

LEGISLATIVE FISCAL OFFICE
Fiscal Note



Fiscal Note On: **SB 285** SLS 14RS 58
 Bill Text Version: **ENGROSSED**
 Opp. Chamb. Action:
 Proposed Amd.:
 Sub. Bill For.:

Date: May 1, 2014	3:32 PM	Author: MORRELL
Dept./Agy.: Public Safety		Analyst: Matthew LaBruyere
Subject: Supplemental Pay		

FUNDS/FUNDING EG +\$3,960,000 GF EX See Note Page 1 of 1

Constitutional amendment to provide for the inclusion of municipally employed EMS practitioners in the list of those eligible for state supplemental pay.(2/3-CA13s1(A))

Present constitution authorizes the legislature to supplement the uniform pay plans for law enforcement officers and firefighters employed by a bona fide agency of the state or its political subdivisions, provided that such supplement may be made available only for those law enforcement officers and firefighters employed on a full-time basis.

Proposed constitutional amendment additionally authorizes the legislature to supplement the uniform pay plans for EMS practitioners employed by municipalities from any available funds of the state, the department, the agency, or the political subdivision, provided that such supplement maybe made available only for those EMS practitioners employed on a full-time basis.

Specifies submission of the amendment to the voters at the statewide election to be held on November 4, 2014.

A companion bill (SB 411) is the enabling legislation.

EXPENDITURES	2014-15	2015-16	2016-17	2017-18	2018-19	5 -YEAR TOTAL
State Gen. Fd.	\$3,960,000	\$3,960,000	\$3,960,000	\$3,960,000	\$3,960,000	\$19,800,000
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	INCREASE	INCREASE	INCREASE	INCREASE	INCREASE	
Annual Total						

REVENUES	2014-15	2015-16	2016-17	2017-18	2018-19	5 -YEAR TOTAL
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	\$0
Annual Total	\$0	\$0	\$0	\$0	\$0	\$0

EXPENDITURE EXPLANATION

The proposed legislation will result in an increase in state general fund expenditures as a result of EMS practitioners receiving supplemental pay. Each eligible EMS practitioner would receive \$500 per month, which would result in a \$6,000 (\$500 per month x 12 months) annual cost. Currently, the number of full time EMS practitioners employed by parishes and municipalities that operate EMS services is 660. For illustrative purposes, if 660 EMS practitioners are eligible to receive supplemental pay, the cost would be \$3,960,000 (660 EMS practitioners x \$6,000) per year. The fiscal impact of this measure in FY 15 and subsequent fiscal years is dependent upon the number of individuals receiving supplemental pay.

The proposed constitutional amendment will be considered by voters at the statewide election to be held on November 4, 2014. The Secretary of State may incur minimal ballot printing costs associated with this measure. However, as a regular practice, the Secretary of State typically budgets for up to 10 constitutional amendments for the fall statewide elections.

Local governments will be responsible for providing the additional retirement and Medicare payments for the EMS practitioners receiving supplemental pay. This percentage ranges from 15%-20% depending upon the retirement system to which the individual is contributing.

The Department of Public Safety (DPS) indicates the proposed law may require approximately 120 hours of overtime for an IT Programmer Analyst III at an average cost of \$32 per hour (\$32 x 120 = \$3,840) plus associated Medicare expenses (\$3,840 x 1.45% = \$56), or a total of \$3,896 in personal services. The legislation will require coding changes to all accounting programs which handle supplemental pay. The Legislative Fiscal Office believes that any additional IT work associated with this legislation will be incremental in nature, and that the Department can potentially accomplish these tasks utilizing existing resources and budget authority. To the extent that numerous pieces of legislation are enacted that require additional programming efforts, the Department may require additional resources.

REVENUE EXPLANATION

There is no anticipated direct material effect on governmental revenues as a result of this measure.

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| Senate | <u>Dual Referral Rules</u> | House | <input checked="" type="checkbox"/> 6.8(F)(1) >= \$100,000 SGF Fiscal Cost {H & S} |
| <input checked="" type="checkbox"/> 13.5.1 >= \$100,000 Annual Fiscal Cost {S&H} | | | <input type="checkbox"/> 6.8(F)(2) >= \$500,000 State Rev. Reduc. {H & S} |
| <input type="checkbox"/> 13.5.2 >= \$500,000 Annual Tax or Fee Change {S&H} | | | <input type="checkbox"/> 6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S} |

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