

Oregon NAWGJ Board Meeting

(Via Zoom)

October 8, 2025

Meeting Minutes

CALL TO ORDER

7:30pm

ROLL CALL

Debbie Anderson, Sara Bronleewe, Chris Bowles, Staci Greene, Rochelle Mallett, Theo Simmons, Katrina Co-grove, Beckala Millon

NEW BUSINESS

Green Flag

- Nominations due next week
- Comes to the board for final vote
- 3 nominations so far

Judges Assigning Document - Katrina and Theo

- Borrowed docs from other states for guideline
- Chris said the document looks great, very complete and comprehensive
- Will be accessible to everyone meet directors, etc by Kelsey once final draft approved
- Document will be added to ORNAWGJ website by Rochelle
- Suggestion to have doc added to USAGOR website
- Chris makes movement to pass the Judges Assigning Document, Beckala seconds, proposal approved unanimously

Winter Fundraiser

- Expected 675 Athletes
- Pirate Theme
- December 12-14, 2025 @ Precision Elite
- Volunteering at the meet will earn the judge more benefits (see below).

Compensation Plan Proposals

- Target/goal is for each judge to volunteer is two days
- Everybody will get NAWGJ dues paid regardless if they volunteer
- Everybody will get first test fees paid, course fees (National & Brevet), new electronic code regardless if they volunteer
- All judges volunteering will get gas paid
- Discussion of whether to break Tiers into half days or sessions
 - gets complicated with numbers still up in the air
 - to be determined once levels are broken down, etc.
 - proposal, half day = minimum two sessions
- Is the new plan permanent or just for this year
 - wanting to compensate more based on participation
 - budget/compensation plan is only for the 25-26 year
- Will want to do heavy reimbursement for next year, NAWGJ national symposium in Kansas City
- Per diem cap on daily meals proposed
- Comparison of two budgets based on compensation package
 - 64-65,000 carryover
 - website fees this year
 - most reimbursements have been dispersed for 24-25 budget

- food will be more expensive because of gym location, no easy delivery
- might be able to save on medical on Friday
- estimated \$36,000 profit
- need all judges to make this happen
- judges will earn more for education than hourly judging plan
- Chris makes motion, Beckala seconds, motion passed unanimously to accept the initial general idea of compensation plan
- Sara not comfortable with budget proposal A
 - wants to keep option open for Oregon judges clinic, need enough \$ left in budget to offer
 - possibly clinic in July? Or possibly later so not to mess with personal testing information
 - will likely cost \$15,000
- Reimbursement is not intended to cover all costs
- Beckala/Katrina/Rochelle like budget proposal A, maybe an option C, something in between
- Staci suggesting a sliding budget based on how many end up volunteering
 - Deb prefers to have numbers in place
- Deb changes Proposal A by dropping \$200 each Tier
- Chris makes suggestion to change language of half day to 2 sessions
- Chris makes motion to pass compensation plan C (Plan A minus \$200), Beckala seconds, motion passes unanimously
- Sara makes motion to approve new budget, Chris seconds, passes unanimously
 - final budget will be out Nov. 1
- All to review compensation plan and get back to Deb ASAP

Statewide Meeting (General membership)

- November or early December
- Wednesday nights are good
- November 12, 7-8pm
- Each of us to talk about what we have accomplished this year
- Each person take no more than 10 minutes
- Will be recorded then can be uploaded to the website
- Everybody terms out this year

PARKING LOT

GOOD OF THE ORDER

- Deb to share pdf of presentation from 10+ clinic
- Reimbursement for \$200 a la carte by 10/29
 - Cannot include USAG fees, not in last year's budget

MOTION TO ADJOURN

- Beckala motions, Chris seconds, passes unanimously 9:01

Notes by Rochelle Mallett – 10/8/2025