



VOLUNTEER AGREEMENT & ASSUMPTION OF RISK

Please read and complete this form in full. Please print clearly.

Volunteer Agreement & Assumption of Risk

Working with animals is an inherently dangerous activity. In order to volunteer with Cat Action Team ("CAT"), all volunteers must sign this Volunteer Agreement and Assumption of Risk ("Agreement"), and understand that by volunteering with CAT, volunteers are assuming the risk of injury or illness resulting from CAT activities.

I understand that working with feral and/or domesticated animals carries a risk of illness and injury, including but not limited to cat bites and/or scratches, and/or physical injury up to and including death. The health history of the animals CAT helps is often unknown, and they should be presumed to be unvaccinated against rabies. Rabies can be transmitted by bites, scratches, and even less direct exposure. Therefore, rabies immunization is recommended for all volunteers working in any spay/neuter clinics that may be held. Volunteers who have been vaccinated should have a blood test every two years to determine if a booster is needed for continuing protection.

By signing this form, I assume the risks and accept personal liability for any damages that might occur as a result of my volunteer activities with CAT. I am voluntarily participating in these activities entirely at my own risk and am aware of the risks associated with traveling to and from as well as participating in these activities. I understand that injuries or outcomes may arise from my own or others' negligence, conditions related to travel, the condition of the animals with whom I am working, or the condition of the activities' location(s). Nonetheless, I assume all related risks, both known and unknown to me, of my participation in these activities.

In the event that I should require medical care or treatment as a result of my activities with CAT, I agree to be financially responsible for any costs incurred as a result of such treatment. I am aware and understand that I should carry my own health insurance. If I am transporting animals for CAT or traveling to or from CAT volunteer activities, I understand that I must rely on and carry my own automobile liability insurance, and that CAT does not carry separate insurance to cover such activities.

To the extent permissible by law, I release CAT, its officers, directors, employees, agents, and volunteers ("Released Parties") from any and all claims I may have, or which may hereafter accrue to me, against Released Parties for personal injury, including death, as well as all property damage or loss, arising out of my volunteer activity with CAT. To the extent permissible by law, I agree to indemnify and hold harmless CAT against any and all claims, suits, or actions of any kind whatsoever for liability, damages, or compensation brought by me or anyone on my behalf, including attorney's fees and any related costs. If CAT incurs any of these types of expenses, I agree to reimburse CAT.

I agree to comply with the spirit and policies of CAT and to follow the guidelines established by CAT and by the clinic supervisor or lead veterinarian in any spay/neuter clinic. If trapping, transporting, or fostering cats, I agree to follow the rules and guidelines established by CAT, which are set forth in a separate document(s) and are hereby made part of this Agreement.

In the event that any provision contained within this Agreement shall be deemed to be severable or invalid, or if any term, condition, phrase, or portion of this agreement shall be determined to be unlawful or otherwise

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unenforceable, the remainder of this agreement shall remain in full force and effect. This Agreement may not be modified orally, but only by a written agreement of the parties.

Volunteer Information & Signature

Volunteer's Name: _____

Volunteer's Address: _____

Volunteer Phone # (Primary): _____ Phone # (Secondary): _____

Volunteer E-mail: _____

In the event of an emergency, please contact the following person(s):

Emergency Contact(s): _____

Contact Relationship: _____ Phone #: _____

I, the undersigned volunteer, affirm that I am of the age of 18 years or older (see below if a parent or guardian is signing on behalf of a minor). I certify that I have read this agreement, that I fully understand its content and am signing it of my own free will.

Volunteer - Print Name

Volunteer - Signature

Date

PARENT/GUARDIAN WAIVER FOR MINORS

In the event that the volunteer is under the age of consent (18 years of age), then this release must be signed by a parent or guardian, as follows:

I hereby certify that I, _____, am the parent or guardian of _____, named above, and give my consent without reservation to the foregoing on behalf of this individual.

Parent/Guardian - Print Name

Parent/Guardian - Signature

Date

CAT REPRESENTATIVE ONLY

CAT Representative - Print Name

CAT Representative - Signature

Date

RULES AND GUIDELINES FOR FOSTERING

Any person providing fostering services for **CAT** must follow these rules and guidelines, which are incorporated as part of the **CAT** Volunteer Agreement and Assumption of Risk.

