022 Baseball Student



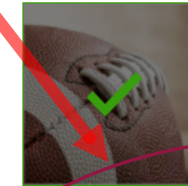
Basketball

2021-2022 Basketball Rank 1, 2021-2022 Basketball Rank 2, 2021-2022 Basketball Rank 3, 2021-2022 Basketball Sub-Varsity, 2021-2022 Basketball Student



Flag football

2021-2022 Flag Football Rank 1, 2021-2022 Flag Football Rank 2, 2021-2022 Flag Football Rank 3, 2021-2022 Flag Football Sub-Varsity, 2021-2022 Flag Football Student



Football

2021-2022 Football Sub-Varsity, 2021-2022 Football Rank 1, 2021-2022 Football Rank 2, 2021-2022 Football Rank 3, 2021-2022 Football Student



Lacrosse - Boys

2021-2022 Boys Lacrosse Rank 1, 2021-2022 Boys Lacrosse Rank 2, 2021-2022 Boys Lacrosse Rank 3, 2021-2022 Boys Lacrosse Sub-Varsity, 2021-2022 Boys Lacrosse Student



Lacrosse - Girls

2021-2022 Girls Lacrosse Rank 1, 2021-2022 Girls Lacrosse Rank 2, 2021-2022 Girls Lacrosse Rank 3, 2021-2022 Girls Lacrosse Sub-Varsity, 2021-2022 Girls Lacrosse Student



Soccer

2021-2022 Soccer Rank 1, 2021-2022 Soccer Rank 2, 2021-2022 Soccer Rank 3, 2021-2022 Soccer Sub-Varsity, 2021-2022 Soccer Student



Softball

2021-2022 Softball Rank 1, 2021-2022 Softball Rank 2, 2021-2022 Softball Rank 3, 2021-2022 Softball Sub-Varsity, 2021-2022 Softball Student



Swimming

2021-2022 Swimming & Diving Officials, 2021-2022 Swimming & Diving Student



Track - Outdoor

2021-2022 Track & Field, 2021-2022 Track & Field Student



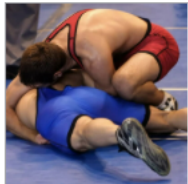
Volleyball

2021-2022 Volleyball Rank 1, 2021-2022 Volleyball Rank 2, 2021-2022 Volleyball Rank 3, 2021-2022 Volleyball Sub-Varsity, 2021-2022 Volleyball Student



Water Polo

2021-2022 Water Polo Rank 2, 2021-2022 Water Polo Rank 3, 2021-2022 Water Polo Rank 1, 2021-2022 Water Polo Sub-Varsity, 2021-2022 Water Polo Student



Wrestling


2021-2022 Wrestling Rank 1, 2021-2022 Wrestling Rank 2, 2021-2022 Wrestling Rank 3, 2021-2022 Wrestling Sub-Varsity, 2021-2022 Wrestling Student

Registration Confirmation - Message (HTML)

File Message Help McAfee Anti-Spam Tell me what you want to do


Delete Archive Delete Mark as Spam Mark as Not Spam Add Friend Respond Quick Steps Move Tags Editing Read Aloud Translate Zoom

Registration Confirmation

 ArbiterSports" <<messaging@arbitersports.com>
To slewis0120@gmail.com

Reply Reply All Forward ...

Sun 7/11/2021 9:28 PM

 Click here to download pictures. To help protect your privacy, Outlook prevented automatic download of some pictures in this message.

You are now registered to officiate through **Florida High School Athletic Association**. Your payment confirmation was sent in a separate email.

Login to [ArbiterSports](#) to check for any additional Eligibility requirements or to review your Pay account.

Questions? Feel free to reach out: tgies@fhsaa.org

Thank you again for your continued support of officiating.

