

Oregon NAWGJ 2025-2026 Compensation Plan¹

All NAWGJ members, regardless of participation at the judge's fundraiser will receive their NAWGJ dues reimbursed (\$75), the DP electronic code (if DP rated or testing - estimated \$75 or \$100), and test fees (estimated to be \$50 or \$25 each part). National and Brevet judges will receive an additional reimbursement for the course fee (either \$200 or \$250 based on last cycle), if they are testing at those levels.

Participation in the December 2025 Fundraiser²: Oregon NAWGJ will institute "Reimbursement Tiers" for education spending, based on volunteering at the December 2025 Judges Cup. The maximum reimbursement of \$1200 will be given to each judge who volunteers for two full days. In addition, a bonus reimbursement will be available for judges volunteering for more than 2 full days:

Reimbursement Tier 1 - 2 sessions - \$600

Reimbursement Tier 2 - 1 full day - \$800

Reimbursement Tier 3 - 1 full day plus two sessions - \$1000

Reimbursement Tier 4 - 2 full days - \$1200

Bonus Reimbursement A - 2 full days plus two sessions - \$1400

Bonus Reimbursement B - 3 full days - \$1600

All judges volunteering at the judge's cup will receive reimbursement for the cost of gas to and from the meet (each day), hotel if needed and meals (lunch and dinner). There will also be a raffle for gift cards each session.

Education spending³ can include:

- Congress/Clinic registration
- Congress/Clinic travel - airfare, hotel, ground transportation, parking, bag fees; meals are limited to the maximum amounts as per current USAG per diem rates.
- Official Uniform Components (from Land's End)
- Other online education, such as Flipping Education, that count toward CPEs
- USAG Safety Course
- Background Check
- Other judging association dues (NGA, USAIGC, etc.)
- USAG membership (only after NAWGJ dues are paid)
- Up to \$399 for an electronic device with a camera for testing
- Judging aids (flipbooks, DEM Cards, green flags, start value cards, or educational item as approved by the SJD)

¹ Passed unanimously at the OR NAWGJ Board Meeting on 10/8/2025

² If a judge cannot attend the December 2025 fundraiser, they can work with the SJD to find a suitable alternative; however, the bonus reimbursement is available only to those who volunteer at the December meet.

³ See the following document for guidance: [Allowable-expenses-Examples-of-Spending-NAWGJ-Funds.pdf](#)