

## Oregon NAWGJ 2026-2027 Compensation Plan<sup>1</sup>

**Participation in the December 2026 Fundraiser<sup>2</sup>:** Oregon NAWGJ will institute "Reimbursement Tiers" for education spending, based on volunteering at the December 2026 Judges Cup. The maximum reimbursement of \$1000 will be given to each judge who volunteers for two full days. In addition, a bonus reimbursement will be available for judges volunteering for more than 2 full days:

- Reimbursement Tier 1 - 2 sessions - \$250
- Reimbursement Tier 2 - 1 full day - \$500
- Reimbursement Tier 3 - 1 full day plus two sessions - \$750
- Reimbursement Tier 4 - 2 full days - \$1000
- Bonus Reimbursement A - 2 full days plus two sessions - \$1250
- Bonus Reimbursement B - 3 full days - \$1500

In addition, if attending NAWGJ National Symposium, all judges who volunteer will have their super-early bird registration fee paid (\$250, plus processing fee of \$6.25).

All judges volunteering at the judge's cup will receive reimbursement for the cost of gas to and from the meet (each day), hotel if needed and meals (lunch and dinner). There will also be a raffle for gift cards each session.

Education spending<sup>3</sup> can include:

- National Symposium registration
- National Symposium travel - airfare, hotel, ground transportation, parking, bag fees; meals are limited to the maximum amounts as per USAG per diem rates.
- Congress/Clinic registration
- Congress/Clinic travel - airfare, hotel, ground transportation, parking, bag fees; meals are limited to the maximum amounts as per current USAG per diem rates.
- Official Uniform Components (from Land's End)
- Other online education, such as Flipping Education, that count toward CPEs
- USAG Safety Course
- Background Check
- Other judging association dues (NGA, USAIGC, etc.)
- USAG membership (only after NAWGJ dues are paid)
- Up to \$399 for an electronic device for judging/access to codes
- Judging aids (flipbooks, DEM Cards, green flags, start value cards, or educational item as approved by the SJD)

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<sup>1</sup> Passed unanimously by the Oregon NAWGJ State Governing Board on 9/23/2026.

<sup>2</sup> If a judge cannot attend the December 2026 fundraiser, they can work with the SJD to find a suitable alternative; however, the bonus reimbursement is available only to those who volunteer at the December meet.

<sup>3</sup> See the following document for guidance: [Allowable-expenses-Examples-of-Spending-NAWGJ-Funds.pdf](#)