Sincerely,

Jeremy Hernandez

HCUA Membership Registration

New Procedures for 2021

- “New” and “Returning” Officials must complete a membership application. (*Application can be downloaded from the website.*)
- This will be done every year.
- Legible copies of your JLA cards will be required to be sent with your application.
- “New” Members will need to contact Don Goldstein to start the process of complying with the Jessica Lunsford Act (JLA). (*Please visit the website for additional details.*)
- Our Treasurer, Rich Bavalacqua, will accept all applications, payment and JLA cards.



Hillsborough County Umpires Association, LLC
Attn: Rich Bavalacqua, Treasurer
9722 Mary Robin Drive
Riverview, Florida 33569

Name: _____ Renewal: _____ New: _____
Address: _____ City: _____ Zip: _____
Home Phone: () _____ Cell Phone: () _____
Email: _____ JLA Cards Expiration Date: _____
Primary Assoc: _____ Secondary Assoc: _____
Years of Experience - Youth: _____ High School: _____ College: _____ Other: _____

Game Assignment Policies:

- Cancel less than seven (7) days of scheduled game = \$10.00 per cancellation.
- Cancel less than 24 hours of scheduled game = \$15.00 per cancellation.
- Umpires shall not “switch” or “give away” games themselves = \$25.00 fine per occurrence.
- Late arriving less than 30 minutes prior to game time = \$10.00 per occurrence.
- Extremely late arriving less than 15 minutes = \$25.00 per occurrence.
- “NO SHOW” = Full game fee and/or additional sanctions determined by the Executive Board.

All fines must be paid prior to the next scheduled booking, or the delinquent umpire will not receive any booking assignments. Additionally, any potential fines may be waived by the HCUA President, depending on the circumstances of the violation.

I certify that I will notify the Booking Commissioner of any changes in availability prior to assignments being distributed and will keep my blocks updated in Arbiter. I agree to all fines related to the policies listed above. I will read, understand, and abide by the Policies/Procedures and the Constitution of the HCUA.

Member Signature: _____ Date: _____

For HCUA use only

2021-2022 HCUA Membership Fees = \$79.00

Paid by Check Number: _____ Money Order: _____ Cash: _____

Electronic Payment (Zelle/Pay Pal/Venmo/Cash App): _____ JLA Cards Received: _____

Treasurer Signature: _____ Date: _____

Administrative Items Requiring a Vote

Constitution

Policies and Procedures

A decorative graphic consisting of several parallel white lines of varying lengths, slanted upwards from left to right, located in the bottom right corner of the slide.

HCUA Constitution

Proposed Changes (Highlighted in Yellow)

Article 1. Name

The Organization shall be known as the HCUA, LLC, dba Hillsborough County Umpires Association (HCUA).

Article 2. Purpose

The purpose of the organization shall be to promote the welfare of the sport of high school softball. This purpose shall be accomplished in the following ways:

- A. Develop the highest caliber of officiating expertise by training and education.
- B. Standardize the procedures used by the umpires of HCUA.
- C. Offer and supply umpiring services for Florida High School Athletics Association (FHSAA) sanctioned softball games. Note: the primary design function of HCUA is to provide officials to FHSAA sanctioned events and to provide for other events as opportunities arise.
- D. Stimulate the professional relationship and cooperative spirit between officials, participants, schools, and sports followers.
- E. Promote and encourage membership to all persons with no regard to sex, race, religion, or disability.

Article 3. Membership

Membership is open to any person who registers with the FHSAA. Members may also register with other softball organizations.

- A. Each member shall be currently registered with HCUA.
- B. Each member shall be registered and in good standing with FHSAA.
- C. By joining HCUA, each member agrees to abide by the Officials Code of Ethics contained in the FHSAA Officials Guidebook.
- D. The Executive Board shall set membership dues annually. Once dues have been submitted, members will be provided a copy of the HCUA Constitution and all other related local association policies and procedures.
- E. Members of HCUA may request a written leave of absence from HCUA. Members granted a leave of absence must pay annual dues to maintain continuous service with HCUA.
- F. Members who request a leave of absence from the FHSAA must follow FHSAA policies with respect to leaves.

