**Oregon NAWGJ Board Meeting**

(Via Zoom)

September 10, 2024

Meeting Minutes

**CALL TO ORDER**

7:45pm

**ROLL CALL**

Debbie Anderson, Katrina Cosgrove, Chris Bowles, Beckala Millon, Rochelle Mallett, Theo Simmons, Staci Greene, Sara Bronleewe

**NEW BUSINESS**

**National Judges Cup Attendance**

• Three judges applied - Rochelle, Deidre and Heather

- Deb chose Rochelle

- Budgeted $1,500 for Rochelle or actual

- Deidre will be in the area and has asked to be reimbursed for parking and gas $250

- Heather would like to go, Deb proposes funds not to exceed $500

- Chris says Heather has not turned in CPE, but supportive if she turns it in

- Oregon will have up to five judges representing in Florida

- Chris motions to approve the above contingent upon Heather’s CPE is turned in

- Sara seconds

- Motion passed, 5 in favor, no opposed, 1 abstain

(Staci appointed position so no vote)

**Draft Budget and Compensation Plan**

• $64,000 balance

• Average hotel cost in Corvallis is $200/night for Judge’s Open

- Deb has request for a block of rooms

• No Region 2 Congress in 2025

- Proposal for Oregon Summer Clinic

- Deb talked to Molly, Drew and Kelsey

- MAC gym is open for weekend in July

- Pay for sanction and 2 rooms, may get them for free because nonprofit

- Deb proposes we budget $15,000 to put on clinic

- In state participants are free

- Consider charging out of state participants

- Deb proposes a conservative stipend for those who want to got to

National Congress in New Orleans

- ORNAWGJ encouraged to open a CD

- Sara proposes a line item for “Other Education Opportunities” capped at a specific amount

- Allocation amount to go toward education

- Possibly tied into additional compensation

- Should we pay for Safety and Risk Management

- Not equitable since everyone is on a different schedule

- Washington bases compensation on rating and how many sessions volunteered

- Minimum 50% of funds must be used for judges education

- Currently 35 judges in Oregon

- Proposal to compensate $100 per Oregon NAWGJ member November 1, 2024 for education

- Chris makes a motion for up to $100 to use for discretional educational purposes

(including judging aids, online clinics, safety and risk management) not requiring participation at Judge’s Cup fundraiser or as approved by the SJD

- Beckala seconds

- Motion is passed unanimously

2 Minute Break

• Compensation Plan

- Summer Clinic will offer minimum of 10 clinic hours for CPE

- If people can’t make Summer Clinic, do we offer a stipend for other

Regional or National Congress

- $15,000 divided by all members is about $450

- Katrina makes a motion to offer $450 for judges to use toward other congress based on

full participation of two sessions at Judges Open in lieu of Oregon Summer Clinic

- Chris seconds

- Motion passes unanimously

- Chris and Sara suggests participation in three sessions to qualify for compensation benefits

- Deb encourages two sessions for this year but next year consider three sessions

- Chris motions to pass the budget and compensation plan

- Sara seconds

- Motion passes unanimously

**Winter Fundraiser Discussion**

• Sara and Deb to talk to Ellen

• Extra cost - need to have outside EMT

- Deb has a connection to possibly fulfill that position

• Saturday/Sunday with potential option for Friday

• Ideas for judges’ gifts

- Nametags? To be explored

- Do not spend much on judge’s gift

- Table the judge;s gift idea for now

**Summer 2025 Clinic Discussion**

• All in support of moving forward with clinic

- Tom Koll about $5,000 if we go with him

- Need to think of dream clinicians

**New Judge Mentoring and Practice Judging**

• What is Chris’s availability for evening Zoom clinics

- Chris open

- Beckala leaving September 17-30, with availability eve of 18th

- Deb returns from fires 9/23

- Chris, Deb and Beckala to coordinate for study sessions

- Anyone can join in the Zoom study sessions

**Length of Service Awards**

• Deb has database with length of service

- Staci and Deb to meet to go over it

• 2024 present at judges meet, 2025 present at luncheon

**CPE Expectations from USAG**

• Chris talked to Connie Maloney (National CPE)

- Clarification for amount of clinic hours have to be live or live video where participation

can be verified

- Some judges need to get in-person hours to fulfill CPE requirements

• Connie horrified that people were scrambling to get clinic hours

- CPE’s should be earned in advance - complete by May 31

• We’ve been generous with reimbursements to encourage judges to participate

- What is our responsibility for those judges who aren’t attending in-person

- Not feeling like we need to support them by offering a separate clinic

• Those not meeting CPE requirements get $5 less and hour and assigned last

• Deb to put a fall newsletter together that will include explanation of CPE clinic requirements

• Deb suggests we can do a clinic any time we want

- Introduce an annual clinic in fall or spring with 6-7 clinic hours

- Beckala suggests September

- Katrina suggests a live Zoom clinic

**PARKING LOT**

**GOOD OF THE ORDER**

• Deb wants to get another meeting on the books

- Before Judge’s Open

- Next meeting November 13 6:30-7:30pm

- General Membership meeting 7:30-8:30pm

- Deb would like to meet every 3-4 months

**MOTION TO ADJOURN**

• Adjourned 9:46pm

**Submitted by: Rochelle Mallett**