- Cats and kittens in foster care are the property of **CAT**, and shall not be adopted out, removed from your property, returned to an owner, euthanized, or otherwise disposed of without the agreement and support of **CAT**.
- Cats and kittens must be returned to a CAT representative within 24-hours upon request of **CAT**. **CAT** reserves the right to reclaim foster animals at any time and for any reason.
- Except in the case of extreme emergency, prior permission of a **CAT** representative must be given before seeking veterinary care for a foster animal. To the extent possible, all care must be pre-approved by a **CAT** representative. **CAT** will be responsible for all pre-approved veterinary care provided by a **CAT**-approved veterinarian.
- Under no circumstances should a **CAT** foster be allowed to breed, and you agree to take all reasonable precautions to prevent this.
- At an appropriate age, foster cats may interact with other healthy and safe animals in your home that are up to date on appropriate vaccinations and veterinary care. However, you are responsible for maintaining a safe environment for foster animals and will be financially responsible for any veterinary expenses incurred as a result of interactions between fosters in your care and your personal pets.
- All foster cats must always have access to clean fresh water and at least one litter box. Fosters may determine an appropriate eating schedule but should ensure that foster cats are receiving appropriate nutrition for their life stage and needs. If requested, **CAT** will provide food and litter for foster cats.
- Foster cats should be indoor only, unless you are able to provide supervised play in a safe outdoor area (only for fully vaccinated adult cats).
- If you need to leave town or have a vacation planned, please contact the foster care representative as soon as possible to make arrangements for a temporary foster.
- Be prepared to allow potential adopters to visit with your foster cats.
- Some fosters will need time to become accustomed to human presence and contact. Move at a pace that the cat is comfortable with.
- If you encounter behavioral issues with a foster, please consult with a **CAT** representative.
- Most importantly, lavish your foster animals with much attention and love!

RULES AND GUIDELINES FOR TNVR

Any person providing TNVR services for **CAT** must follow these rules and guidelines, which are incorporated as part of the **CAT** Volunteer Agreement and Assumption of Risk.

- All trappers must be at least 18 years of age.
- All trappers must take the online trapping course provided by Community Cats/Neighborhood Cats podcasts or Alley Cat Allies, or with one of our own already approved trappers. Further research is encouraged.
- NEVER set a trap if there is not already a vet appointment lined up.
- The trapper must make sure the property owner/renter has given permission to trap the cats and to enter the premises. Get a signed TNVR Agreement if they want the cats back, or a signed Surrender Agreement if they are giving the cat(s) to us.
- Cat Action Team provides traps, towels, food and dishes for bait, and newspapers to protect the transporter's car.
- It is the responsibility of the trapper to keep track of traps in her/his care.
- Consider leaving training traps, tied open, with food in them for several days before traps are actually set.
- Ask the caretaker (if there is one) to withhold food for a day before traps are to be set.
- Trapper's choice whether to line bottom of trap with newspaper or cardboard.
- The best bait is something fishy—sardines, tuna, mackerel, shrimp—or chicken. Dry food generally doesn't do as well. You do not need a lot of food; a tablespoon should do it. Refresh the food in hot weather. Using a plastic jar lid or paper plate is preferred.
- If ants are a problem, try setting the jar lid into a larger lid with water in it.
- If there is someone there to monitor the cats, and if it's not too hot or too cold, traps may be set in the evening for transport to the vet the next morning. Otherwise, unset the trap and try again the next day, or trap early in the morning the day of the vet appointment.
- Once set, traps should be covered with a towel. If rain is expected, add a garbage bag over the towel. Leave ends open so that a cat can see/smell the food.
- If you trap another animal—raccoon, opossum, skunk or cat that has already been ear-tipped—approach slowly and quietly and lift the sliding door where the bait was installed. Then back away and most animals will leave. Possums may take longer.
- It is recommended that gloves be worn while carrying traps with cats inside.
- While transporting trap to vet, DO NOT put the cat(s) in the trunk. Your backseat (covered with tarp, garbage bag and newspaper) or back of SUV is preferred.
- When returning cats after TNVR, make sure there is a safe, quiet place for them to stay overnight, with temperature control if hot or cold. Food and water should be given.



RULES AND GUIDELINES FOR TRANSPORTING

Any person providing transport services for **CAT** must follow these rules and guidelines, which are incorporated as part of the **CAT** Volunteer Agreement and Assumption of Risk.

- All transporters must possess a valid driver's license.
- Transporters may be asked to provide information regarding driver's license, automobile insurance, and/or moving violations, and agree to provide such information on request.
- Vehicles used for transport must be serviced, up to date on inspection and registration, and the driver must have automobile liability insurance coverage in place for themselves and the vehicle they are driving. **CAT does not provide automobile liability insurance coverage for transporters.**
- All transporters must drive in a safe manner and obey all traffic laws.
- All animals being transported must be secured in a carrier during transport.
- Transporters must take all possible precautions to avoid an animal escaping during transport and transfer.
- No animals shall be left unattended in a vehicle for an extended period of time, and no animal shall be left unattended in a vehicle for any period of time when the outside temperature is greater than 70 degrees Fahrenheit.
- In the unusual event that a transporter is traveling a long distance (greater than 150 miles), the transporter must either provide the animal with water and litter, or take breaks to allow the animal access to water and litter.
- While transporting trapped cat(s) to vet, DO NOT put the cat(s) in the trunk. Your backseat (covered with tarp, garbage bag and newspaper) or back of SUV is preferred.
- If transporting cat(s) from vets after TNVR, make sure they have a safe, quiet place to overnight, with temperature control if it is very hot or very cold.