Article 4. Officers

The elected officers of the organization shall be:

- A. President, Vice-President, Vice-President of Membership, ~~Secretary/Treasurer, Booking Commissioner~~ Secretary, Treasurer, and Director of Training.
- B. Terms of office for all Board positions will be for two (2) years.
- C. The term of office for the President, ~~Secretary/Treasurer~~ and Director of Training will commence on the date of election at the association's end of season meeting in odd numbered years (i.e. 2019, 2021, and 2023).
- D. The term of office for the Vice-President, Vice-President of Membership, ~~and Treasurer and Booking Commissioner~~ shall commence on the date of election at the association's end of season meeting in even numbered years (i.e. 2020, 2022 and 2024).
- E. Elected Board Members who resign, are removed or otherwise vacate their elected position shall have that part of their unexpired term filled by appointment by vote of the remaining elected members of the Executive Board. If the appointment is made during the first year of term of office, the appointment will be until the next scheduled election of association officers at which time the office shall be placed on the ballot as a special election along with the regularly scheduled offices to be elected. The term for this position will be for one year until the next regular election year for that Board position. If the appointment is made during the second year of the term of office, the appointment will be until the next regular election.
- F. The elected officers and the Immediate Past President shall constitute the Association's Executive Board.
- G. No member shall hold more than one Board position simultaneously.
- H. Officer and/or nominees must be members in good standing of the HCUA, and must maintain HCUA, LLC as their Primary Softball Association with FHSAA. Should an Officer designate another softball association as their primary softball association with FHSAA, they are subject to immediate removal from their Board position by vote of the remaining Board members.

I. The Booking Commissioner shall also be elected in the same manner as the officers of the association and shall commence on the date of election at the association's end of season meeting in even numbered years (i.e. 2020, 2022 and 2024). However, the Booking Commissioner is not a member of the board and does not have any voting rights on the board. He or she is part of the general membership and can vote on matters with general membership. He or she shall also be in good standing with HCUA, FHSAA and must maintain HCUA, LLC as their Primary Softball Association. Should the Booking Commissioner designate another softball association as their primary softball association with FHSAA, they are subject to immediate removal from their position as the Booking Commissioner by

the Board of Directors. The Booking Commissioner position is a paid position with HCUA, LLC and is subject to the tax laws of the United States and State of Florida.

Article 5. Elections

- A. At the General Membership meeting in November/December of each year, the President will appoint a nominating committee of a minimum of three (3) and not more than five (5) members in good standing with the association. At least one member will be the Vice-President of Membership who will chair the committee, Should the Vice President of Membership appear on the ballot as a candidate, the Vice President, or another member of the Executive Board designated by the President, shall chair the committee.
- B. The nominating committee shall present its slate of candidates at the last scheduled meeting of the high school (FHSAA) season. The nominees shall be contacted in advance of the election and agree to serve, if elected. If a nominee declines a nomination, another name shall be presented.
- C. All nominees must be members in good standing with HCUA who has designated HCUA LLC as their primary softball association with FHSAA.
- D. Elections will take place at the last meeting of the season, or, at the discretion of the Executive Board, the election may be conducted electronically using email or phone. If an electronic election is utilized, each member will be notified at their email address in ArbiterSports and will utilize that email address to send their vote. Each member will send their vote to the chairman and at least one other member of the Nominating Committee as provided in the election announcement.
- E. To vote in Association elections, members must be primary to HCUA and in good standing with HCUA.

Article 6. Duties of Officers and Booking Commissioner

President - The President shall preside at all general meetings of HCUA. He/she shall assign duties and/or appoint any necessary committees as well as serve as a member of any necessary committee to properly conduct the affairs of the Association. The President may meet with and advise the Booking Commissioner prior to each booking. The President may call any meeting deemed necessary to inform the members of present recommendations for approval by members. The President shall serve as an ex-officio member of all committees, except the nominating committee. The President shall oversee the deposit by the Secretary Treasurer of all funds collected by the Association, in the Association's bank and also be a cosigner on all checks written by the Association.

