

PRIVACY POLICY

This privacy policy sets out how RSC Precision Engineering Ltd uses and protects any personal information that you give RSC Precision Engineering Ltd when you conduct business with RSC Precision Engineering Ltd directly or via the website.

RSC Precision Engineering Ltd is committed to ensuring that your privacy is protected. Should we ask you to provide certain information by which you can be identified when conducting business with RSC Precision Engineering Ltd or using our website, then you can be assured that it will only be used in accordance with this privacy statement.

This policy is effective from 25th May 2018

1. What Does This Notice Cover?

This Privacy Information explains how we use your personal data: how it is collected, how it is held, and how it is processed. It also explains your rights under the law relating to your personal data.

2. What Are My Rights?

Under the GDPR, you have the following rights, which we will always work to uphold:

- The right to be informed about our collection and use of your personal data. This Privacy
 Notice should tell you everything you need to know, but you can always contact us to find out
 more.
- The right to access the personal data we hold about you. You can contact us at any time to check what data we hold.
- The right to have your personal data rectified if any of your personal data held by us is inaccurate or incomplete.
- The right to be forgotten, i.e. the right to ask us to delete or otherwise dispose of any of your personal data that we have.
- The right to restrict (i.e. prevent) the processing of your personal data.
- The right to object to us using your personal data for a certain purpose or purposes.
- The right to data portability. This means that you can ask us for a copy of your personal data held by us for re-use with another service or business in many cases.
- We do not carry out any automated decision making.

For more information about our use of your personal data or exercising your rights as outlined above, please contact us using the contact details as supplied in part 9 below.

Further information about your rights can also be obtained from the Information Commissioner's Office or your local Citizens Advice Bureau.

If you have any cause for complaint about our use of your personal data, you have the right to lodge a complaint with the Information Commissioner's Office.



3. What Personal Data Do We Collect?

We may collect the following personal data (this may vary according to your relationship with us):

- Name.
- Business address.
- Email address.
- Telephone/Mobile number.
- Business name.
- Job title.
- Profession.
- Payment information.

4. How Do You Use My Personal Data?

Under the GDPR, we must always have a lawful basis for using personal data. This may be because the data is necessary for our performance of a contract with you, because you have consented to our use of your personal data, or because it is in our legitimate business interests to use it. Your personal data may be used for one the following purposes:

- Providing and managing your account
- Supplying our products and services to you. Your personal details are required so that we can enter into a contract with you.
- Personalising and tailoring our products and services for you.
- Communicating with you. This may include responding to emails or calls from you.
- Supplying you with information by email and/or post that we think we have a legitimate interest to contact you about because you are either a previous customer or interested in our products and services
- With your permission and/or where permitted by law, we may also use your personal data for marketing purposes, which may include contacting you by email and/or telephone and/or post with information, news, and updates on our products and services. You will not be sent any unlawful marketing or spam. We will always work to fully protect your rights and comply with our obligations under the GDPR and the Privacy and Electronic Communications (EC Directive) Regulations 2003, and you can always exercise your right to opt-out.

5. How Long Will You Keep My Personal Data?

We will not keep your personal data for any longer than is necessary with reference to the reason(s) for which it was first collected. Your personal data will therefore be kept for the following periods (or, where there is no fixed period, the following factors will be used to determine how long it is kept):

• Your personal data will be deleted after a period of 6 years after the last order is in place.

6. How and Where Do You Store or Transfer My Personal Data?

We will only store your personal data in the UK. This means that it will be fully protected under the GDPR or where GDPR standards of privacy are upheld.



7. Do You Share My Personal Data?

We will <u>not</u> share any of your personal data with any third parties for any purposes, subject to the following important exceptions.

In some limited circumstances, we may be legally required to share certain personal data, which might include yours, if we are involved in legal proceedings or complying with legal obligations, a court order, or the instructions of a government authority.

We may sometimes contract with a third party to supply products and/or services to you on our behalf, for example use of a courier service. In some cases, those third parties may require access to your personal data that we hold.

If any of your personal data is required by a third party, we will take steps to ensure that your personal data is handled safely, securely, and in accordance with your rights, our obligations, and the third party's obligations under the law.

8. How Can I Access My Personal Data?

If you want to know what personal data we have about you, you can ask us for details of that personal data and for a copy of it (where any such personal data is held). This is known as a "subject access request".

All subject access requests should be made in writing and sent to the email or postal addresses shown in Part 9. If your request is 'manifestly unfounded or excessive' (for example, if you make repetitive requests) a fee may be charged to cover our administrative costs in responding.

We will respond to your subject access request within 21 days and, in any case, not more than one month of receiving it. Normally, we aim to provide a complete response, including a copy of your personal data within that time. In some cases, however, particularly if your request is more complex, more time may be required up to a maximum of three months from the date we receive your request. You will be kept fully informed of our progress.

9. How Do I Contact You?

To contact us about anything to do with your personal data and data protection, including to make a subject access request, please use the following details (for the attention of Kevin Emery):

Email address: privacy@rsceng.co.uk Telephone number: 01277 810111.

Postal Address: RSC Precision Engineering Ltd, Unit 1A Horndon Industrial Park, Station Road, West Horndon, Brentwood, Essex, CM13 3XL



10. Changes to this Privacy Notice

We may change this Privacy Notice from time to time. This may be necessary, for example, if the law changes, or if we change our business in a way that affects personal data protection.

Any changes will be made available on our website.