**Oregon NAWGJ Board Meeting**

(Via Zoom)

September 10, 2024

Meeting Minutes

**CALL TO ORDER**

7:45pm

**ROLL CALL**

Debbie Anderson, Katrina Cosgrove, Chris Bowles, Beckala Millon, Rochelle Mallett, Theo Simmons, Staci Greene, Sara Bronleewe

**NEW BUSINESS**

**National Judges Cup Attendance**

 • Three judges applied - Rochelle, Deidre and Heather

 - Deb chose Rochelle

 - Budgeted $1,500 for Rochelle or actual

 - Deidre will be in the area and has asked to be reimbursed for parking and gas $250

 - Heather would like to go, Deb proposes funds not to exceed $500

 - Chris says Heather has not turned in CPE, but supportive if she turns it in

 - Oregon will have up to five judges representing in Florida

 - Chris motions to approve the above contingent upon Heather’s CPE is turned in

 - Sara seconds

 - Motion passed, 5 in favor, no opposed, 1 abstain

 (Staci appointed position so no vote)

**Draft Budget and Compensation Plan**

 • $64,000 balance

 • Average hotel cost in Corvallis is $200/night for Judge’s Open

 - Deb has request for a block of rooms

 • No Region 2 Congress in 2025

 - Proposal for Oregon Summer Clinic

 - Deb talked to Molly, Drew and Kelsey

 - MAC gym is open for weekend in July

 - Pay for sanction and 2 rooms, may get them for free because nonprofit

 - Deb proposes we budget $15,000 to put on clinic

 - In state participants are free

 - Consider charging out of state participants

 - Deb proposes a conservative stipend for those who want to got to

 National Congress in New Orleans

 - ORNAWGJ encouraged to open a CD

 - Sara proposes a line item for “Other Education Opportunities” capped at a specific amount

 - Allocation amount to go toward education

 - Possibly tied into additional compensation

 - Should we pay for Safety and Risk Management

 - Not equitable since everyone is on a different schedule

 - Washington bases compensation on rating and how many sessions volunteered

 - Minimum 50% of funds must be used for judges education

 - Currently 35 judges in Oregon

 - Proposal to compensate $100 per Oregon NAWGJ member November 1, 2024 for education

 - Chris makes a motion for up to $100 to use for discretional educational purposes

 (including judging aids, online clinics, safety and risk management) not requiring participation at Judge’s Cup fundraiser or as approved by the SJD

 - Beckala seconds

 - Motion is passed unanimously

2 Minute Break

 • Compensation Plan

 - Summer Clinic will offer minimum of 10 clinic hours for CPE

 - If people can’t make Summer Clinic, do we offer a stipend for other

 Regional or National Congress

 - $15,000 divided by all members is about $450

 - Katrina makes a motion to offer $450 for judges to use toward other congress based on

 full participation of two sessions at Judges Open in lieu of Oregon Summer Clinic

 - Chris seconds

 - Motion passes unanimously

 - Chris and Sara suggests participation in three sessions to qualify for compensation benefits

 - Deb encourages two sessions for this year but next year consider three sessions

 - Chris motions to pass the budget and compensation plan

 - Sara seconds

 - Motion passes unanimously

**Winter Fundraiser Discussion**

 • Sara and Deb to talk to Ellen

 • Extra cost - need to have outside EMT

 - Deb has a connection to possibly fulfill that position

 • Saturday/Sunday with potential option for Friday

 • Ideas for judges’ gifts

 - Nametags? To be explored

 - Do not spend much on judge’s gift

 - Table the judge;s gift idea for now

**Summer 2025 Clinic Discussion**

• All in support of moving forward with clinic

 - Tom Koll about $5,000 if we go with him

 - Need to think of dream clinicians

**New Judge Mentoring and Practice Judging**

• What is Chris’s availability for evening Zoom clinics

 - Chris open

 - Beckala leaving September 17-30, with availability eve of 18th

 - Deb returns from fires 9/23

 - Chris, Deb and Beckala to coordinate for study sessions

 - Anyone can join in the Zoom study sessions

**Length of Service Awards**

• Deb has database with length of service

 - Staci and Deb to meet to go over it

 • 2024 present at judges meet, 2025 present at luncheon

**CPE Expectations from USAG**

 • Chris talked to Connie Maloney (National CPE)

 - Clarification for amount of clinic hours have to be live or live video where participation

 can be verified

 - Some judges need to get in-person hours to fulfill CPE requirements

 • Connie horrified that people were scrambling to get clinic hours

 - CPE’s should be earned in advance - complete by May 31

 • We’ve been generous with reimbursements to encourage judges to participate

 - What is our responsibility for those judges who aren’t attending in-person

 - Not feeling like we need to support them by offering a separate clinic

 • Those not meeting CPE requirements get $5 less and hour and assigned last

 • Deb to put a fall newsletter together that will include explanation of CPE clinic requirements

 • Deb suggests we can do a clinic any time we want

 - Introduce an annual clinic in fall or spring with 6-7 clinic hours

 - Beckala suggests September

 - Katrina suggests a live Zoom clinic

**PARKING LOT**

**GOOD OF THE ORDER**

 • Deb wants to get another meeting on the books

 - Before Judge’s Open

 - Next meeting November 13 6:30-7:30pm

 - General Membership meeting 7:30-8:30pm

 - Deb would like to meet every 3-4 months

**MOTION TO ADJOURN**

 • Adjourned 9:46pm

**Submitted by: Rochelle Mallett**