Vice President - The Vice-President shall act as an aide to the President and shall preside over all activities in the absence of the President. The Vice President will serve as the Chairperson of the Grievance Committee. The Vice President shall review all fines (in coordination with the Secretary Treasurer) due from the membership and notify the Booking Commissioner of all paid or unpaid fines so that

the Booking Commissioner may assign or withhold assignments from officials as described in the Policies and Procedures of HCUA.

Vice President of Membership – The Vice President of Membership will act as the register for the association and oversee uniform matters as well as aiding new umpires. He/she shall ~~chair the Nominating Committee and~~ actively recruit new members. He/She shall also handle all duties related to the Jessica Lunsford Act, as required by Hillsborough County Schools, ensuring HCUA members properly comply with the policy. The Vice President of Membership will record attendance at all meetings and Training Sessions.

Secretary ~~Treasurer~~ - The Secretary ~~Treasurer~~ shall keep an attendance record and the minutes of all meetings of HCUA. ~~The Secretary Treasurer will receive all monies of the Association, shall keep an accurate record of receipts and expenditures and shall payout funds only as authorized by HCUA. The Secretary Treasurer (along with the President) shall be a cosigner of all checks of the Association and shall provide a report on the finances of the HCUA at all regularly scheduled meetings. The Secretary Treasurer shall issue a written receipt for all monies collected on behalf of the Association and deposit all funds received by the Association. As fines are collected and receipted, the Secretary Treasurer shall give the Vice President notice of all fines collected and from whom they were collected.~~

Treasurer – The Treasurer will receive all monies of the Association, shall keep an accurate record of receipts and expenditures and shall payout funds only as authorized by HCUA. The Treasurer shall be a signer of all checks of the Association and shall provide a report on the finances of the HCUA at all regularly scheduled meetings. The Treasurer shall issue a written receipt for all monies collected on behalf of the Association and deposit all funds received by the Association. As fines are collected and receipted, the Treasurer shall give the Vice President notice of all fines collected and from whom they were collected.

Booking Commissioner – is a non-voting position as well as a non-Board position. (FHSAA Assigned Games Only) The Booking Commissioner will assign games to members in accordance with booking policies and availability (to work) of members. The booking commissioner will also send to coaches of member schools a copy of the booking assignments. The booking commissioner will send to the Hillsborough County School Board Athletic Office a complete roster of the membership to include the members' names, Social Security numbers and addresses. This shall also be given to other school systems or private schools as agreed upon in the individual contracts. The Booking Commissioner may be paid a salary. If paid, the salary must be recommended by the Executive Board ~~(with an abstention from the Booking Commissioner)~~ and approved by the membership. The contract between the Booking Commissioner and HCUA will be signed annually. If for any reason the Booking Commissioner cannot come to terms or refuses to sign the agreement, then the Booking Commissioner may be replaced. The Booking Commissioner will provide the Executive Board and the Assignment Committee with the current list of rated officials.

Director of Training – The Director of Training will be responsible for the planning and presentation of clinics and training meetings. He/she will also set up training

sessions with new members of the associations in rules study and mechanics of softball officiating. The Director of Training shall Chair the Evaluations Committee,

whose members shall evaluate each member throughout the season and make recommendations to the Assignment Committee and the Booking Commissioner concerning the status of all working members.

Past President – The Past President shall be a voting member of the board. He or she shall assist the board with HCUA activities, as identified by the Executive Board. The term of office for the Past President ends when a new President is elected or appointed. If the Past President resigns or is removed from the Board, the Executive Board shall replace him or her with a prior Past President, if one is identified and is willing to fulfill the position. In the event no Past President is available, the position shall remain open until fulfilled at the next election or appointment.

Article 7. Executive Board shall:

- A. Meet prior to the meeting of the general membership and more often as the President deems necessary.
- B. Study, evaluate and act upon complaints involving schools, coaches and the FHSAA.
- C. Make recommendations for items to be voted on by the membership.
- D. Conduct negotiations with various schools and/or conferences/organizations in accord with HCUA booking policies.
- E. Establish and publish: Annual dues, policy and procedures, uniform requirements, standards to implement any needed disciplinary action, and set forth any additional policies as deemed necessary to ensure the welfare of HCUA organization is maintained.
- F. Approve all expenditures on behalf of HCUA.
- G. Negotiate an annual agreement between HCUA and the Booking Commissioner.
- H. Any officer may resign by giving written notice to the Executive Board of Directors, the President, or the Vice President. Such resignation shall take effect upon receipt of the notice, or at any later time specified therein and, unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective. Any officer and/or member of a committee may be removed for failure to perform materially and substantially his or her duties, conviction of a crime, or as a result of engaging in conduct that is a fundamental violation of the HCUA LLC or FHSAA policies, in each instance by action of a two-thirds vote of the other Executive Board of Directors. Any officer of the Executive Board of Directors that misses three scheduled meetings during a calendar year may also be replaced by two-thirds vote of the other Executive Board members.

Article 8. Uniforms

The uniform of HCUA shall be that which is prescribed by the FHSAA.

Article 9. Officiating Procedures

All members of the HCUA shall conform to all procedures and mechanics prescribed by HCUA and the FHSAA.

Article 10. Meetings

A. There shall be two (2) different types of meetings: General Meeting and Training Session. Business conducted at a Training session shall be limited to items pertaining to umpiring softball. Business conducted at a general membership meeting shall be limited to any item pertaining to all members of HCUA.

B. Clinics will be held early in the season, planned, and directed by the Director of Training. The minimum number of these meetings is to be dictated by the Executive Board and by the FHSAA.

C. Meetings will be held as determined by the Executive Board and generally at least once a month during the months of September through May and as needed. ~~October, December, January, February and May.~~ Additional meetings may be called for by the President of the Executive Board to fulfill any needed requirements or for any other deemed reason. ~~ADDED; Subject to change.~~

D. ~~Roll Call~~ A sign in sheet shall be taken by the ~~Vice President of Membership,~~ ~~Secretary~~ and recorded at all general membership meetings and Training sessions. Attendance records will be kept and reported as required to the FHSAA.

E. Members that are absent from clinics and general membership meetings will be hindered in advancing in rank in the HCUA and FHSAA as policies dictate. Additionally, excessive absences, as deemed by the Executive Board can result in a reduction of number of games assigned, post-season assignments or other forms of discipline.

F. Meetings, whether general membership or training, will be scheduled on a day (s) that is most convenient to most of the membership.

G. All members must be in Good Standing, those not in good standing may receive disciplinary action and/or removal from association. This will be up to the Executive Board. Examples: criminal convictions, breaches of fiduciary duties, non-attendance at meetings/board meetings and conduct that reflects badly on an association.

Article 11. Quorum

For the purpose of electing officers of the association, a quorum will be constituted by at least ONE-THIRD (33 1/3 %) of the members in good standing of HCUA who have designated HCUA, LLC as their primary softball association with FHSAA. For all other purposes, a quorum will be constituted by at least ONE-THIRD (33 1/3 %) of all members in good standing of HCUA. A vote will be passed by majority of the

members present. These requirements apply equally to in-person and electronic elections.

Article 12. Amendments

The Constitution may be amended at any General Membership meeting of the HCUA. Proposed amendments must be submitted, in writing, to a Board member at least 72 hours prior to the next scheduled meeting. All amendments may be approved by a two-thirds (2/3) majority of the membership present (provided there is a quorum) at the meeting when the vote is taking place.

HCUA 2021_June_7(Draft)

HCUA Policies and Procedures

Proposed Changes (Highlighted in Yellow)

Annual dues to the association are \$35.00 shall equal one game fee as agreed upon between HCUA and Hillsborough County Schools and are non-refundable.

All umpires shall wear the official HCUA LLC uniform when on the field for any FHSAA sanctioned game or event. Failure to comply with the HCUA LLC Uniform Policy may result in a fine or reduction of assignments.

The uniform consists of the following, directly from 2020 FHSAA Officials Guidebook, 701.07 Softball;

* HCUA LLC additional comments are listed under each item

(1.) Major League style (Smitty BBS-300) powder blue **or navy pullover** with the FHSAA shield embroidered or dye sublimated above the left chest pocket and the letters FHSAA in blue embroidered or dye sublimated on the right sleeve. Long-sleeved powder blue or navy shirts are optional.

(2.) Non-pleated light gray (Heather) pants. **or navy blue slacks**. Black leather belt. Patent leather belts are not authorized.

* Docker style pants are not acceptable. Slacks should fit comfortably over leg guards.

(3.) Solid black shoes. Plate shoes will have a hard shell or steel reinforced toe and a steel or reinforced tongue. Patent leather shoes are not authorized.

* Shoes will be cleaned and shined before every game. Soles should provide good traction.

(4.) Navy blue or black socks.

(5.) White **or navy blue** undershirts. Long-sleeved undershirt sleeves shall NOT be exposed. The crew must be dressed the same.

(6.) Navy blue cap with FHSAA acronym embroidered in FHSAA silver and blue on the front and vertical shield logo embroidered on the back. (Smitty or Richardson brands are approved).

(7.) Navy blue jacket, current style. Any or all umpires may wear a jacket/pullover. However, if more than one umpire wears a jacket/pullover, they must match.

(8.) Home plate umpires must wear all necessary protective equipment. (Mask with throat protector, chest protector, shin guards, cup (for male umpires)).

* Sunglasses may be worn if they are in good taste. Please remove sunglasses when speaking with a manager.

(9.) Ball bags will be unadorned navy blue.

(10.) During the FHSAA State Series (District - State Finals) umpires must wear the official "State Series" uniform shirts available through the FHSA Approved uniform vendors, in addition to all other required uniform items listed above.

- Jewelry, except for wedding bands and medical-alert bracelets and necklaces shall not be worn.
- Ball/strike indicator, brush shall be carried by both plate umpire and base umpire (s).

All official suppliers for FHSAA softball gear are listed on FSHAA.org website.

Meetings

There are two types of meetings held as follows;

1. General Membership Meetings
2. Training Sessions

It is mandatory that members attend 2 General Membership meetings and a minimum of 6 Training Sessions. Failure to meet the number of meetings may affect future assignments and training sessions.

Game Assignments

A. Any umpire canceling a game less than seven (7) days in advance of the scheduled game may be fined \$10.00 per cancellation.

B. Any umpire canceling a game less than 24 hours in advance of the scheduled game may be fined \$15.00 per cancellation.

NOTE: Any potential fine resulting from a violation of A and /or B may be waived at the discretion of the HCUA LLC President.

1. Umpires are not permitted to "switch" games among themselves. If an umpire is unable to work a scheduled assignment, he/she must notify the booking commissioner and turn back the game. Any umpire involved in a "switch" of games that is not approved by the booking commissioner will each be fined \$25.00.

1. Any umpire that "gives away a game" to another umpire without turning the game back in to the booking commissioner (re; canceling) will be fined \$25.00.
2. All game assignments and meetings will be made using Arbiter. All umpires must accept or decline the assigned games/meetings by the deadline indicated. Each umpire is responsible to keep their information up to date through Arbiter.
3. No umpire will be assigned to any games involving schools with which they have any direct involvement. This includes the umpire having a child attending stated school, the umpire working at the stated school and/or any other situation which creates an appearance of impropriety in the judgment of the Executive Board.
4. Prior to being posted, all assignments will be reviewed by the Assignment Committee. After review, the Committee will forward all recommended changes to the President and the Booking Commissioner if needed.

Tardy Policy

By contract, umpires are to arrive at the game site no later than 45 minutes prior to the scheduled beginning of the contest. The following applies to tardy umpires;

- A. "Late" is defined as arriving less than 30 minutes prior to the scheduled game time. Penalty: \$ 10.00 fine per occurrence.
- B. "Extremely late" is defined as arriving less than 15 minutes prior to the scheduled game time. Penalty: \$ 25.00 fine per occurrence.
- C. "No Show" is defined as arriving after the game time **or not arriving at all.** Penalty: **\$ 55.00 Full Game Fee** fine per occurrence **and/or additional sanctions as determined by the Executive Board.**

Fine Payment Policy

All fines must be paid prior to the next scheduled booking or the delinquent umpire will not receive any booking assignments. If the last regular season booking assignments have already been made, delinquent umpires must pay all fines or he/she will receive neither district assignments nor recommendation to the FHSAA State Series play. All umpires are allowed to approach the Grievance Committee in regards to fines.

Recommendation Committee

The Recommendation Committee will consist of the first crew (#1 crew selected) from the previous year, who will adhere to the following criteria.

1. No committee member will be assigned to the first crew unless approved by membership.

2. The committee will be provided with a report from the Training and Evaluation Committee.

3. The Recommendation Committee will ensure that those umpires assigned to the first four crews have demonstrated the best rules, knowledge, mechanics, and field presence during the regular season and that each umpire is available for all Regional and State Final games.

Training Committee

The Training Committee will work directly with the Training Director if needed in training of new umpires, aid other umpires with refining their skills, be assigned to at least one training session and aid the Training Director in preparing training materials.

Nomination Committee

The Nomination Committee will meet during the last month of the season to provide the membership with candidates for the positions opening for election. Members will be provided a deadline for nominations. Members must be nominated by their peers and the candidates will be discussed with the Executive Board and must be in good standings. Nominations may be accomplished electronically via email.

Post Season Requirements

Post season contests are considered as any contest assignment after the regular season games. (i.e., District, Regional and State).

To work in district tournament play, an umpire should have worked at least two games where there were three umpires and attended the required meetings (2 general and six training sessions).

Additional Games

In conjunction with our FHSAA commitments, additional games will be assigned on an availability only basis. This will include the Fall Instructional League and the Spring Developmental Leagues. Due to the nature of these games the required uniform will consist of powder blue, heather grey slacks, navy hat ensure no FHSAA markings are utilized. The Pre-Season Classic and the annual Spring Fling tournaments are FHSAA sanctioned events and will count toward your training promotional points.

HCUA 2021-2022 Calendar

Monday, July 26, 2021 – General Membership Meeting (Via Zoom)

Monday, August 30, 2021 – Training Meeting/In-Person (Location TBA)

Monday, October 18, 2021 – General Membership Meeting/Training (Via Zoom)

Monday, November 29, 2021 – Training Meeting (Via Zoom)

Saturday, January 22, 2022 – Training Meeting/In-Person – Field Clinic (Location TBA)

Monday, February 28, 2022 – General Membership Meeting/Nominations/Training (Via Zoom)

Monday, March 28, 2022 – General Membership Meeting/Elections/In-Person Training – 3-man (Location TBA)

September 2021 – November 2021 (Fall Ball, Dates TBA)

Pre-Season 2022 – 1st or 2nd weeks in February

Regular Season 2022 – 2nd or 3rd weeks in February

District Tournaments 2022 – End of April

Regional Tournaments 2022 – 1st and 2nd weeks in May

State Tournaments 2022 – 3rd Week in May

**SUBJECT TO CHANGE

NEW HCUA LOGO



The End

Next Meeting and Training
Scheduled for August 30, 2021
(In-Person and Location To Be
Announced)

A decorative graphic consisting of several parallel white lines of varying lengths, slanted diagonally from the bottom right towards the top right, located in the lower right quadrant of the slide.